

Effective 01 March 2025	Contributory				Non Contributory			
Grade	Min	Max	LSI-3	LSI-6	Min	Max	LSI-3	LSI-6
Executive Director	n/a	203,307	n/a	n/a	n/a	193,141	n/a	n/a
Divisional Manager / Grade 1	166,473	190,435	n/a	n/a	158,151	180,915	n/a	n/a
Level F	104,971	122,054	125,951	129,841	99,722	115,952	119,653	123,349
Level E	80,668	99,073	102,117	105,168	77,917	94,117	97,013	99,910
Level D	51,511	73,985	75,763	n/a	49,209	70,394	72,083	n/a
Level C	31,233	57,445	59,318	61,205	29,953	54,719	56,483	58,253
Level B	27,304	45,029	46,326	47,640	26,242	43,098	44,333	45,579
Senior Principle Scientific Officer (SPSO)	122,767	132,857	137,112	141,364	116,628	126,215	130,254	134,293
Principle Scientific Officer (PSO)	94,901	122,054	125,948	129,842	90,155	115,952	119,652	123,349
Senior Scientific Officer (SSO)	73,065	99,260	102,392	106,007	69,518	94,297	97,273	100,708
Scientific Officer (SO)	47,123	74,532	76,329	78,882	45,083	70,919	72,621	75,044