



Start-Up Day 2025



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Foreword

As we gather for Start-Up Day 2025, let's recognise that we are not simply celebrating individual ventures. We're acknowledging the vital role startups play as the lifeblood of Ireland's economic vitality.

This is an era defined by a relentless pace of change and an array of complex global challenges, including a renewed focus on tariffs and regulation. It's clear the groundbreaking innovation and sheer ambition shown by the start-up class of 2024 are more crucial than ever to Ireland's future.

How we support start-ups

At Enterprise Ireland, we're committed to helping ambitious start-ups develop and scale innovative solutions to global problems. We do this across three main pathways;

- the High Potential Start-Up (HPSU) programme
- feasibility grant support
- pre-seed funding.

In 2024, Enterprise Ireland supported 157 new start-ups, primarily through equity investment. Last year we approved investments of more than €27.6 million in start-ups. These included 90 HPSUs, 13 of which came from academic research and 23 of which were female-founded.

Bringing our strategy to life

In 2024, we completed our three-year strategy, Leading in a Changing World 2022–2024. In that time, Enterprise Ireland exceeded our target by directly supporting 479 start-ups.

Having listened to the entrepreneurial community, we also introduced the Pre-Seed Start Fund (PSSF). Through this fund, we invest up to €100,000 in early-stage start-ups with the capacity and ambition to succeed in global markets. We have supported 213 start-ups through the PSSF.

Our recently launched new five-year strategy to 2029, Delivering for Ireland, Leading Globally, sets out our ambitious roadmap to have exporting Irish companies become the primary driver of the Irish economy. Our objective is to **accelerate sustainable Irish business**, now and into the future.

Building a strong start-up pipeline

Our new strategy sets out an ambitious plan to support innovative Irish businesses to Start, Compete, Scale, and Connect. Supported by our own offices across Ireland and the world, we're delivering this strategy working in partnership with:

- the Department of Enterprise, Tourism, and Employment (DETE)
- IDA Ireland
- Research Ireland
- the Local Enterprise Office network.

Our goals include developing an increasingly strong pipeline of innovative start-ups to drive long-term sustainable growth and job creation. This will see Enterprise Ireland supporting 1,000 new start-ups between now and 2029.

Deep and holistic help for entrepreneurs

Supporting start-ups goes far beyond funding. It requires a holistic approach aimed at creating a fertile and supportive environment where founders can truly thrive and achieve their full potential. This involves:

- facilitating access to timely finance
- providing invaluable mentorship and strategic guidance
- promoting collaboration and knowledge-sharing
- connecting start-ups to global networks, resources and expertise.

As part of our five-year plan, Enterprise Ireland is undertaking a dedicated consultation process with the start-up ecosystem on the supports available for early-stage companies in Ireland. This aims to strengthen Ireland's position as a global leader in entrepreneurship and innovation.

Celebrating and driving success

Start-up Day 2025 is a celebration of Ireland's strong and dynamic start-up community. As the saying goes, 'it takes a village', and I'd like to take this opportunity to thank all the stakeholders involved in the hugely active and vibrant start-up eco-system that we have in Ireland and across the EU.

The Start-Up class of 2024 have played a significant part in contributing to the vibrancy of Ireland's start-up ecosystem. I wish them every success and we look forward to continuing to support these companies as they scale internationally.



Kevin Sherry
Interim CEO,
Enterprise Ireland



Enterprise Ireland Start-Up Investment 2024



€27.6m

invested in start-ups in 2024



€20.9m

In funding approved
for 90 HPSUs



€6.7m

In funding approved for early
stage companies (pre-seed)

157

New start-ups
supported

90

New
HPSUs

69

New pre-seed
start-ups

Regional spread of 2024 start-up activity

157

early-stage companies approved (supported through HPSU and Pre-Seed funding)

West

17

**North East/
North West**

5

Dublin

94

Mid-West

7

**Midlands/
Mid-East**

12

**South/
South East**

22

High Potential Start-Ups

Altach Biomedical	Foxrock Fintech	Hansel Gifts	Octiga	SimpleStudy
Assiduous	eAltra Ltd	HAON Life Sciences	öogo	Skippio
Attaima	Ella & Jo	HaPPE Earth	Origin Care Group	Smile Genius Dental
AVeta Medical	eStation	Hexis	Paradox Medical	Spiorad Medical
Axe	Euryka AI	Isovasc Medical Ltd	Phyxiom	Stormlands Mining Ltd
Barespace	FASTNET AMS	ITUS Secure Technologies	Pilot Path Ltd	Sunstone
Biovit Technologies	Foxes Bow Whiskey	KnowCarbon	Protostars	Supplement Certified
Slick+	Freebird Club	LaNua Medical Ltd	QuizWizards	Tap Retail
Carlichauns Entertainment	Galenband	Marama Labs	Rebel City Distillery	TrojanTrack
Celtonn	GeoAerospace	MarketSizer	Reso Health Ltd	Vesta Insights
Change by Degrees	Glitch	MAYA Data Privacy Ltd	Retrograde	Waggi Connected Pets
ClubZap	Glycome BioPharma	Menopause Hub Academy	Revive Environmental International Ltd	Watt Footprint
Corrata	GoChallenge	Mersus Technologies	Ride Today Ltd (TODAY)	Wrksense Ltd
Customs Window	GoodBrew	Niskus Biotec	SEGOTIA	X-LITE Beverages Ltd
CyberCheck360	Graphite Note	Numra	SeqBiome Ltd	Yes Insurance
Stillgarden Distillery	Great Island Productions Ltd	Octagon Innovation		

High Potential Start-Ups



Altach Biomedical

Altach Biomedical develops advanced biomimetic scaffolds for cartilage and bone regeneration, targeting osteochondral defects and osteoarthritis. Our Type II collagen-based technology promotes natural tissue regeneration, reduces pain, restores mobility, and offers patients long-term joint preservation, transforming the standard of orthopedic care.

www.altach.health

Achievements

- Raised 1.5m pre-seed round including HPSU in 2024
- US Patent granted

Expected Employee Nos.

2026	2027
3	4

Founding Team

- [Tomir Kosowski](#)
- [Dave Browe](#)
- [Conor Buckley](#)
- [Professor Daniel Kelly](#)



Assiduous

Assiduous is the Corporate Finance Autopilot. Its platform provides 24/7 digital access to proactive, enduring, affordable, quality advice so that any business owner can contemplate, plan and execute their most valuable transactions.

www.assiduous.tech

Achievements

- Participated in EIT Digital Open Innovation Factory 2024 securing a funding package of €500,000 to commercialise the Corporate Finance Autopilot
- Secured €1million to launch the Corporate Finance Autopilot in beta in 2025
- Partnership with Euronext Group

Expected Employee Nos.

2026	2027
10	15

Founding Team

- [Fergal Meegan](#)
- [Barry Murphy](#)



Attaima

Attaima is a sustainability strategy platform for large enterprise. Following on from the success of Sustainability reporting software company Accuvio, Attaima is considered to be a prequel to Accuvio, helping large companies to report less and achieve more.

www.attaima.com

Achievements

- Secured Pre-Product, Pre-Revenue, HPSU funding in 2024

Expected Employee Nos.

2026	2027
10	17

Founding Team

[Adrian Fleming](#)



AVeta Medical

AVeta Medical is a spin-out of Biolnnovate in the University of Galway. Its medical device offers a safe, effective, easy to use, non-hormonal solution to restore tissue health and resolve the symptoms of Genitourinary Syndromes of Menopause.

www.avetamedical.com

Achievements

- Awarded €3 million non-diluted funding with EIC and EI grants
- Completed FIH trial with exciting indications of efficacy
- Secured HPSU funding and private investment of €1million
- Obtained FDA IDE approval following clinical trial

Expected Employee Nos.

2026	2027
7	10

Founding Team

[Paula Newell](#)

[CEO Brian Ledwith](#)



Axe

Axe is the AI agent built for freight & logistics teams to help extract info from orders and quotes, log data into TMS systems and handle calls like outbound carrier sales and check calls.

www.joinaxe.com

Achievements

- Secured HPSU funding

Expected Employee Nos.

2026	2027
N/A	N/A

Founding Team

[James McElroy](#)



Barespace

Barespace is revolutionising salon software by centralising its clients' data and unlocking growth opportunities that did not exist previously. Its ambition is to empower salon owners to remain the artist while utilising cutting-edge technology to automate growth, operations, and HR.

barespace.io

Achievements

- Have 250 customers across 7 countries
- Processing over €1m in GMV per month
- Accepted on to the NDRC Accelerator programme

Expected Employee Nos.

2026	2027
79	140

Founding Team

[Conor Moules](#)

[Glenn McGoldrick](#)



Biovit Technologies

Biovit is revolutionizing nutrition with advanced nano-encapsulation technology, dramatically enhancing nutrient absorption in food, beverages, and supplements. Its solution ensures maximum bioavailability, enabling brands to create more effective, science-backed products that deliver real health benefits, setting a new standard for innovation in the industry.

www.biovit.ie

Achievements

- Secured PSSF
- Developing proposals for customers
- Expanding team

Expected Employee Nos.

2026	2027
9	15

Founding Team

[Nicholas Deeney](#)



Carlichauns Entertainment

Carlichauns is a global kids and family entertainment brand that reimagines Irish folklore through magical storytelling, wish-granting adventures, and immersive experiences - blending tradition, innovation, and sustainability to inspire a new generation.

carlichauns.com

Achievements

- World-class team including the creator of Paw Patrol and former Irish Ambassador to the United States
- Closed Seed Investment round and secured HPSU Funding in 2024
- AR experience launched in multiple markets

Expected Employee Nos.

2026	2027
7	11

Founding Team

[Niall Watters](#)

[Tim Patterson](#)

[Eoin McCormack](#)



Celtonn

Celtonn is an Irish Space technology company developing and manufacturing systems capable of transmitting data at 6G speeds.

www.celtonn.com

Achievements

- Secured €900,000 order from The European Space Agency
- Selected by Spark CrowdFunding as 1 of Ireland's top 100 most ambitious companies in 2024
- Successfully working with one of the world's leading Aerospace companies

Expected Employee Nos.

2026	2027
6	8

Founding Team

[Aoife Kelly](#)
[Marie Bourke](#)
[Dr. Mark Kelly](#)
[Yulung Tang](#)



Change by Degrees

Change by Degrees helps people and organisations to build sustainability skills and gain confidence to meet sustainability targets, grow business and comply with regulations through its sustainability skills platform and online learning experience.

www.changebydegrees.com

Achievements

- Secured HPSU funding in 2024, included in a €700k seed funding round
- Expanded the team to 9 in 2025

Expected Employee Nos.

2026	2027
15	20

Founding Team

[Dr Tara Shine](#)
[Madeleine Murray](#)



ClubZap

ClubZap is an app for sports clubs, teams or leagues to simplify communicating with their members and accept online payments. It helps clubs to simplify membership, strengthen their community, and manage payments. It eliminates hundreds of hours of administration and increases club revenues by up to 40%.

clubzap.com

Achievements

- Working with almost 800 grassroots clubs in Ireland and the UK.
- Profitable and exceeded 1.5m revenue in 2024
- Regularly #1 in the Irish App Store and Play Store ranking for free sports apps.

Expected Employee Nos.

2026	2027
22	30

Founding Team

[Aidan Quilligan](#)

[Declan Murphy](#)



Corrata

Corrata provides endpoint threat detection and response for mobile devices. Its unique patented on-device technology delivers unprecedented visibility and protection, one-click deployment, and the device experience and privacy employees expect. Corrata has customers across multiple verticals including healthcare, logistics, manufacturing and the public sector.

corrata.com

Achievements

- Achieved multiple enterprise customers
- US Patent for our on-device network traffic inspection technology
- Secured partnerships with mobile operators AT&T and Three

Expected Employee Nos.

2026	2027
20	40

Founding Team

[Colm Healy](#)

[Brendan McDonagh](#)



Customs Window Technologies Ltd

Customs Window provides a comprehensive solution for the entire customs declaration process. Using advanced process automation and AI to simplify and manage the data set required for EU & UK customs declarations, its solution enables Ecommerce clients to increase their clearance rates and automate their processing of declarations.

www.customswindow.com

Achievements

- Secured a seed round of €800,000 in 2024
- Onboarded customers with ideal customer profile of Ecommerce companies and logistics providers
- Grown the team and built platform for UK and EU markets

Expected Employee Nos.

