Department of Social Protection

Pathways to Work

Supports for Grangegorman Development Employers
Grangegorman Employment Charter

- The purpose of the Charter is to ensure that the local community benefit from any employment opportunities that may arise from the project.

- The Charter sets out what is required of contractors and sub-contractors in respect of employing local labour. All contractors and sub-contractors, who are awarded contracts, will be required to implement the Charter.
Grangegorman Employment Charter

• The Charter is seeking to ensure that a minimum of 20% of new jobs created on projects will be on offer to residents of the Grangegorman neighbourhood and the surrounding areas.

• Where appropriate the contractor will be encouraged to use all reasonable steps to fill 10% of new jobs created with long term unemployed.
Pathways to Work

New Opportunities for Employers
We have been given a mandate to change and we are changing....with a dual focus

“Put simply, no-one who loses his/her job should be allowed to drift, with no support, into long term unemployment.”

“To assist employers in recruiting employees from the Live Register and to incentivise employers to offer opportunities to unemployed people – particularly long-term unemployed people.”
A change that is as focussed on employers as it is on unemployed people...
Through on-line and personalised service

Jobs Ireland Recruitment Service

European Recruitment Service (EURES)

JobBridge – The National Internship Scheme

Intreo Centres and Employment Services Offices - Nationwide
With innovative financial supports that can deliver real savings to employers...

**JobsPlus – New Jobs, Less Cost**

- Available from July 2013
- An employment grant paid monthly in respect of employees hired from the live register
- Two Levels of Payment
  - An employee who was unemployed for 12 mths – 24 mths: €7,500
  - An employee who was unemployed for 2 years of more: €10,000
- Full-time employment over 30 hours per week
- For new vacancies, which do not displace existing employees
- Time spent on Jobbridge and other schemes counts towards eligibility
...and address some time-worn excuses

I lose my medical card if I take up work  **Wrong!** Unemployed people can keep their medical card for 3 years after taking up work

I can’t take up a temporary job...if I do I have to re-apply all over again  **Wrong!** Unemployed people can ‘suspend’ their claim for up to 8 weeks to take-up temporary work

I can’t take up part-time work  **Wrong!** Casual and Part-time work can be facilitated
So what next …make contact

National Contact Centre
Freephone: 1800 611116

Portlaoise Employment Services Office
Ph: 057 8632900

For a list of Intreo or Employment Services Offices in your locality, please go to:

www.welfare.ie