

Effective 01 June 2026	Contributory				Non Contributory			
Grade	Min	Max	LSI-3	LSI-6	Min	Max	LSI-3	LSI-6
Executive Director	n/a	€209,467	n/a	n/a	n/a	€198,993	n/a	n/a
Divisional Manager / Grade 1	€171,517	€196,205	n/a	n/a	€162,943	€186,397	n/a	n/a
Level F	€108,152	€125,753	€129,768	€133,775	€102,743	€119,466	€123,280	€127,086
Level E	€83,113	€102,076	€105,211	€108,355	€80,278	€96,969	€99,953	€102,937
Level D	€53,071	€76,227	€78,059	n/a	€50,700	€72,527	€74,267	n/a
Level C	€32,365	€59,185	€61,115	€63,059	€31,061	€56,377	€58,194	€60,018
Level B	€28,358	€46,439	€47,762	€49,102	€27,274	€44,469	€45,729	€47,000
Senior Principle Scientific Officer (SPSO)	€126,487	€136,883	€141,267	€145,648	€120,162	€130,040	€134,202	€138,362
Principle Scientific Officer (PSO)	€97,777	€125,753	€129,764	€133,776	€92,888	€119,466	€123,278	€127,086
Senior Scientific Officer (SSO)	€75,279	€102,269	€105,495	€109,219	€71,624	€97,154	€100,220	€103,759
Scientific Officer (SO)	€48,575	€76,790	€78,642	€81,273	€46,494	€73,067	€74,821	€77,318