2026	2027
10	17

Founding Team

[Johnny Dunne](#)
[Brian Murphy](#)
[John O’Gorman](#)



CyberCheck360

CyberCheck360 is a cybersecurity SaaS company building solutions that help businesses detect and block known threats while focusing on uncovering unknown risks. Its platform enables companies to share threat intelligence securely across peers and industries, strengthening collective defense and ensuring proactive protection against evolving cyber threats.

cybercheck360.com

Achievements

- Secured HPSU funding and Angel funding in 2024
- Launched Beta version and users trial

Expected Employee Nos.

2026	2027
15	25

Founding Team

[Vinodh Kumar Balaraman](#)
[Upasana Prakash Hemdev](#)



eAltra Ltd

eAltra is a campus company of Trinity College Dublin that develops a conversational AI to exchange routine clinical information and remote assessments for patients receiving cancer treatment in Ireland, UK and USA.

www.ealtra.com

Achievements

- Secured HPSU funding in 2024
- Awarded Campus Company status in Trinity College Dublin
- Conducted validation trials in St.James Hospital Dublin and Tallaght University Hospital, Dublin

Expected Employee Nos.

2026	2027
6	12

Founding Team

[Denis Roche](#)



Ella & Jo

Ella & Jo is an award-winning skincare collection which puts the joy back into your skincare routine.

The multi-functional range was inspired by plants, and wellbeing powered by science, to deliver innovative, results driven skincare that deliver luxury moments to its customers every day.

www.ellaandjo.ie

Achievements

Won multiple awards including:

- Best New Brand in the UK in 2024
- Best Irish Brand Image in 2023
- Best Irish Skin care Brand in 2024

Expected Employee Nos.

2026	2027
15	20

Founding Team

[Niamh Ryan](#)

[Charlene Flanagan](#)



eStation

eStation offers a comprehensive EV Charging Ecosystem designed for home, workplace, and public charging needs. It provides a one-stop solution with full installation services, tailored solutions, ongoing maintenance, and fleet management tools to optimize EV operations. Transparent reporting features real-time cost tracking, energy efficiency insights, and detailed compliance to enable informed decision-making.

www.estation.ie

Achievements

- Secured HPSU Funding in 2024
- With continuous growth eStation is scaling operations, securing strategic partnerships, and enhancing its service offerings to support the rapid transition to electric mobility

Expected Employee Nos.

2026	2027
24	36

Founding Team

[Eamonn McSweeney](#)

[Mark McSweeney](#)

[Alan Gaynor](#)



Euryka AI

Euryka AI is the all-in-one platform for marketing and creative teams. It unifies the best AI models for content creation, image generation, and collaboration, helping professionals to stay on brand, create faster, and drive results in today's fragmented AI landscape.

euryka.ai

Achievements

- General Availability Release
- HPSU funding
- LEO start-up award finalist

Expected Employee Nos.

2026	2027
20	30

Founding Team

[Dinesh Lalvani](#)

[SAbi Sin](#)



FASTNET AMS

Fastnet AMS is a global provider of behavioural data analytics to portfolio managers, CIOs and asset allocators.

Led by investment industry experts and passionate practitioners, Fastnet AMS offers next-generation analytical tools and behavioural science to enhance investor performance through some its leading platforms; SkillMetrics® and CoreValuesMetrics®.

www.fastnet-ams.com

Achievements

- Launched AI-based behavioral analytics solution
- Secured Enterprise Ireland marketing support
- Added new clients in Europe and the US

Expected Employee Nos.

2026	2027
5	10

Founding Team

[Ali Chabaane](#)



Foxes Bow Whiskey

Inspired by the popularity of rye whiskey in Toronto and San Francisco, Foxes Bow Whiskey decided to explore the impact of rye on Irish whiskey. So the team added a rye cask finish to Release 01 – the result is a delicious layer on spice which balances well with the burst of red dried fruits and sweet vanilla.

www.foxesbowwhiskey.com

Achievements

- Gold Medal award winner at Irish Whiskey Awards in the Blended, No Age Statement Category
- Available in 7 countries across 500+ retail outlets, including in the US and Canada
- Secured HPSU funding in 2024

Expected Employee Nos.

2026	2027
6	11

Founding Team

[Alice Carroll](#)

[Tony Foote](#)



Foxrock Fintech Ltd

Foxrock develops AI algorithms which trade the US equities markets. All software technology is proprietary and developed in-house using unique derived data with industrial scale automation to discover buy and sell opportunities. The businesses is highly lean and its algorithms are highly effective.

www.foxrockfintech.com

Achievements

- Completed an investor funding round in 2024.
- Secured HPSU funding and Amazon AWS credits in 2024
- Launched live real money trials with potential clients and investors in 2025

Expected Employee Nos.

2026	2027
8	16

Founding Team

[Marcus Brennan](#)

[Alejandro Brennan Molano](#)



Freebird Club

Freebird Club is a social travel and homestay community for people over 50. It empowers and connects mature explorers through meaningful travel and shared experiences, fostering friendships and combating loneliness in later life.

www.freebirdclub.com

Achievements

- 25K sign-ups from 46 countries in 18 months
- Secured HPSU funding in 2024
- Winner of Healthy Ageing grant from UKRI in 2023

Expected Employee Nos.

2026	2027
14	22

Founding Team

[Peter Mangan](#)

[Phil Jordan](#)

ni GALENBAND

Galenband

Galenband is disrupting cardiac monitoring with a convenient arm-worn diagnostic that finds intermittent heart rhythm problems through longer term monitoring. Galenband is a prior winner of Enterprise Ireland Big Ideas, Seedcorn and The Irish Startup Awards.

www.galenband.com

Achievements

- Conducted clinical trial in 2024
- Seed round raised in 2024 (including HPSU funding)
- DTIF grant awarded 2023

Expected Employee Nos.

2026	2027
30	45

Founding Team

[Eddie McDaid](#)

[Oisín McGrath](#)



GeoAerospace

GeoAerospace is introducing an innovative shared service model for drone operations (Drone-On-Demand), leveraging permanent drone docking stations across urban areas. Designed to serve both public, and private sector, customers can book, track, and manage drone flights, utilizing cutting-edge AI analytics and data processing tools on its cloud platform GeoAir.

www.geoaerospace.com

Achievements

- Irish Aviation Authority BVLOS approval in 2018 and Drone Dock approval in 2024, multiple EASA/ IAA SORA & PDRA certifications.
- Named a Top 100 Geospatial Company in 2023
- Expanded to 5 full-time staff in 2025

Expected Employee Nos.

2026	2027
7	10

Founding Team

[Fearghus Foyle](#)

[Sean Mannion](#)

[Mark Doyle](#)

GLITCH

Glitch

Glitch is an AI marketing agent that simplifies B2B online growth. Glitch automates ad creation, optimisation, and management, helping growth teams scale effortlessly. Designed for the evolving advertising landscape, Glitch ensures smarter, data driven campaigns with minimal effort.

tryglitch.ai

Achievements

- €750k pre-seed round raised in 6 weeks
- Secured a waitlist of 1,500+ B2B beta testers
- Hired two founding team members with 20+ years of combined AdTech experience

Expected Employee Nos.

2026	2027
12	24

Founding Team

[Aisling Browne](#)

[Kingsley Kelly](#)



Glycome BioPharma

Glycome BioPharma is advancing the safe delivery of injectable biologic drugs.

www.glycome-bio.com

Achievements

- Completed product design
- 4 product market fit studies accomplished
- Secured key strategic partnerships

Expected Employee Nos.

2026	2027
7	10

Founding Team

[Shane Smith](#)



GoChallenge

GoChallenge reconnects and re-energises the workplace by making movement an integral part of the workday. Its platform helps businesses to embrace exercise as a powerful tool to build high-performing teams and a healthier culture.

www.gochallenge.com

Achievements

- Won the Big Pitch in 2023
- Secured HPSU funding in 2024
- Sold our platform to Gartner, Three, IRFU, RedHat, Corporate Care, Klearcom, SportsKey, American Pan and SIRPO

Expected Employee Nos.

2026	2027
5	8

Founding Team

- [John Barron](#)
- [Dr. Caitríona Mooney](#)



GoodBrew

GoodBrew is an award-winning BevTech company that is redefining coffee by enhancing its natural health benefits. With its innovative GoodGut™ formula and added vitamins, GoodBrew crafts functional cold brew coffee drinks designed for superior taste, sustained energy, and optimal nutrition on the go.

www.goodbrew.ie

Achievements

- Awarded the World's Best Functional Coffee at World Coffee Innovation Award
- 900% Store count increase in 2024
- Secured new listings Including Tesco, Applegreen, Amazon UK

Expected Employee Nos.

2026	2027
4	8

Founding Team

- [Deindra Schroeder](#)
- [Jeff Schroeder](#)

◆ Graphite Note

Graphite Note

Graphite Note delivers new growth gains for business intelligence and data analytics agency clients, through its No Code Machine Learning SaaS Platform. By harnessing the power of predictive and prescriptive analytics, business users can access the deepest insights on historical data plus a predictive engine to optimise the future growth outcomes, without having to write a single line of code.

www.graphite-note.com

Achievements

- Secured HPSU Funding in 2024
- Achieved first U.S. customers
- Established Reseller partnerships in USA, Spain, India, Thailand and Indonesia

Expected Employee Nos.

2026	2027
12	16

Founding Team

[Hrvoje Smolic](#)

[Vinnie Lynch](#)



Great Island Productions Ltd

Great Island is an innovative TV production company focused on bringing original content from Cork and Munster to the global market. It is focused on innovation, creative excellence and entertaining audiences with brilliant programming, from long-running returning series through to the launch of new formats and new business models.

www.greatislandproductions.com

Achievements

- Secured development finance from Screen Ireland on 2 of our TV series in 2024
- Secured HPSU funding in October 2024 Secured private equity funding investment of over €650,000 to date

Expected Employee Nos.

2026	2027
8	12

Founding Team

[Mark Kenny](#)

[James Robinson PhD](#)

HANSEL

Hansel Gifts

Hansel has created an emotional, personalised gifting experience centred around a virtual gift card wallet

www.hanselgifts.com

Achievements

- Secured funding; PSSF €100,000 and €400,000 through HPSU

Expected Employee Nos.

2026	2027
10	20

Founding Team

[Michael Mulhall](#)

[Paul Byrne](#)



HAON Life Sciences

HAON is pioneering a new class of ECFC cell therapies. Its CanVas platform aims to provide a potential world first, a drug for newborn brain injury, one of the largest unmet needs globally. This will act as an early validation of the platform ahead of expanding to adult neurodegenerative diseases.

www.haonco.com

Achievements

- European Innovation and Technology Wild Card finalists in 2023
- EIC accelerator fast track status for potential €2.5m grant and €10m matching equity in 2024
- Achieved HPSU and led the CanVas consortium to a DTIF grant

Expected Employee Nos.

2026	2027
18	25

Founding Team

[Dr. Moayed Hamza MD](#)

[Mr. Mark O' Neill FCA](#)



HaPPE Earth

HaPPE Earth sells compostable Personal Protective Equipment, and a waste management system for industries such as healthcare, med-tech and food processing. It provides both compostable PPE, and an onsite, medicalised bio-digester, that converts both waste streams into a nutrient-rich, pathogen safe fertilizer, while tracking progress with its data analytics platform.

happearth.com

Achievements

- Secured HPSU in 2024
- Deployment of first full cycle system into an Irish hospital, a world first.
- Extending our current PPE range

Expected Employee Nos.

2026	2027
8	14

Founding Team

[Mary O'Riordan](#)

[Lisa O'Riordan](#)



Hexis

Hexis is a personalised nutrition platform, proven to enhance performance. Its proprietary intelligence systems turns workout data into fuelling strategies uniquely tailored for each athlete's training and goals. Built on the scientific foundations of physiology, exercise metabolism, and human nutrition, Hexis is trusted by professional and Olympic sporting bodies globally.

www.hexis.live

Achievements

- Secured clients in the Premier League, UCI World Tour Cycling and International Rugby

Expected Employee Nos.

2026	2027
10	20

Founding Team

[Dr David Dunne](#)

[Dr Sam Impey](#)

[Dr Xiaoxi Yan](#)



Isovasc Medical Ltd

Isovasc Medical is a life sciences company focused on developing innovative solutions in the area of Interventional Oncology. Our proprietary products help provide novel targeted therapies for local drug-delivery across a broad range of solid cancers. We specialize in the area of vascular access and isolated perfusion techniques.

www.isovasc.com

Achievements

- Secured HPSU funding in 2024
- Securing Clinical Advisors to support product development and launch activities
- Securing key talent to support our expansion

Expected Employee Nos.

