

Effective 01 February 2026	Contributory				Non Contributory			
	Min	Max	LSI-3	LSI-6	Min	Max	LSI-3	LSI-6
Executive Director	n/a	207,393	n/a	n/a	n/a	197,023	n/a	n/a
Divisional Manager / Grade 1	169,819	194,262	n/a	n/a	161,330	184,551	n/a	n/a
Level F	107,081	124,508	128,483	132,450	101,726	118,283	122,059	125,828
Level E	82,290	101,065	104,169	107,282	79,483	96,009	98,963	101,918
Level D	52,546	75,472	77,286	n/a	50,198	71,809	73,532	n/a
Level C	32,045	58,599	60,510	62,435	30,753	55,819	57,618	59,424
Level B	28,077	45,979	47,289	48,616	27,004	44,029	45,276	46,535
Senior Principle Scientific Officer (SPSO)	125,235	135,528	139,868	144,206	118,972	122,436	132,873	136,992
Principle Scientific Officer (PSO)	96,809	124,508	128,479	132,451	91,968	118,283	122,057	125,828
Senior Scientific Officer (SSO)	74,534	101,256	104,450	108,138	70,915	96,192	99,228	102,732
Scientific Officer (SO)	48,094	76,030	77,863	80,468	46,034	72,344	74,080	76,552