



Start-Up Day 2026



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Startup Day Foreword: Accelerating Ireland's Innovation Engine

Enterprise Ireland is a purpose-driven organisation, and our mission is to **Accelerate Sustainable Irish Business** by supporting our clients to develop and grow in global markets. To put it simply, we want to help **build sustainable communities across Ireland by investing in and supporting our indigenous exporters and potential exporters.**

Startup Day 2026 provides us with an important opportunity to celebrate the brave and innovative businesses and entrepreneurs who are at the early stages of their Start-up company's scaling and exporting journey.

Our client companies are at the heart of everything we do, and these indigenous Start-ups are investing in local economies and creating high-quality employment in towns and villages around the country.

It is our long-term ambition that Irish-owned enterprises, including the 'Startup Class of 2025' that we are celebrating here today, will become the primary driver of the Irish economy. And we will help them to realise their global ambitions by supporting Irish business to start, compete, scale and connect.

Delivering for Ireland, Leading Globally

Enterprise Ireland is focused on progressing our Start and Scaling agenda, and as part of our 'Delivering for Ireland, Leading Globally (2025-2029)' five-year strategy, we are targeting the creation of 1,000 new Start-ups during this period.

In the face of ongoing complex global challenges, these innovation-led businesses in the Startup Class of 2025 have clearly demonstrated their ambition and ability to navigate change and harness disruption to drive innovation and to establish new businesses targeting new market opportunities.

Start-ups are critical for our future- economically, reputationally and societally. Today offers us an important opportunity to celebrate the strong progress and the determination of this cohort of business leaders. Enterprise Ireland has worked with these new companies including directly investing €32.9m in these Irish Start-ups in 2025, supporting a total of 198 exciting new Irish Start-up companies. Building on recent strong foundations, these diverse companies represent the best of Irish innovation, delivering solutions for shared global challenges in sectors from deep tech and life sciences to food, sustainability, fintech, and creative industries.

By supporting these entrepreneurs with all the necessary tools and resources they need to grow, scale and thrive, it is an investment in our future, as these are the new next generation companies that will drive regional growth, create high quality jobs and make investments in local economies.

The Promise of Startup Ireland

Going forward, a defining milestone of this year will be the official launch of Startup Ireland- a national, cross-government initiative led by Enterprise Ireland. Set to launch in 2026, this programme will mark a fundamental step-change in how we support founders at every stage of their entrepreneurial journey.

Born directly from listening to our entrepreneurial community, Startup Ireland has been designed to break down barriers to navigate the ecosystem, accessing early-stage finance, internationalising, and securing high-quality mentorship.

A Founder-First Future

Supporting Start-ups must go beyond funding. It requires an integrated approach that creates a supportive environment which enables founders and talent to continue to thrive. From invaluable strategic mentorship to championing inclusive pathways for women entrepreneurs and underrepresented founders, our emphasis remains founder-first.

Our recent rise to 18th in the Global Innovation Index- up from 23rd in 2022- demonstrates how our united efforts are being recognised internationally. But we have to do better, and we are committed to pushing even further.

Driving future growth

To strengthen our future economy, we must diversify our enterprise base, and this includes achieving a strategic balance between our FDI companies and our homegrown exporters. Critical to this will be backing our exporters to scale, to be more competitive, to double down on innovation, investing in skills and talent, and fostering our indigenous Start-ups in those important early days.

A focused and collaborative approach will ensure the Irish economy, and our clients' success on the global stage, continues to accelerate. And with the right supports, Irish enterprises can be the catalyst behind the next wave of Ireland's economic growth.

Startup Day 2026 is a celebration of this energetic and inspirational enterprise community. As the saying goes, 'it takes a village', and I want to express my deepest thanks to all of the stakeholders- investors, mentors, universities, incubators, accelerators, and government partners-who make this highly engaged ecosystem work.

The talent, ambition, and capacity to compete globally is here in Ireland, and I truly believe our indigenous exporters will become the primary driver of the Irish economy.

On behalf of the Enterprise Ireland team, I want to wish the Startup Class of 2025 every success. We look forward to continuing to support and work in close partnership with these incredible companies both here in Ireland and in international markets on their scaling journey as they compete and win in new markets and continue to create high-quality jobs in Ireland.