2026	2027
8	12

Founding Team

[Michael Leen](#)



ITUS Secure Technologies

ITUS Protect delivers real-time, immutable cyber risk data to insurers, enabling precise underwriting and fairer cover. For SMBs, it detects vulnerabilities, prompts action, and reduces incidents - cutting claims and boosting insurer profitability.

www.itusprotect.io

Achievements

- NCSC Cyber Den winner
- Seedcorn New Start Winner (Connacht & Leinster)
- Secured PSSF in 2024

Expected Employee Nos.

2026	2027
8	12

Founding Team

[Clare Ryan](#)

[Paul Daly](#)

KnowCarbon

KnowCarbon

KnowCarbon uses AI to create 'digital carbon twins' of product carbon footprints with fewer data points, enabling businesses to pinpoint and reduce carbon emissions with customer traction in 20 countries in the Horticulture, Medical Devices and Beverage sectors.

www.knowcarbon.com

Achievements

- Achieved sales in 20 countries in Horticulture, Medical Devices and Beverages sectors
- Secured PSSF funding in 2024

Expected Employee Nos.

2026	2027
5	20

Founding Team

[Eamonn Galvin](#)



LaNua Medical Ltd

LaNua Medical is a medtech start-up in the interventional radiology space focusing on bringing solutions to challenges in Embolization procedures. Its ECORE device, is in development and is designed to block blood flow while uniquely providing access to isolated vessel segments for further treatments.

www.lanuamedical.com

Achievements

- Raised €6 million in seed funding in 2024

Expected Employee Nos.

2026	2027
9	9

Founding Team

[Dr Cormac Farrelly](#)

[Tom Fitzmaurice](#)

[Dr Eoin O'Cearbhaill](#)

[Dr Sajjad SoleimaniAmiri](#)



Marama Labs

Marama Labs develops novel analytical instrumentation that can rapidly characterise the chemical content of complex liquids such as pharmaceutical products, wastewater and fermented liquids. Marama's technology can quantify mRNA concentration in nanomedicine formulations in seconds, compared to the hours it takes with current methods.

www.maramalabs.com

Achievements

- Secured €2m pre Series A investment round led by Irish VCs
- Launched early access program with leading biopharma mRNA manufacturers
- Opened Dublin life sciences applications lab to support commercial development

Expected Employee Nos.

2026	2027
6	10

Founding Team

[Brendan Darby](#)

[Eric Le Ru](#)

[Matthias Meyer](#)



MarketSizer

MarketSizer aggregates millions of data points to deliver real-time intelligence, helping businesses identify high-probability targets, optimise sales, enhance marketing efforts, and increase customer retention.

www.marketsizer.io

Achievements

- Founded 2023, Bootstrapped to PSSF 100k in Oct 2023
- €1m Pre-Seed May 2024
- 1st customer edesk.com Aug 2024, Platform is tracking 66m subscriptions and over 100 SaaS vendors

Expected Employee Nos.

2026	2027
17	26

Founding Team

[Niall O'Gorman](#)



MAYA Data Privacy Ltd

MAYA is a Deep Tech company in 'Data for AI' delivering innovative solutions that empower mid and large companies with data usage challenges and ensuring compliance with the AI Act, GDPR, NIS2, DORA, CCPA in US, DPDPA in India and related directives across the globe.

mayadataprivacy.eu

Achievements

- Onboarded to a public hospital as vendor in 2024
- Secured HPSU funding in 2024
- Onboarded to Saint Gobain Group as a vendor in 2025

Expected Employee Nos.

2026	2027
51	21

Founding Team

- [Aaloka Anant](#)
- [Natalia Cackowska](#)
- [Ben Ramhofer](#)
- [Abhinava Singh](#)



Menopause Hub Academy

Menopause Hub Academy is a leading resource for menopause education and support, empowering individuals and organisations with expert-led training, practical guidance, and evidence-based solutions. We help women and workplaces navigate menopause confidently through tailored programmes, workshops, and a supportive community.

www.menopausehubacademy.com

Achievements

- Secured private investor funding in 2024
- Secured HPSU funding tranche 1 2024
- Recruited team and selling to customers

Expected Employee Nos.

2026	2027
8	12

Founding Team

- [Loretta Dignam](#)



Mersus Technologies

Mersus Technologies utilizes computer game technology to capture human motion in advanced manufacturing processes in Ireland. It collaborates with top manufacturers to extract implicit operator knowledge, and uses these insights to train the next generation of talent, and reduce training time to about one fifth of traditional methods.

mersus.io

Achievements

- Won European Technology Award for VR 2023
- Deployed Avatar Academy app on Meta Store
- Completed Pre-seed round in 2024

Expected Employee Nos.

2026	2027
24	60

Founding Team

[Geoffrey Allen](#)

[Dermot Condron](#)



Niskus Biotec

Niskus Biotec manufactures and sells fermentation equipment and fermented products in the agrifood sector.

www.niskusbiotec.com

Achievements

- Participated in SoTechn Factory
- Participated in copilot-project.eu
- Conducted Bbrewery and distillery trials of its valorization platform

Expected Employee Nos.

2026	2027
3	7

Founding Team

[Vincent Farrelly](#)

numra

Numra

Numra is building the digital workforce for finance operations. Its AI agents handle tasks across AP, AR, and financial close, helping mid-market and enterprise teams scale without adding headcount. Their agents integrate into existing systems, working like a teammate - only faster, smarter, and always on.

www.numrahq.com

Achievements

- Secured Enterprise Ireland HPSU funding in 2024
- Achieved 100% pilot-to-paid conversion
- Deployed with mid-market and enterprise finance teams across Europe

Expected Employee Nos.

2026	2027
15	22

Founding Team

[David Kearney](#)

[Conor Digan](#)

Octagon Innovation

Octagon Innovation

Octagon Innovation was established to develop a Wellbeing Management Platform that combines measures of conventional and lifestyle medicine to provide a holistic and proactive approach to patient-led Wellbeing. The target market is people managing mild to moderate frailty and/or chronic conditions.

octagoninnovation.com

Achievements

- Developed and deployed two apps for ALONE for their Telephone Support and Befriending services
- Secured HPSU funding in 2024
- Pilot rollout of the Wellbeing Service scheduled for May 2025

Expected Employee Nos.

2026	2027
18	25

Founding Team

[Ronan Rooney](#)



Octiga

Octiga enables Managed Service Providers to deliver security best practices for their clients' Microsoft 365 cloud environments.

www.octiga.io

Achievements

- Secured Distribution in UK, France, Germany, Austria, Italy, Balkans, Nordics, Benelux
- OEM Deal with Acronis
- €800K Annual recurring revenue

Expected Employee Nos.

2026	2027
10	15

Founding Team

[Robert McFeely](#)

[Sash Vasilevski](#)



öogo

Öogo supports working parents with meaningful childcare solutions via corporate partnerships.

www.oogo.me

Achievements

- Secured angel investment and re-investment from Canada and South Africa, 2021 - 2023
- Launched as official childcare partner of multi-national tech firm in 2022 and renewed contract twice since
- Launched with large hotel group in 2024

Expected Employee Nos.

2026	2027
5	10

Founding Team

[Kate Clark](#)



Origin Care Group

connects.health is a digital health platform designed to extend hospital-grade Step Down and Rehabilitation care beyond traditional hospital settings. By leveraging artificial intelligence, real-time governance, specialist-led care and age friendly technology, connects.health optimises recovery, reduces hospital strain, and enhances health outcomes for older adults and patients with complex needs.

www.origincaregroup.com

Achievements

- Secured Distribution in UK, France, Germany, Austria, Italy, Balkans, Nordics, Benelux
- OEM Deal with Acronis
- €800K Annual recurring revenue

Expected Employee Nos.

2026	2027
15	22

Founding Team

[Philip Hogan](#)

Paradox Medical

Paradox Medical is developing a novel medical device to help patients with life-threatening heart problems to live healthy lives. The approach involves the first device-based intervention for patients with HOCM.

It will add a new option to cardiologists' toolkits and a supplementary revenue stream for hospitals.

www.paradox-medical.com

Achievements

- Highly Experienced Team
- Secured HPSU funding in 2024

Expected Employee Nos.

2026	2027
2	5

Founding Team

[Willie Costello](#)



Phyxiom

Phyxiom is a digital health analytics platform that transforms the clinical outcomes of patients with uncontrolled asthma and COPD. The Phyxiom technology is the result of 10 years' clinical research at RCSI developing patented algorithms and software platforms for the management of chronic respiratory disease.

www.phyxiom.com

Achievements

- Spinout from RCSI
- Secured HPSU Funding in 2025
- Currently used in Ireland with HSE severe asthma clinics

Expected Employee Nos.

2026	2027
16	31

Founding Team

[Professor Richard Costello](#)

[John Byrne](#)

[Grace O'Donnell](#)

[Elaine MacHale](#)



Pilot Path Ltd

Pilot Path is a flight training recruitment and management platform for the aviation industry.

www.pilotpathgroup.com

Achievements

- Secured HPSU funding in 2024
- Expanded internationally to UK in 2024
- Runner Up Aviation Industry Awards for Innovation

Expected Employee Nos.

2026	2027
7	10

Founding Team

[Craig Lancaster](#)



Protostars

Protostars ensures top-level accountability with the EU Cyber Resilience Act and other EU regulations, using AI to enhance process for audit and compliance. It offers increased efficiency, reduced cyber risk and improved compliance under legal mandate. Unlike traditional software, Protostars AI can see, listen and verify evidence-based reporting.

protostars.ai

Achievements

- 2023 Winners of the EY Start-Up Academy in Germany
- 2024 Spoke on the panel for AI Transforming Cybersecurity at the National Cyber Security Centre of Ireland Conference
- 2025 Candidate for 12 week Thales Trust My Tech Programme at Station F, Paris

Expected Employee Nos.

2026	2027
5	11

Founding Team

[Kim McKayed](#)



QuizWizards

QuizWizards is a fan engagement company transforming how audiences interact with content across sports, entertainment, media, tourism, and beyond. Its interactive, AI-powered suite of activations include quizzes, prediction games, Player of the Match voting, and surveys, turning passive audiences into active participants, forging deeper connections between fans, brands, and rights holders.

www.quizwizards.com

Achievements

- Secured HPSU funding in 2024
- Broadcast advertising with ESPN & NBC
- Working with major brands, including the NCAA, NBA and more.

Expected Employee Nos.

2026	2027
6	12

Founding Team

[Rory McEvoy](#)

Rebel City Distillery

Rebel City Distillery

Rebel City Distillery, based in Cork, Ireland, crafts premium spirits with bold flavors and rich heritage. Home to Maharani Gin, the distillery blends tradition with innovation, creating unique small-batch spirits that celebrate craftsmanship, culture, and the spirit of rebellion.

www.rebelcitydistillery.com

Achievements

- Secured Enterprise Ireland funding in 2024
- Listed nationally with Dunnes Stores
- Listed with African and Eastern, distributor to the UAE

Expected Employee Nos.

2026	2027
4	7

Founding Team

[Robert Barrett](#)

[Bhagya Barrett](#)



Reso Health Ltd

Reso Health offers precision nutrition for the workplace.

www.resohealth.com

Achievements

- Completed MVP and demonstrated to customers in 2024
- Recognised as the Most Innovative Service, at the Nutraceutical Industry at the 2024 Vitafoods Europe Startup Innovation Challenge.
- Secured HPSU funding in 2025

Expected Employee Nos.

2026	2027
14	22

Founding Team

[Dermot O’Riordan](#)

[Ken O’Shea](#)

RETROGRADE

Retrograde

Retrograde provides content creators and influencer's an AI autopilot that manages their sponsorships with brands.

www.getretrograde.com

Achievements

- Raised HPSU funding and investment from VC fund Elkstone
- Close to 3000 content creators on the waitlist

Expected Employee Nos.

2026	2027
12	30

Founding Team

[Jake Browne](#)



Revive Environmental International Ltd

The Revive Group provides sustainable environmental service equipment to the global market, disrupting traditional approaches. Its unique whole-of-life philosophy reduces carbon emissions, benefiting operators and the environment. The Revive Warrior program offers long-lasting, efficient solutions, poised to transform the market with its unparalleled 30+ year lifespan.

www.rei-limited.com

Achievements

- Developed the Revive Warrior Program, focused on maximising longevity and sustainability of sewer cleaning units.
- Established Revive Park, Ireland's first off-grid manufacturing facility, powered by renewable energy sources.

