

Effective 01 August 2025	Contributory				Non Contributory			
Grade	Min	Max	LSI-3	LSI-6	Min	Max	LSI-3	LSI-6
Executive Director	N/A	205,340	N/A	N/A	N/A	195,072	N/A	N/A
Divisional Manager / Grade 1	168,138	192,339	N/A	N/A	159,733	182,724	N/A	N/A
Level F	106,021	123,275	127,211	131,139	100,719	117,112	120,850	124,582
Level E	81,475	100,064	103,138	106,220	78,696	95,058	97,983	100,909
Level D	52,026	74,725	76,521	N/A	49,701	71,098	72,804	N/A
Level C	31,545	58,019	59,911	61,817	30,253	55,266	57,048	58,836
Level B	27,577	45,479	46,789	48,116	26,504	43,529	44,776	46,035
Senior Principle Scientific Officer (SPSO)	123,995	134,186	138,483	142,778	117,794	127,477	131,557	135,636
Principle Scientific Officer (PSO)	95,850	123,275	127,207	131,140	91,057	117,112	120,849	124,582
Senior Scientific Officer (SSO)	73,796	100,253	103,416	107,067	70,213	95,240	98,246	101,715
Scientific Officer (SO)	47,594	75,277	77,092	79,671	45,534	71,628	73,347	75,794