



# GradStart

*Utilising strong graduate talent to help deliver on defined company projects*

**GradStart is a new initiative designed to support Enterprise Ireland's client companies through the recruitment of graduates to help develop and grow the business.**

## **Key Features of GradStart:**

- ➔ 24-month placement programme
- ➔ Recruit up to 3 graduates at any one time
- ➔ Streamlined online company application process
- ➔ 50% salary support up to max 30k per annum (i.e. grant aid of max €15k per annum)  
\*Additional support for graduates with language fluency (70% salary support - up to max 30k per annum i.e. grant aid of max 21k per annum)  
*Language fluency is defined as:*
  - Native speaker; and/or
  - Holds a diploma in required language from a recognised language institute e.g. Goethe Institute;
- ➔ Recruit Graduates with minimum Level 6 qualification on the National Framework of Qualifications (*must have obtained this qualification in the last 4 school years i.e. 2015/16/17/18*)
- ➔ Supported in recruitment by Gradhub team in Enterprise Ireland
- ➔ All recruitment completed through **Gradhub.ie**

## **Eligibility:**

- ➔ SME's / Mid-Tier companies – Up to 3 graduates at any one time
- ➔ HPSU / Údarás na Gaeltachta / LEO clients – 1 graduate at any one time. Must have a minimum of 5 full-time employees
- ➔ Large companies\* – Up to 3 graduates at any one time  
*\*must not currently have a graduate programme in place - Graduate programme is defined as: block in-take of graduates where an educational element is provided and programme is marketed as and recruited for as a 'Graduate Programme'*

**Note:** GradStart is funded under DeMinimis Aid

## **For further information please contact:**

Daryl Regan, GradStart Programme Manager, Enterprise Ireland

Ph: 01 7272772 E: [daryl.regan@enterprise-ireland.com](mailto:daryl.regan@enterprise-ireland.com) or [gradhub@enterprise-ireland.com](mailto:gradhub@enterprise-ireland.com)