Expected Employee Nos.

2026	2027
75	100

Founding Team

[Liam Kearney](#)

[Micheál Boyle](#)



Ride Today Ltd (TODAY)

Today is a global micromobility company, created from the merger of several industry leaders to redefine urban mobility. Today's mission is simple: provide customers with seamless, efficient, and scalable mobility solutions that cover the entire value chain, from design and production to operations and support.

ridetoday.io

Achievements

- Secured EIS Funding from BDO Davy
- Secured HPSU Funding
- Completed the acquisition of DOCKR Mobility in the Netherlands

Expected Employee Nos.

2026	2027
15	35

Founding Team

[Sean Flood](#)

[David Touwsma](#)



SEGOTIA

Segotia is an advanced audio IP development and integration company with a focus on brain-sensing Hearables. Segotia delivers the interdisciplinary expertise required to integrate audio, neuro and sensor technologies, to make brain-aware consumer audio devices a reality and bring revolutionary consumer audio features to market.

segotia.xyz

Achievements

- Providing advanced audio IP development services profitably since 2018
- Added the Neurotech angle to the Audio IP for Hearables business in 2022
- Won Eurostars (Eureka) project to build an EEG-enabled Earbud, running to May 2026

Expected Employee Nos.

2026	2027
7	12

Founding Team

[Culann mac Cabe](#)

[Brendan Clavin](#)



SeqBiome Ltd

SeqBiome is a spinout from APC Microbiome Ireland, has been revenue generating since start up, and delivers a high quality service in microbiome research. The company is building a pipeline of AI-supported microbiome Digital Health solutions for unmet health and wellness needs in Gut Health and Women’s Health.

seqbiome.com

Achievements

- Secured HPSU funding in 2024
- Revenue-generating since start, providing IT services to top tier companies in Food, Pharma, and Nutraceuticals
- Launched its first AI-supported microbiome program in nutrition, SportGenix (TM), initially focused on Athletic performance

Expected Employee Nos.

2026	2027
15	20

Founding Team

[Marcus Claesson](#)

[Paul Cotter](#)

[David Corr](#)



SimpleStudy

SimpleStudy is an exam-prep software platform that improves student performance in competitive national exams. Duolingo, but for exams. It combines AI, adaptive learning and gamified exam prep so anyone can achieve exam success.

simplestudy.com

Achievements

- 300,000 active users in over 26 countries in every continent
- Achieved \$1.6 Million ARR just 13 months after NDRC
- Leading AI content-generation

Expected Employee Nos.

2026	2027
40	80

Founding Team

[Phillip McKenna](#)

[Oisin Devoy](#)



Skippio

Skippio is an innovative solution to improve fan experience at large-scale venues/events by keeping fans out of queues. The Skippio app allows users to order and pay for food, beverages and more from anywhere in a venue without having to join a queue, receiving real-time updates of their collection times.

www.getskippio.com

Achievements

- Irish Times Innovation Award winner for Fintech
- Launched into The Aviva Stadium
- Launched its new App to IOS & Android stores

Expected Employee Nos.

2026	2027
12	15

Founding Team

[Daniel Coen](#)



Slick+

Slick+ empowers teams to capture and share vital workplace knowledge through short-form videos, creating genuine connections across locations. Slick+ transforms in-house knowledge and know-how into a dynamic shared resource, seamlessly integrating with existing workflows while measuring tangible ROI - ensuring knowledge is always accessible.

www.slick.plus

Achievements

- Secured HPSU funding in 2024
- Won contracts with prestigious organizations including the World Health Organization
- Attracted a highly experienced Director of Technology to join the team, strengthening our technical capabilities and product readiness for market

Expected Employee Nos.

2026	2027
12	16

Founding Team

[Paul Conneally](#)

[Linda Hegarty](#)



Smile Genius Dental

Smile Genius Dental is a leading dental software provider specializing in solutions for dental labs, clinics, and aligner businesses. Our platform streamlines workflows, enhances patient communication, and optimizes case management, empowering dental professionals to deliver exceptional care while driving business growth.

www.smilegeniusdental.com

Achievements

- Secured HPSU funding in 2025
- Grew sales by 500% in 2024
- Present in 3 countries: UK, US and UAE

Expected Employee Nos.

2026	2027
5	10

Founding Team

[Nipun Kathuria](#)

[Vikas Nag Prasanna](#)



Spiorad Medical

Spiorad Medical focus on being clinically led, patient focused, and commercially driven, which informs and drives the development of its innovative solution to simplify the closure of femoral vascular access.

www.spioradmedical.com

Achievements

- Won Med Connect Galway
- Won Hackensack Meridien Bears Den Innovation
- Featured in the 2024 Business Post's Hot 100 start-ups

Expected Employee Nos.

2026	2027
4	6

Founding Team

[Judi O' Malley](#)

[Dr Samer Arnous](#)



Stillgarden Distillery

Stillgarden Distillery in Dublin 8 is an independent distillery creating modern Irish spirits. The range includes award winning liqueurs, aperitivos, gins and vodkas. Its visitor centre delivers several experiences including its distilling academy, gin school, cocktail masterclass, tastings, afternoon tea and tours.

stillgardendistillery.com

Achievements

- Key Hire Grant

Expected Employee Nos.

2026	2027
6	8

Founding Team

[Viki Baird](#)

[Damien Heary](#)



Stormlands Mining Ltd

Stormlands Mining provides a powerful data analytics valuation platform for mining investors. Its solution builds accurate, dynamic economic models 20x faster than traditional methods, enabling smarter, collaborative decision-making. With unmatched speed, accuracy, and accessibility, it transforms how mining assets and exploration projects are evaluated.

www.storlandsmining.com

Achievements

- Secured HPSU funding in 2024
- On target for commercialisation in 2025
- Projecting €4m ARR in 2027

Expected Employee Nos.

2026	2027
10	17

Founding Team

[Róisín O'Connell](#)

[Phil O'Connell](#)



Sunstone

Sunstone is a SalesTech company which shows B2B clients all of their potential market, and makes B2B sales and marketing outreach more efficient through advanced match targeting.

www.sunstone.ie

Achievements

- Secured HPSU funding in 2024
- Developed Sunstone MAPS (Market Activity Profiling System) to replace NACE codes, enhancing B2B understanding and strategy insights
- Launched SaleSight in 2025, reducing cost of customer acquisition for B2B clients

Expected Employee Nos.

2026	2027
10	12

Founding Team

[Roger Courtney](#)



Supplement Certified

Supplement Certified is transforming supplement quality assurance through its independent, third-party certification programme. Unlike traditional testing, its ISO-accredited process provides science-backed verification that supplements meet their label claims. With a commitment to transparency, and consumer safety, Supplement Certified empowers brands to deliver high-quality, effective products with confidence.

www.supplementcertified.ie

Achievements

- Secured HPSU funding in 2024
- Secured private funding from VC, and Angel Investors
- Doubled employment in 2024
- Customers in Ireland, Europe, Mexico, US and UK in 2025

Expected Employee Nos.

2026	2027
8	14

Founding Team

[John Nolan](#)

[Alfonso Prado-Cabrero](#)



Tap Retail

Tap Retail empowers small retail businesses to digitalise cost-effectively, and enables them to offer their customers online shopping, flexible delivery, and click & collect options. Tap Retail works closely with SME retailers, business associations, county councils & Business Improvement Districts to drive change in local towns.

www.tap-retail.com

Achievements

- Secured HPSU Funding in 2024
- Silver Medal Winner in National Startup Awards in 2024 in eCommerce & Retail Startup
- Launched Ireland’s First Ever Digital Retail Village in 2024

Expected Employee Nos.

2026	2027
30	60

Founding Team

[Stephen Hallahan](#)



TrojanTrack

TrojanTrack revolutionises equine movement analysis with AI-driven biomechanics, helping trainers detect injury risks early using just a smartphone camera and app. Our non-invasive, data-driven approach enhances horse welfare, optimises performance, and protects valuable assets, positioning TrojanTrack as a game-changer in the global equine industry.

www.trojantrack.ie

Achievements

- Secured HPSU funding in 2024
- Partnered with large bodies such as Horse Sport Ireland for industry trials, validating its AI-driven equine analysis technology.
- Won Young Innovator of the Year at the Innovation Arena

Expected Employee Nos.

2026	2027
10	15

Founding Team

[Stephen O'Dwyer](#)



Vesta Insights

Vesta Insights is a DeepTech high-risk/reward venture revolutionizing credit decisioning with Explainable AI, addressing the finance sector's 'black box' dilemma. Its innovative platform combines machine learning, generative AI, and human-in-the-loop oversight to deliver transparent, regulatory-compliant solutions (EU AI Act-ready), reducing defaults by 15% and expanding credit access to underserved populations.

vesta-insights.com

Expected Employee Nos.

2026	2027
12	25

Founding Team

[Veronica Breene](#)



Waggi Connected Pets

Waggi is revolutionizing how to care for your pet with its premium digital solution for pet care. Waggi's pet wearable tracks and measures your pets daily location, walks, movement, sleep, food intake, rest and more, enabling owners to be a better pet parent and enhancing your pets' lives with AI driven analytics.

www.waggi.com

Achievements

- Built a market changing pet wearable and companion app due to launch Q3 2025
- Completed seed round funding
- Secured HPSU funding in 2024

Expected Employee Nos.

2026	2027
10	20

Founding Team

[James O'Connor](#)

[Michelle Pedreschi](#)



Watt Footprint

Watt Footprint

Watt Footprint's advanced proprietary software and state-of-the-art technology platform, leveraging AI and machine learning for detailed meter data analysis and making the expertise of a full energy management team accessible to every business and setting a new standard for energy efficiency and cost management.

www.wattfootprint.com

Achievements

- Developed bespoke technology platform and mobile app
- Established new markets in UAE and UK
- Currently employees 37 FTEs and secured EIS funding in 2024

Expected Employee Nos.

2026	2027
50	75

Founding Team

[Paul O Reilly](#)

[Paul Mahon](#)



Wrksense Ltd

Wrksense builds AI and automated workflows to streamline the recruitment process. The company focuses on system agnostic agents that can perform tasks, and improve how companies and staffing agencies hire.

www.wrksense.com

Achievements

- Secured HPSU funding in 2024
- Launched in Canada, US, UK and Ireland soon Philippines and Australia due to client demand
- Growing presence in the Enterprise space

Expected Employee Nos.

2026	2027
16	28

Founding Team

[Andrew Connolly](#)

[Ruaidhri McDonnell](#)



X-LITE Beverages Ltd

X-LITE is a Sugar-Free Vodka and Soda beverage.

xlitesocial.com

Achievements

- Secured HPSU funding in 2024
- Lion's Den Winners 2022

Expected Employee Nos.

2026	2027
12	14

Founding Team

[Oliver Feeney](#)

[Patrick Joyce](#)



Yes Insurance

Yes Insurance is focused on the innovation, distribution, and management of niche insurance products through direct and embedded partnerships. Established in October 2023, delivering Travel, Car Hire Excess, Pet, Gadget, eBike, and Wedding Insurance across Ireland, the UK, and the EEA.

yesinsurance.ie

Achievements

- Grew team from 3 to 16 across Ireland and UK
- Launched first product in 2024 via a partnership deal. Currently supporting 9,000 customers
- Secured several additional partnerships in 2024/5 and launched

Expected Employee Nos.

2026	2027
20	35

Founding Team

[Ciaran Mulligan](#)

Pre-Seed Start Fund

Accelerating Action	CRAOI	Hansel Gifts	Nocomed	Uoto
Agri Data Analytics	Customs Window Technologies Ltd	HaPPE Earth	Plio Surgical	Vesta Insights
Assiduous	Dae	Hibra Design	Propto.com	VoiceTune AI Ltd
BatteryCycle	Diviso	Homebuyer's Hero	Reso Health Ltd	Voltflo
Blip Payments	Early Intervention Tools Ltd	IntuVu Health	RetroKit	Waxlog
Bold Donut	EQUIEIRE EQUESTRIAN Ltd	KineMo Ltd	Skippio	WONDR Jellies
Booka	EVE	KnowCarbon	Smile Genius Dental	
Calla Devices Ltd	Slice of Life	La Casa Care	StationOps	
Capture Smart Meters	FacePOS Ltd	LirOptic Ltd	StylAI Ltd	
Cardiacbooster	Gclinics Health	MAYA Data Privacy Ltd	Tao Climate	
Chimac	GoChallenge	My Moves Matter	The Focus Co.	
Clear IP	GoodBrew	Nibbed	Timeless Beauty Ltd	
Co-Swipe	Great Island Productions Ltd	Niskus Biotec	TY Future	

Pre-Seed Start Fund



Accelerating Action

Accelerating Action

Accelerating Action enables organisations to discover, communicate and improve their environmental, social, and economic impact by understanding, applying and reporting the Sustainable Development Goals effectively.

acceleratingaction.com

Achievements

- Secured PSSF funding in 2024
- Secured paying customers including national government, 1 in 5 local councils, businesses and universities across Ireland

Expected Employee Nos.

2026	2027
3	5

Founding Team

[Tom Clindsay](#)



AGRI DATA ANALYTICS

Agri Data Analytics

Agri Data Analytics is tackling the climate crisis with its Bovine Breathalyser, an emissions monitoring system that measures the methane and CO2 output of cattle. The data provided by Bovine Breathalyser is used to reduce livestock emissions through genetics, supplementation and diet.

agridataanalytics.com

Achievements

- Secured PSSF Funding in 2024
- Carbery Dairy Innovation Recognition Award at National Dairy Awards 2024
- Agtech UCD Startup award winner at National Ploughing Championships 2023

Expected Employee Nos.

2026	2027
4	8

Founding Team

[Jack Pilkington](#)

[Alan O'Donovan](#)



Assiduous

Assiduous is the Corporate Finance Autopilot. Its platform provides 24/7 digital access to proactive, enduring, affordable, quality advice so that any business owner can contemplate, plan and execute their most valuable transactions.

www.assiduous.tech

Achievements

- Participated in EIT Digital Open Innovation Factory 2024 securing a funding package of €500,000 to commercialise the Corporate Finance Autopilot
- Secured €1million to launch the Corporate Finance Autopilot in beta in 2025
- Partnership with Euronext Group

Expected Employee Nos.

2026	2027
10	15

Founding Team

[Fergal Meegan](#)

[Barry Murphy](#)

BatteryCycle

BatteryCycle is a SaaS platform that combines remote EV battery diagnostics and smart energy management. It helps car retailers increase used EV resale value by 5% to 10%, and helps fleets to reduce energy costs by up to 40% via time-of-use charging and V2G strategies.

batterycycle.io

Achievements

- Deployed application internationally
- Awarded PSSF in 2024
- Selected for Phase 2 of Free Electrons

Expected Employee Nos.

2026	2027
12	19

Founding Team

[Olan O'Sullivan](#)

[Prof. Fabiano](#)

[Pallonetto](#)



Blip Payments

Blip Payments provides intelligent payment solutions that empower businesses to scale. With seamless integrations, lower fees, and next-day settlements, its platform is redefining eCommerce payments for a more efficient and profitable future.

www.blippayments.com

Achievements

- Secured PSSF funding in 2024
- Securing partnership with acquiring bank
- MVP Development

Expected Employee Nos.

2026	2027
9	26

Founding Team

[Hugo Urien](#)

[Robert Tweedy](#)

[Antonio Dominguez](#)



Bold Donut

Bold Donut helps companies to engage and activate their audiences on topics related to waste and the energy transition by harnessing the power of digital games and gamification for behaviour change.

www.bolddonut.com

Achievements

- Piloted and launched Energy Game with ESB Networks in 2024
- Its waste game featured in Ireland's Guide to Waste's national campaign in 2024
- Expanded into health insurance and banking sectors in 2025

Expected Employee Nos.

2026	2027
5	7

Founding Team

[Kate Williams](#)

[Nathan Cruz Coulson](#)



Booka

Booka is transforming workplace management through automation and AI reducing admin for users and finance teams, improving compliance, and giving leaders full oversight. It's starting with team gatherings and events, an underserved category with significant budgets.

www.teambooka.com

Achievements

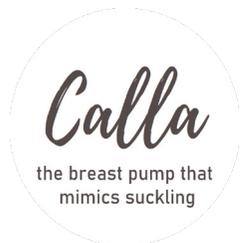
- Granted PSSF in 2024
- Launched in 2024 delivering 6 figures worth of order value to our 300+ directly onboarded vendors
- Secured commitment from multiple UK based companies for Q3 2025 rollout

Expected Employee Nos.

2026	2027
8	16

Founding Team

[Donnchadh Healy](#)



Calla Devices Ltd

Calla specialises in maternal and infant care products. Calla has developed a revolutionary breast pump technology that replicates the suckling motion of an infant, thereby promoting superior infant health. Calla's vision is to evolve into a global brand dedicated to enhancing infant health.

Achievements

- Deployed application internationally
- Awarded PSSF in 2024
- Selected for Phase 2 of Free Electrons

Expected Employee Nos.

2026	2027
2	3

Founding Team

[Eva Nagy-Gannon](#)

[Prof. Roy Philip](#)

[Davide D'Alia](#)



Capture Smart Meters

Capture Smart Meters build AI Smart Meters that detect where energy is being wasted in a building and then send weekly reports detailing what's causing the problems and the solutions. Our customers save 20% on their energy bills within 8 weeks, without changing any equipment.

www.capturesmartmeters.com

Achievements

- Graduated from CDL Montreal
- Largest customer has 39 sites
- Exporting to UK, Singapore

Expected Employee Nos.

2026	2027
15	45

Founding Team

[Sunny Kumar](#)

CARDIACBOOSTER

Cardiacbooster

CardiacBooster is a medtech start-up developing the next generation of left ventricle assist devices. Its product will be a powerful heart pump that can be delivered by catheter to support heart attack and heart failure patients. R&D and manufacturing activity takes place in Galway, with another site in the Netherlands.

cardiacbooster.com

Achievements

- Received VC funding in 2022
- Launched an R&D and manufacturing facility in Galway to avail of the catheter and cardiovascular device expertise in the region

Expected Employee Nos.

2026	2027
30	32

Founding Team

[Dr. Daniel Van Dort](#)

[Dr. Florian Ludwig](#)



Chimac

Chimac manufactures and sells Korean condiments. Global demand for Korean flavours drives sales of our sustainably packaged products in Ireland, the UK, US & EU through retail, foodservice and online channels. Products are currently sold in more than 650 retailers across 12 countries.

www.chimac.ie

Achievements

- Secured PSSF in 2024
- Currently retailing in more than 650 stores in Ireland, the UK, US & EU
- Launched in Tesco Ireland in 2024

Expected Employee Nos.

2026	2027
6	8

Founding Team

[Sofie Rooney](#)

[Garret FitzGerald](#)



Clear IP

Clear IP simplifies turning ideas into valuable intellectual property (IP). Its software tools help innovators, start-ups and companies to capture, organise and protect their IP.

www.clearip.ai

Achievements

- Secured PSSF in 2024
- Built mobile and web software tech and launched at Web Summit 2024
- Onboarded first clients in Q1 2025

Expected Employee Nos.

2026	2027
5	7

Founding Team

[Jim Joyce](#)

[Richard Shattock](#)

CO·SWIPE

DATA-DRIVEN PARTNERSHIPS

Co-Swipe

Co-Swipe is a GTM platform for partnerships-driven sales.

co-swipe.com

Achievements

- Launched MVP in 2024
- Secured €100k Pre-Seed funding
- Onboarded 20 clients

Expected Employee Nos.

2026	2027
5	10

Founding Team

[Olga Heanue](#)

C·R·A·O·I

CRAOI

CRAOI is an award-winning wellbeing platform helping companies build healthier, more engaged workplaces. Our personalised app supports employees in movement, mindfulness, nutrition, and happiness - blending expert content with smart technology to proactively prevent burnout and empower people to thrive at work and in life.

craoi.com

Achievements

- Secured PSSF in 2025
- Won the 2024 Cork Digital Marketing Awards, and finalists at the CIPD 2025 HR Awards
- Onboarded paying clients with 100% retention

Expected Employee Nos.

2026	2027
8	15

Founding Team

[Clodagh Ryan](#)



Customs Window Technologies Ltd

Customs Window provides a comprehensive solution for the entire customs declaration process. Using advanced process automation and AI to simplify and manage the data set required for EU & UK customs declarations, its solution enables Ecommerce clients to increase their clearance rates and automate their processing of declarations.

www.customswindow.com

Achievements

- Secured a seed round of €800,000 in 2024
- Onboarded customers with our ideal customer profile of Ecommerce companies and logistics providers
- Grown our team and built out our platform for the UK and EU markets.

Expected Employee Nos.

2026	2027
10	17

Founding Team

[Johnny Dunne](#)

[Brian Murphy](#)

[John O'Gorman](#)



Dae

Dae is Ireland's leading açai manufacturer supplying direct to cafes, restaurants and MNC's across ROI & NI.

www.daeacai.ie

Achievements

- Secured PSSF funding in 2024
- Founder was included in the Irish Independent's 30 under 30 in 2023

Expected Employee Nos.

2026	2027
8	10

Founding Team

[Conor Sweeny](#)

Diviso

Diviso

Diviso is a Repair Now, Pay Later (RNPL) platform serving Europe's repair industry. The platform enables customers to spread costs over time while helping repair businesses boost conversions, reduce walkaways and drive growth.

www.diviso.io

Achievements

- Secured PSSF funding in 2024
- Developed MVP
- Market Validation

Expected Employee Nos.

2026	2027
8	12

Founding Team

[Andrew Dunne](#)

ALPACA

Early Intervention Tools Ltd

Early Intervention Tools Ltd builds AI-powered infrastructure to predict dyslexia risk, optimize early intervention, and dynamically train teachers based on learner skill gaps. Phase 1 is commercialised in 500+ Irish schools, demonstrating how evidence-based tools can transform public education systems for equity, efficiency, and impact.

www.alpaca-assessment.com

Achievements

- Won AWS x Learnovate EdTech Accelerator in 2024
- Shortlisted best use of AI for social good - AI Awards 2024
- Secured PSSF €100K in 2024

Expected Employee Nos.

2026	2027
8	15

Founding Team

[Joe Fernandez](#)



EQUIEIRE EQUESTRIAN Ltd

Equieire is Ireland's only sustainable equestrian clothing brand. It solve the problem of poor fit and wasteful fashion by creating specialised clothing from recycled, technical fabrics. Designed by riders, for riders—our pieces are engineered for performance, built for athletes, and made for equestrian sports.

equieire.com

Achievements

- Secured PSSF funding
- Selected as the official clothing brand for Ireland's High Performance Teams in 2024 and 2025.
- Sold out debut collection at the RDS Dublin Horse Show within 48 hours.

Expected Employee Nos.

2026	2027
3	5

Founding Team

[Emma Keogh](#)

[Jonathan Finneagan](#)



EVE

EVE is a cloud-based platform empowering fleet operators to transition to electric vehicles efficiently. By simulating, planning, and optimising EVs before they are on the road, EVE leverages real-time data to optimise fleet performance and charging, driving cost savings. Serving large-scale fleets across Europe, EVE accelerates electrification with scalable solutions.

eve-mobility.io

Achievements

- Secured PPSF in 2024
- Paid contract with Turkey's largest energy company, EnerjiSA
- Secured strategic partnerships with Volvo and U.S. Energy

Expected Employee Nos.

2026	2027
10	19

Founding Team

[Sarah-Marie Rust](#)



FacePOS Ltd

FacePOS is Europe's first and only fully integrated Pay by Bank platform for retail, ecommerce and Peer to Peer payments, and is connected to 6,000 banks throughout Europe.

www.facepos.ie

Achievements

- Secured PSSF in 2024

Expected Employee Nos.

2026	2027
53	64

Founding Team

[James Hannigan](#)



Gclinics Health

Gclinics is developing a Genomics-Enabled Clinical Decision Support System to help general clinicians with genetic risk assessment and test-guided decision support, enabling evidence-backed, personalized diagnoses and treatment plans.

www.gclinics.com

Achievements

- Secured PSSF in 2024
- Got Selected for Google Adopt a Start-Up Program
- MVP launched and pilot agreement signed with 1st Clinic

Expected Employee Nos.

2026	2027
5	10

Founding Team

[Auindrila Das](#)



GoChallenge

GoChallenge reconnects and re-energises the workplace by making movement an integral part of the workday. Its platform helps businesses to embrace exercise as a powerful tool to build high-performing teams and a healthier culture.

www.gochallenge.com

Achievements

- Won the Big Pitch in 2023
- Secured HPSU funding in 2024
- Sold our platform to Gartner, Three, IRFU, RedHat, Corporate Care, Klearcom, SportsKey, American Pan and SIRPO

Expected Employee Nos.

2026	2027
5	8

Founding Team

[John Barron](#)

[Dr. Caitríona Mooney](#)



GoodBrew

GoodBrew is an award-winning BevTech company that is redefining coffee by enhancing its natural health benefits. With its innovative GoodGut™ formula and added vitamins, GoodBrew crafts functional cold brew coffee drinks designed for superior taste, sustained energy, and optimal nutrition on the go.

www.goodbrew.ie

Achievements

- Awarded the World's Best Functional Coffee at World Coffee Innovation Award
- 900% Store count increase in 2024
- Secured new listings Including Tesco, Applegreen, Amazon UK

Expected Employee Nos.

2026	2027
4	8

Founding Team

[Deindra Schroeder](#)

[Jeff Schroeder](#)



Great Island Productions Ltd

Great Island is an innovative TV production company focused on bringing original content from Cork and Munster to the global market. It is focused on innovation, creative excellence and entertaining audiences with brilliant programming, from long-running returning series through to the launch of new formats and new business models.

www.greatislandproductions.com

Achievements

- Secured development finance from Screen Ireland on 2 of our TV series in 2024
- Secured HPSU funding in October 2024 Secured private equity funding investment of over €650,000 to date

Expected Employee Nos.

2026	2027
8	12

Founding Team

[Mark Kenny](#)

[James Robinson PhD](#)

HANSEL

Hansel Gifts

Hansel has created an emotional, personalised gifting experience centred around a virtual gift card wallet

www.hanselgifts.com

Achievements

- Secured funding; PSSF €100,000 and €400,000 through HPSU

Expected Employee Nos.

2026	2027
10	20

Founding Team

[Michael Mulhall](#)

[Paul Byrne](#)



HaPPE Earth

HaPPE Earth sells compostable Personal Protective Equipment, and a waste management system for industries such as healthcare, med-tech and food processing. It provides both compostable PPE, and an onsite, medicalised bio-digester, that converts both waste streams into a nutrient-rich, pathogen safe fertilizer, while tracking progress with its data analytics platform.

happearth.com

Achievements

- Secured HPSU in 2024
- Deployment of first full cycle system into an Irish hospital, a world first.
- Extending our current PPE range

Expected Employee Nos.

2026	2027
8	14

Founding Team

[Mary O'Riordan](#)

[Lisa O'Riordan](#)



HIBRA DESIGN®
BESPOKE VEHICLE SOLUTIONS

Hibra Design

Hibra Design is an automotive engineering development company providing its clients with a full spectrum of vehicle engineering services; from full ground-up, bespoke vehicle development, through to the re-engineering of existing vehicles with clean-technology powertrain systems.

www.hibra.ie

Achievements

- Secured programmes for clients in Ireland, EU, Middle-East and South Africa
- Recognised with multiple industry awards; EV Pioneer of Year 2025; the Product and Manufacturing Gold Award at the 2024 National Start-Up Awards, Prep4Seed One-To-Watch 2023

Expected Employee Nos.

2026	2027
X	X

Founding Team

[Michael Keane](#)



Homebuyer's Hero

Homebuyer's Hero makes home-building common again.

homebuyershero.com

Achievements

- Secured PSSF in 2024
- Public facing platform live April 2025

Expected Employee Nos.

2026	2027
4	10

Founding Team

[Colm Casey](#)

[Dr Constantin Gurdgiev](#)



IntuVu Health

IntuVu Health aims to revolutionize healthcare delivery by offering personalized, hospital-level care in patients' homes, ensuring access to quality care anytime, anywhere. The company provides a range of care services such as timely pre-emergency department assessments, facilitating real-time consultations, and administration of pre-hospital treatments to support patients in their communities.

www.intuvuhealth.com

Achievements

- High Emergency Department Diversion Rate: Over 80% of patients are diverted from physical emergency departments by using IntuVu Health's services.
- Shortlisted for the 'Outstanding Achievement in International Growth' category at the 2024 Technology Ireland Industry Awards
- Founder and CEO Sarah Jane O'Dwyer was shortlisted in industry awards reflecting her leadership and influence in the healthcare sector.

Expected Employee Nos.

2026	2027
35	100

Founding Team

[Sarah Jane O Dwyer](#)



KineMo Ltd

KineMo accurately tracks and quantifies individual kinematics (the angles of your joints) in 3D, during exercise using video from any single mobile camera.

www.kine-mo.com

Achievements

- Spun-out from Trinity College and Spun-out from Trinity College and secured PSSF Funding
- Commercial clients in 3 countries
- Selected by the European Space Agency BIC Ireland to track astronaut movement competency during training, rehabilitation and on mission secured PSSF Funding

Expected Employee Nos.

2026	2027
11	19

Founding Team

[Leo Peyton](#)

[Ciaran Simms](#)

[Clara Mercadal](#)



KnowCarbon

KnowCarbon uses AI to create 'digital carbon twins' of product carbon footprints with fewer data points, enabling businesses to pinpoint and reduce carbon emissions with customer traction in 20 countries in the Horticulture, Medical Devices and Beverage sectors.

www.knowcarbon.com

Achievements

- Achieved sales in 20 countries in Horticulture, Medical Devices and Beverages sectors
- Secured PSSF funding in 2024

Expected Employee Nos.

2026	2027
5	20

Founding Team

[Eamonn Galvin](#)



La Casa

La Casa Care

La Casa provides a SaaS platform for personalized care and support for older people living independently at home. It provides actionable insights for caregivers, to improve well-being with predictive modeling to reduce fall risk, thereby reducing premature admissions to hospital or institutional care.

www.lacasa.care

Achievements

- Developed a partnership with Deutsche Telekom in the German market
- Accepted onto G- Cloud 14 Procurement Framework in the UK for NHS opportunities
- Completed the AI accelerator programme at UCD

Expected Employee Nos.

2026	2027
5	10

Founding Team

[Richard Cooke](#)

LIROPTIC™

LirOptic Ltd

LirOptic, a spin out of UCD Physics, has developed a solid state, shape shifting adjustable lens technology with no mechanically moving parts, which is capable of providing optical zoom, auto focus and image improvement for cameras across multiple applications technology ranging from consumer electronics to satellite communications.

www.liroptic.com

Achievements

- Secured EI PSSF Funding in 2024
- Secured ESA BIC Funding in 2024
- Secured NRA with global tier one consumer electronics group in Q4 2024

Expected Employee Nos.

2026	2027
18	27

Founding Team

[Simon Forsyth](#)

[Prof Dominic Zerulla](#)

[Joe O'Keeffe](#)



MAYA Data Privacy Ltd

MAYA is a Deep Tech company in 'Data for AI' delivering innovative solutions that empower mid and large companies with data usage challenges and ensuring compliance with the AI Act, GDPR, NIS2, DORA, CCPA in US, DPDPA in India and related directives across the globe.

mayadataprivacy.eu

Achievements

- Onboarded to a public hospital as vendor in 2024
- Secured HPSU funding in 2024
- Onboarded to Saint Gobain Group as a vendor in 2025

Expected Employee Nos.

2026	2027
51	21

Founding Team

- [Aaloka Anant](#)
- [Natalia Cackowska](#)
- [Ben Ramhofer](#)
- [Abhinava Singh](#)



My Moves Matter

My Moves Matter (MMM) is a digital health start-up focused on delivering digital nutrition therapy solutions for neurological care, starting with Parkinson's disease. Positioned at the intersection of AI, digital therapeutics, and patient empowerment, My Moves Matter is shaping the future of personalized nutrition care for neurological conditions.

www.mymovesmatter.com

Achievements

- Secured PSSF funding 2024 and hired 3 Dietitians
- Secured Innovation funding from Parkinsons UK in 2025 for pilot market testing of our first avatar led nutrition program.
- Secured funding from Amazon and Allcloud in 2025

Expected Employee Nos.

2026	2027
12	22

Founding Team

- [Richelle Flanagan](#)
- [Rene Reinbacher](#)



Nibbed

Nibbed is pure, organic cacao - rich, smooth, and the ultimate coffee alternative. A natural mood booster, it helps curb sugar cravings while delivering calm, sustained energy. Ethically sourced and deeply comforting, every cup is a daily ritual that feels like a hug in a mug.

nibbedcacao.com

Achievements

- Strong D2C Growth: over 20k Insta followers, 18k+ online orders
- Secured PSSF Funding in 2024
- Awards in 2024: Visa She's Next, Galway Chamber Commerce 'Best Start-up/Scale-up'

Expected Employee Nos.

2026	2027
7	9

Founding Team

[Anna O'Sullivan](#)

[Lisa Kleiner](#)



Niskus Biotec

Niskus Biotec manufactures and sells fermentation equipment and fermented products in the agrifood sector.

www.niskusbiotec.com

Achievements

- Participated in SoTechIn Factory
- Participated in copilot-project.eu
- Conducted Bbrewery and distillery trials of its valorization platform

Expected Employee Nos.

2026	2027
3	7

Founding Team

[Vincent Farrelly](#)

nocomed

Nocomed

Nocomed has developed the only sector-specific sustainability platform for the life sciences and healthcare industry. Led by a team of life-sciences experts and created in collaboration with medtech & pharma companies, the platform empowers businesses to measure, report, and reduce their carbon emissions, ensuring long-term success in international markets.

www.nocomed.com

Achievements

- Secured Dogpatch Labs Pre Seed Investment in 2024
- Secured PSSF Funding in 2024
- Experienced team and early revenues

Expected Employee Nos.

2026	2027
10	15

Founding Team

[Rosemary Durcan](#)

[Dónal Adams](#)

[Michelle Sullivan](#)



Plio Surgical

Plio Surgical developed a minimally invasive device for gastrointestinal surgery. Utilising flexible magnetic rings with patented tissue gripping anchors, it eliminates the need for sutures or staples when rejoining tissue. It addresses an unmet need for less invasive surgical solutions for conditions like colon cancer, Crohn's disease and bariatric surgery.

www.pliosurgical.com

Achievements

- Secured €2.5 million EIC Transition grant in 2025
- All Ireland Seedcorn Winner in 2024
- Medtech Innovator in 2023

Expected Employee Nos.

2026	2027
6	10

Founding Team

[Cristina Purtill](#)



Propto.com

Propto is an alternative investment platform specialising in the tokenization of Real World Assets.

www.propto.com

Achievements

- Ireland's First Entrant to the EU Blockchain Sandbox for the Tokenisation of Capital Markets.
- Reclosure Ltd trading as Propto became a Ripple Scale Company
- Launching the platform with a Fortune 500 company

Expected Employee Nos.

2026	2027
8	12

Founding Team

[Steven Blanc](#)
[Eduardo Pena Vina](#)
[Deborah Hutton](#)
[Caroline Halton](#)



Reso Health Ltd

Reso Health offers precision nutrition for the workplace.

www.resohealth.com

Achievements

- Completed MVP and demonstrated to customers in 2024
- Recognised as the Most Innovative Service, at the Nutraceutical Industry at the 2024 Vitafoods Europe Startup Innovation Challenge.
- Secured HPSU funding in 2025

Expected Employee Nos.

2026	2027
14	22

Founding Team

[Dermot O'Riordan](#)
[Ken O'Shea](#)



RetroKit

The RetroKit platform helps digitise the planning of residential energy retrofits to enable its clients to reduce the carbon footprint in residential buildings, alleviate energy poverty and improve the health and well-being of the occupants.

retrokit.eu

Achievements

- Secured PSSF in 2024
- Grew revenue to 200k in 2024 (50% growth over previous year)
- First client in UK secured in 2024

Expected Employee Nos.

2026	2027
17	25

Founding Team

[Xavier Dubuisson](#)

[Susan O'Flaherty](#)

[Shay Kavanagh](#)



Skippio

Skippio is an innovative solution to improve fan experience at large-scale venues/events by keeping fans out of queues. The Skippio app allows users to order and pay for food, beverages and more from anywhere in a venue without having to join a queue, receiving real-time updates of their collection times.

www.getskippio.com

Achievements

- Irish Times Innovation Award winner for Fintech
- Launched into The Aviva Stadium
- Launched its new App to IOS & Android stores

Expected Employee Nos.

2026	2027
12	15

Founding Team

[Daniel Coen](#)



Slice of Life

Slice of Life is a healthy pizza company, making pizzas with innovative crusts.

Its indulgent pizzas offer 3 of your 5 a day, high protein, and 22% less calories. So you can eat healthy, when you don't feel like eating healthy.

www.sliceoflife.ie

Achievements

- Launched into Lidl, Tesco and independents in 2024
- Secured permanent contract in 2025
- Production capacity scaled to enable supply across Ireland, UK and Europe

Expected Employee Nos.

2026	2027
4	9

Founding Team

[Emi Takakura](#)



Smile Genius Dental

Smile Genius Dental is a leading dental software provider specializing in solutions for dental labs, clinics, and aligner businesses. Our platform streamlines workflows, enhances patient communication, and optimizes case management, empowering dental professionals to deliver exceptional care while driving business growth.

www.smilegeniusdental.com

Achievements

- Secured HPSU funding in 2025
- Grew sales by 500% in 2024
- Present in 3 countries: UK, US and UAE

Expected Employee Nos.

2026	2027
5	10

Founding Team

[Nipun Kathuria](#)

[Vikas Nag Prasanna](#)

STATIONOPS

StationOps

StationOps enables software developers to manage cloud infrastructure and provision, and deploy production ready workloads without the need for a cloud engineering skillset.

www.stationops.com

Achievements

- Secured PSSF and booster from Growing Capital in 2024
- Onboarded first 6 design-partner customers in 2024
- Completed market-ready V1 application in early 2025

Expected Employee Nos.

2026	2027
12	21

Founding Team

[Cristóir Ó'Codlatáin](#)

[Lachtna](#)

[Conor Ó'Codlatáin](#)

[Lachtna](#)



StylAi Ltd

StylAi revolutionizes fashion retail with its AI-powered software plugin Sizable, which helps apparel retailers substantially reduce online garment returns, and matches consumers with their best-fit garments first-time. Sizable drives sustainability, boosts profits, and enhances personalized shopping to transform the future of online fashion.

www.sizable.com

Achievements

- Secured PSSF funding 2024
- Launched MVP of product Sizable in March 2025, testing with 2 key retailers.
- Won Enterprise Ireland's 'New Frontiers Start-up of the year 2024' at the National Startup Awards.

Expected Employee Nos.

2026	2027
5	10

Founding Team

[Aideen Bodkin](#)



Tao Climate

Tao Climate is revolutionising carbon removal with scalable, verifiable hemp-based solutions. Its AI-powered MRV platform delivers transparency and trust to help businesses monitor and reduce emissions, and comply with environmental regulations.

www.taoclimate.com

Achievements

- Secured PSSF funding in 2024
- Won a place in the XPRIZE Carbon Removal Top 100 in the World, 2024
- Secured \$200k credits to host our solution on Google Cloud Platform, and other Google services

Expected Employee Nos.

2026	2027
6	10

Founding Team

[Gary Byrnes](#)

[Felix Roick](#)

THE FOCUS CO.

The Focus Co.

The Focus Co. is developing an ecosystem of focus tools for neurodiversity starting with Oasis, a pair of glasses that enhance focus by dynamically dimming peripheral vision.

thefocus.co

Achievements

- Secured PSSF funding
- Sold over 100 of MVP
- Waitlist has over 1000

Expected Employee Nos.

2026	2027
3	5

Founding Team

[Joel Olympio](#)



Timeless Beauty Ltd

Sadie's Secrets specialises in menopause cooling skincare solutions, and innovative at-home eyebrow tints.

www.sadies-secrets.com

Achievements

- Secured PSSF in 2024
- Won best new product of 2024 by Evoke
- Won best new beauty product in makeup in LA

Expected Employee Nos.

2026	2027
6	10

Founding Team

[Jill Keogh](#)



TY Future

TY Future is an online platform where we help organisations run career awareness initiatives as part of their SDG and CSR goals. We introduce teenagers to jobs they are less likely to have heard of or considered, and that organisations often find challenging to fill.

www.tyfuture.ie

Achievements

- Secured PSSF in 2024
- Developed SDG Tracker
- Successfully progressed to the final phase of securing a two-year contract with a government agency

Expected Employee Nos.

2026	2027
3	8

Founding Team

[Sylwia Brzozowska](#)



Uoto

Uoto is a travel tech platform that is revolutionising the travel industry and paving the way for sustainable transportation solutions.

www.uoto.app

Achievements

- Secured PSSF and HPSU

Expected Employee Nos.

2026	2027
10	30

Founding Team

[Praveen Kaur](#)



Vesta Insights

Vesta Insights is a DeepTech high-risk/reward venture revolutionizing credit decisioning with Explainable AI, addressing the finance sector's 'black box' dilemma. Its innovative platform combines machine learning, generative AI, and human-in-the-loop oversight to deliver transparent, regulatory-compliant solutions (EU AI Act-ready), reducing defaults by 15% and expanding credit access to underserved populations.

vesta-insights.com

Expected Employee Nos.

2026	2027
12	25

Founding Team

[Veronica Breene](#)



VoiceTune AI Ltd

VoiceTune AI is a Speech Technology company that develops generative AI software to convert text into high-fidelity expressive speech, in multiple languages. VoiceTune's web service provides the most expressive AI voices with nuanced emotions, for the entertainment and media industry.

www.voicetune.ai

Achievements

- Received first equity investment in 2024
- Launched Beta service in 2024
- Received PSSF investment in 2025

Expected Employee Nos.

2026	2027
12	18

Founding Team

[Joao Paulo Cabral](#)

[Christian Rudolf Saam](#)



Voltflo

Voltflo is an AI-powered platform helping banks and credit unions scale green lending by empowering customers to make informed energy decisions. Our technology simplifies the journey from home energy assessments to financing approvals and vetted contractor connections.

www.voltflo.com

Achievements

- Secured PSSF 2024
- Secured contracts with multiple Credit Unions in 2025
- Selected for Prep4Seed with Axis BIC and Enterprise Ireland

Expected Employee Nos.

2026	2027
10	20

Founding Team

[David Joyce](#)

[Aonghus O'hEocha](#)

WAXLOG

Waxlog

Waxlog is an online platform, allowing collectors of vinyl records to manage, explore, curate and share their collections. The platform uses cutting-edge 3D graphics to replicate the real-world experience of flipping through records, providing a uniquely engaging user experience.

www.waxlog.com

Achievements

- Secured PSSF funding in 2024
- Trading since 2024, with United States as primary market
- Over 6000 registered users to date

Expected Employee Nos.

2026	2027
6	11

Founding Team

[Ronan McCormack](#)



WONDR Jellies

WONDR Jellies are groundbreaking jellies that replicate the taste of high sugar sweets like Haribo, while being high-protein, low-sugar and low-calorie.

www.eatwondr.com

Achievements

- Secured PSSF Funding in 2024
- Close to agreeing listings with national retailers in Ireland
- Exports forecasted for later in 2025

Expected Employee Nos.

2026	2027
7	12

Founding Team

[Mark Birrane](#)

New Frontiers Overview

New Frontiers is Enterprise Ireland's flagship national entrepreneurship development programme to develop the skillsets of early-stage founders. New Frontiers was established in 2012 and is delivered nationwide across 18 locations in Ireland in partnership with third-level institutions.

Over 500 ambitious founders participate across the three phases of Enterprise Ireland's New Frontiers programme each year.

Participants are empowered to take an idea or early-stage business through the initial development phases and prepare for the first phases of fundraising and growth.

New Frontiers has become a proven pipeline of promising start-ups for the Local Enterprise Office and Enterprise Ireland high potential start-ups (HPSUs)

The founders listed participated in Phase 2 and Phase 3 of the programme in 2024.

Name	Company
Aidan Gaughan	Nerium Technology Robotics
Aidan Gray	Ogma
Ajay MV	Gage Makkal Calibration
Alexandra Carey	The Fertility Studio
Alexandra Harris	Cognistream AI
Alhassan Shaar	Qually AI
Amit Dash	RedOrange AI
Andra Lupea	Planex360
Andrew Harte	Catch that Match
Andrew Moore	Evogen
Annemarie Gillman Mallia	Lucas Bowl
Aoibheann Walsh	SashSó
Aoibhín O'Dea	-
Aoife Celia Goulding	Kookease
Aoife Kelly	Celtonn
Aoife Martin	Rag Revolution

Artiom Lunev	ElastiGames	Colm Naylor	EirLyte Ltd
Ava Meagher	Go Health	Corina Popov	Digitax Ltd
Barry Armstrong	Antreo Ltd	Cormac Barry	Electrifind Ltd
Ben Holmes	Deep Value Data	Dan Potts	Career Navigator
Benjamin Moran	ProactivePaths	Danny Coseraru	Ideon Engineering Limited
Brian Cusack	SUPP GENIE AI	Daragh Meehan	Magnate Software Ltd.
Brian McGeehin	Blue Eye Highway	Dave Gilligan	Reminisce
Caroline Gethings	Vitruvian	Dave Minogue	Adventurverse Studios
Cathal D'Arcy	Bergo	David O'Keeffe	Seegap
Cian Mahony	Mara Botanics	Deirdre McCarthy	AllSkills Tech
Ciara Herity	Hurlingkeeper.ie	Denis Queally	Awaken Botanical
Ciara Hoban	Ciara Emile	Dervla Arthurs	Snugabugz
Ciara Keyes	SensED	Diarmuid Duggan	Triple Edge Energy Ltd
Ciaran Healy	Create My Contract	Diego Garcia Navarro	Quartz.io
Clare McCarthy	Flowering with Clare	Dileep Kumar	GravityX.bio
Colm Brennan	TRAK-PRO	Donagh O'Buchalla	Ailtir
Colm Casey	Anam Algae	Dora Jean Gillespie	Starlium Ltd

Eimear Fahy	The Five Sensories	Fionntan Cassidy	Rockstar Recruitment
Ekrem Hacıoglu	SailCompanion	Gavin Beirne	Unpaper
Emer Byrne	Happy Husky	Gavin Blanchfield	Equine Wellness Ireland Limited
Emer Frances Sexton	Legacy	Gavin O'Duffy	Vox Medical
Emer Shovlin	Cassan	Ger Tobin	SparkSeeds
Emily O'Gorman	Fendr	Grace Brennan	Higgle Digital Limited
Emma Cullinane	Sense Of Wonder	Hannah Joyce	Flexera
Emma Duhig	Hygenie	Helen Danaher	Pearson Solutions LTD
Emma Horan	Emma Horan Jewellery	Helena Grattan	HG Ventures Ltd
Emma Lynch	Q2Med	Himanshu Chitranshi	Bizzscan
Emmet Byrne	Old Oak Games	Isabella Hughes	Simple Probate Ltd
Emmy Coffey Nguyen	ProudPlanet	Jack Doyle	Puritee Ltd
Eoghan Kidney	Antics Games	James Byrne	Grab and Grow
Eoghan Moylan	Rún Stiúideo	Jason O'Mahony	Mameon
Evan Honan	Avalon AI	Jeff Gomez	Athlethub
Fergus Gleeson	Fostering Connect	Jennifer O'Connell	The Charity Checker
Fiona Masterson	The Learning Reservoir	John Anthony Heaney	Glucoflo

John Duffy	Wild&Co	Lee Bristow	Risk Copilot Limited
John Shorten	Stockright	Linda Chanders	SUNiRE Ltd
Jon Harrison	Statrdraft	Lorcán Melia	AdLab Branding
Jonathan Healy	Sioda Hair	Lorena García Rodriguez	Rooty Technology Ltd
Joseph Casey	Waterwall	Louise Jones	Legal Innovation
Judy Ehiguese	SkynCap	Lucy Byrne	KickStat
Karen Kearney	Soak	Lucy Lehane	AllYouKnead.ie (Ltd)
Keith O leary	Scan Safe	Luis Galiana	Agilist
Keith Tracey	Benefeet	Luke Gartland	LugaFit
Kerry Dyer	Dyerbolical	Magdalena Torgaz	Mind Compass AI
Kevin Barrett	GenoTrial	Magid Suliman	Mistu Shower
Kevin Mounsey	Farmflow Solutions	Mairead Maher	Boots2Base
Kostya Gorskiy	hirehire	Marah Curtin	Frekkel (BeautifyAI Ltd)
Laura McPadden	Ninth Life	Marc O'Donovan-Wyatt	Genni
Laura O'Connor	Elton Uno Limited	Marguerite Kounou	SafeSpace
Lavanya Bhandari	EcoRoots Ltd	Martin Neary	MEMS – Major Emergency Management Services
Lawrence Alajiki	LaurinX Services Limited	Meg Brennan	Polliknow

Melissa Hayward	Melissa Hayward Academy	Paul Meehan	BikeLoxz
Meneliswa McDonald	Umoja linn	Paul Murphy	Mindful Maker
Michael Maul	Subtimize	Peter O'Hare	Einguard
Michael Noonan	Noonan's Control Method	Peter O'Regan	Tigre Motor Club
Michael Veltman	Response Whisperer	Peyman Sadrimajd	Kanario
Michaela Murphy	Iguaion Media	Pierre Yimbog	Solobook Travel
Michel Danjou	Agentic AI Consulting Services	Reece Hogan	A.Chara Ltd
Nathalie Dussan	Lupp.io	Richie Taafe	Deece Collective
Niall McNamee	Twelves Cleats Ltd	Rob Brown	Hourglass
Nicola Lyons	Ewerock Ltd (trading as Bánór)	Robert McNamee	BuffBarrier
Nicole Bonamici	Timbi	Robert Sheridan	Anam VR
Nilesh Sorathiya	-	Robin Thankachan	TowerWatch
Odhran O' Braonain	Serintas	Ross Cadogan	Say, Pi
Orlaith Phelan	My Studio	Roxenne Holohan	By X Degrees
Paolo Nicoli	EosFlow	Ruairi McLoughlin	Anaula Limited
Paul Dockery	Black Layer	Sadhbh Cosgrove	The Alternative Christmas Pudding
Paul McGoldrick	Slíglas	Sam O'Neill	RowTeic Ltd

Sarah-Jane Harte	Neula	Stephen O'Sullivan	I Left You A Note
Seamus Cummins	Aero Beam	Stephen Smith	Sole in One
Sean Bourke	Belcarra Botanical	Susan Carey	Shergard
Seán Boyle	Unitmode	Syed Ali Adnan Rizvi	Frensei
Sean Dzokesayi	Abbantú	Tania O'Halloran	Abstrakta
Sean Farmar	Cloudloq Ltd	Terry McGrenaghan	Powerscope
Shahnavaz Khijmatgar	-	Thomas McAllister	PractiKal
Shane Fleming	PropGen Platform Limited	Thomas Weldon	LagerthaLtd.
Shane Hannan	Mesh Bio Plastics	Travis Slattery	Dojivision
Sharon Ramsey	VOIXA	Vicki Fagan	The MenoPal
Sinead Mellet	The Natural Veterinary Co.	Vivienne Dineen	Bronte Bakes
Siobhan Dunphy	Bon+Berg	Xiao Zhang	Alto Health
Stephanie Esambe	Pillaxia	Zuhri Ajibola	Zhy Biotechnologies Ltd
Stephen Gallagher	EscapeGuard Innovations		

Enterprise Ireland Commercialisation Pitch Competition

There is a wealth of research and expertise available to companies from across Ireland's third level institutions emanating from State funding. This pitch competition is about celebrating and showcasing these teams who have seen the value in their ideas and taken that leap to commercialisation.

Such ideas, when commercialised, have huge potential for economic and societal benefit. Today, Enterprise Ireland wants to encourage researchers and their teams to collaborate, develop their own idea and take it from the lab to the marketplace. Here are the 7 spin outs from research taking part in the Enterprise Ireland Commercialisation Pitch Competition seeking seed investment.

Pitch Competition Finalists

Contenseo

Contenseo is a system that connects people who want to license (sell) their content with people who are looking to license (buy) high-quality content. Contenseo is a copyright exchange, assisted by AI, where copyright holders and those seeking to reuse their content can easily connect and license their material. By connecting buyers and sellers of copyrighted material, Contenseo makes licensing simple and transactional, unlocking new revenue for copyright holders.

HyperPath

HyperPath is a SaaS solution focused on delivering fibre like connectivity to businesses, transportation and places, where the deployment of fibre infrastructure is impractical or cost-prohibitive. Using its patent pending Peer 2 Peer multi-connectivity architecture, it bonds multiple wireless/wired links into a single high-speed, high reliability low-latency connection.

IntegrityIQ

IntegrityIQ is strategically positioned as a pioneer in the governance, risk, and compliance (GRC) sector, particularly in ethics and integrity management. Leveraging the power of AI, IntegrityIQ empowers ethics and compliance officers worldwide through two innovative platforms: personalised and immersive ethics, and compliance training, supported by a dynamic data management solution.

Pitch Competition Finalists

PowFreq

PowFreq is an innovative deeptech technology operating at the intersection of Edge-AI and powder processing, initially targeting the pharmaceutical and dairy sectors. The team is led by chemical and process engineers, with a deep understanding of powder engineering. The team has developed a proprietary, ATEX-compliant sensor and edge-AI solution that enables real-time, in-line analysis of powder flow - addressing critical issues like sensor fouling, yield loss, and process downtime.

SelekTx

SelekTx, a UCD spin-out, is developing highly-selective biologic drugs to tackle side-effects in chronic diseases like inflammatory bowel disease, Type II diabetes, and metastatic breast cancer. Using their patented Selektide drug discovery platform, they have discovered three drug assets targeting G protein-coupled receptor targets central to these diseases

StarMAT

StarMAT aims to revolutionize the formulation of Gene Therapies to enable more patients to avail of life-changing medicines by exploiting the inherent biocompatibility, power and flexibility of polyaminoacid chemistry for more effective, safer targeted delivery.

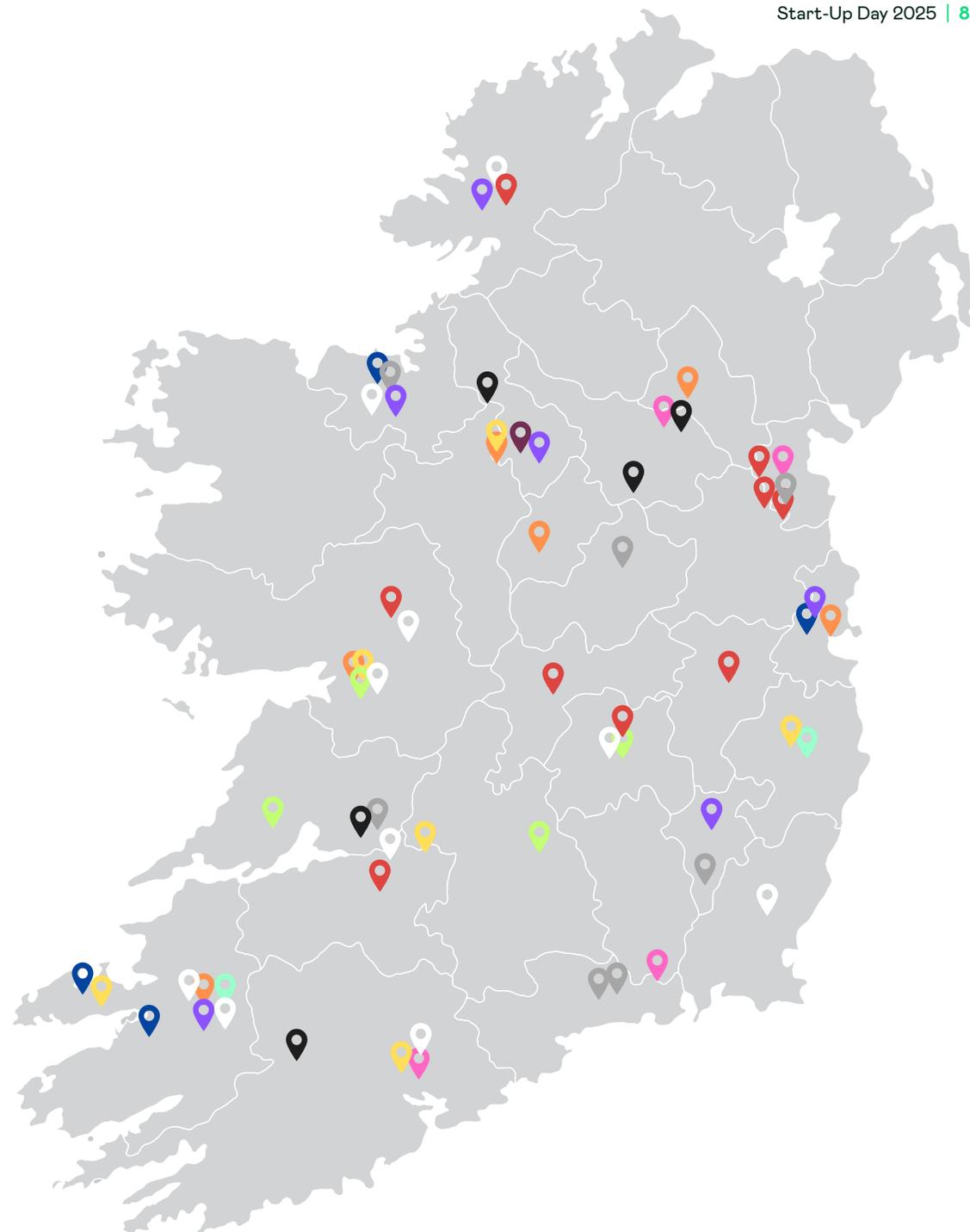
TANGO

T-cells protect people against infections and diseases such as cancer, and genetically modified T-cells are now being used to treat these disorders. Currently it is not possible to routinely measure how well T-cells work, for example in people receiving vaccines or T cell therapies. Using novel microfluidics and chemistry, TANGO was designed with the ability to automate assays to measure T-cell function. TANGO will allow clinicians and researchers to routinely assess how well T-cells work, enabling the realisation of the potential of T-cells in combatting diseases, more effectively monitor vaccine efficacy and better understand immune systems.

Regional Enterprise Development Funds

Nationally €134 million has been invested in 76 strategic infrastructural projects through the Regional Funds to drive enterprise capability, enterprise development and job creation in every region of Ireland.

- Food
- Agri-Tech
- ICT
- Lifesciences
- Creative/Digital
- Manufacturing innovation
- Industry
- Digitalization
- Sustainability
- Tech
- Start-up



Examples of Recently Funded National Infrastructure Supporting the Start-up Ecosystem



Future Cast - North West - www.futurecast.info

Innovation, Education, and RD&I centre focused on the Construction and Quarrying industries.



Ludgate Operations CLG - South West - www.ludgate.ie

A space to network, expand and scale your businesses in a beautiful part of Ireland.



Crew - West - www.crewdigital.ie

Supports enterprises in areas such as design, film and TV production, animation, gaming, content development and AR/VR.



Kinetic Labs - South East - www.kineticlabs.ie

Fully serviced laboratory rental space, lab space together with office space, to support MedTech industry.



MERITS - Mid East - www.merits.ie

The innovation thinkspace for the Mid-East region.



Linc Collaboratory DAC - Dublin - www.collaboratory.ie

Innovation, technology and industry solutions hub specialising in Cyber Security and Internet of Things (IoT).



Future Mobility Campus Ireland - Mid East - www.futuremobilityireland.ie

To establish a transport testbed for Ireland, harnessing data to inform new mobility innovations.



BIA Innovation Campus CLG - West - www.biainnovatorcampus.ie

Food incubation and innovation campus in the West.



Platform 94 - West - www.platform94.ie

Centre of Excellence for Scaling technology businesses globally from the West of Ireland.



Clermont Enterprise Hub Company CLG - Mid East - www.screenhub.ie

Content creation hub offering specialised, customised supports to drive start-ups and internationalisation in the Irish content creation sector.



Greentech HQ - South East - www.greentechhq.com

Business, Innovation, and Sustainability Centre of Excellence in Ireland's South East.



Creative Spark - North East - www.creativespark.ie

Supporting new and established businesses operating within the creative industries, innovation, technology and sustainable energy sectors



RDI Hub CLG - South West - www.rdihub.com

Centre of excellence which fosters entrepreneurship and business growth.



PorterShed - West - www.portershed.com

Hub for start-ups or scale-ups in Tech and MedTech.



ThreeD DAC - South East - www.3dwit.ie

Training facility for advanced additive and 3D manufacturing and printing.



AgTech UCD - Mid East - www.ucd.ie/innovation/about-agtechucd/

Accelerates early-stage startups with disruptive innovations in the AgTech, Agrifood, Veterinary and Equine sectors.



Guinness Enterprise Centre - Dublin - www.gec.ie

Super Hub to empower entrepreneurs to start and scale during feasibility phase.



SPADE - Dublin - www.spade.ie

SPADE kitchen spaces offer food start-ups a city centre base in which to hone skills, grow brands and perfect recipes for success.

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Rialtas na hÉireann
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Arna chomhchistiú ag
an Aontas Eorpach

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