Jenny Melia
CEO,
Enterprise Ireland



Enterprise Ireland Start-Up Investment 2025



€32.9m

invested in start-ups in 2025



€23m+

In funding approved
for 90 HPSUs



€9.5m

In funding approved for early
stage companies (pre-seed)

198

New start-ups
supported

90

New
HPSUs

98

New pre-seed
start-ups

Regional spread of 2025 start-up activity

198

early-stage companies
supported by
Enterprise Ireland

West

14

North East/
North West

12

Dublin

108

Mid-West

12

Midlands/
Mid-East

25

South/
South East

27

High Potential Start-Ups

AiCertified	Fortivum	MedWrite	SimpleHR
Armstrong Studio (mybertie.ai)	FotoNation	MorriganEV Ltd	EstateMin
ArrayPatch Ltd	Galway Biomedical	Nazata Bio	SizeWise
Better Futures	Gemell Technology Limited	NíoSynC	Slíglas
Coso.ai	Harbour AI	Otis	AskSOBI
Cymantic Medical	Harmony Medical	Penny	Talio
Nocomed	iTrust 6A™	Platforum9	Telegenz
DevAlly	Shuttle	Primum Ai Ltd.	Tolki AI Limited
Disseqt AI	Katana Healthcare	PRM Assist	Treaty Software Ltd
Dublin Offshore Technology Ltd	Kato AI	PRONAV Clinical	Unturn
Early Intervention Tools	Key2Biotics	Prospect Music Limited	Vivid Photonics
AudioCoach.ai	KineMo	QuickPoint	Zenbundle
Enoda Health	Kinesin Health	Red Robin Events Limited	Bazaar.it
Enovus Labs	Konree Innovation	Run Audit	
First Due Diligence	Leapifai	Sensed Sports LTD	
Flexible Power Solutions Limited	Lia EyeCare	Shift	
Format	Magnate	Silicate	

High Potential Start-Ups

AI Certified

Ai Certified

AI Certified is a professional certification company delivering a modular framework of industry-recognised AI training and certification for business professionals and teams, enabling non-technical professionals to confidently adopt, implement, and scale artificial intelligence within their organisations.

www.becomeaicertified.com

Achievements

- Successfully raised €1 million in funding from Oyster Capital and EI to support the development and international scaling of AI Certified.
- Launched the flagship 30-hour Professional Diploma in AI for Business, designed to equip non-technical professionals with practical AI implementation skills.
- Built and recruited a senior leadership and delivery team across product, marketing, and operations to support rapid growth and market entry.

Expected Employee Nos.

2026	2027
8	15



Armstrong Studio

Armstrong Studio is the venture builder behind myBertie.ai, an AI-powered platform that acts as a digital accelerator for founders, universities, and innovation programmes. Bertie structures venture development, combines human expertise with AI co-pilot support, and enables scalable, evidence-led startup creation and programme delivery.

www.armstrongstudio.ai

Achievements

- Raised €1.25m pre-seed round including HPSU in 2025.
- Proven in European Programmes - Deployed across accelerators, universities, and healthtech programmes.
- 200+ Founders Supported - Guided early-stage ventures from idea to investment readiness.

Expected Employee Nos.

2026	2027
9	13



ArrayPatch Ltd

ArrayPatch Ltd develops pain-free, polymer-free microneedle patches that deliver precise doses of medication through the skin, enabling safer, more efficient, and patient-friendly drug delivery.

www.array-patch.com

Achievements

- The company has completed a €1.56 million close as part of its ongoing seed funding round;
- ArrayPatch was named the winner of the 2025 InterTradeIreland All-Island Seedcorn Investor Readiness Competition;
- The company has expanded its intellectual property portfolio, including the recent acquisition of a peptide-focused microneedle patent, further strengthening its platform capabilities.

Expected Employee Nos.

2026	2027
6	6



Better Futures

Better Futures has built a novel AI platform that helps engineering teams increase productivity by up to 3x, by automating documentation tasks and delivering trusted, audit-ready outputs every time.

www.betterfutures.ai

Achievements

- Signed ABB as first Fortune 500 customer.
- Won both the ABB and Safran global start-up challenges.
- Secured an angel bridge round.

Expected Employee Nos.

2026	2027
8	16



Coso.ai

Coso.ai is the AI agent that does social media marketing for B2B businesses. Every week our customers just approve expertly crafted content that fits their brand and see their following grow across social channels.

www.coso.ai

Achievements

- Doubled revenue Dec 25 to March 26.
- Expanded to 4 continents.
- Generated more than 2,000,000 social media impressions for customers.

Expected Employee Nos.

2026	2027
5	12



Cymantic Medical

Cymantic is developing AI guidance systems for diagnostic and surgical procedures in cancer, enabling clinicians to diagnose and treat patients faster and more accurately.

www.cymanticmedical.com

Achievements

- Successfully completed initial clinical testing of our platform showing 94% accuracy - matching the level of experienced human readers.
- Secured Key Opinion Leader support from Cleveland Clinic and Johns Hopkins, including access to a US-based clinical study network.
- Completed technical due diligence with one of the world's leading surgical systems companies.

Expected Employee Nos.

2026	2027
21	21

nocomed

Nocomed

Nocomed is the only sustainability platform built specifically for life sciences and healthcare. We make it simple for organisations to manage their emissions data, report to healthcare customers and regulators, and use that data to cut costs and build competitive advantage. In a sector where sustainability demands are only going one way, Nocomed helps stakeholders across the sector stay ahead.

www.nocomed.com

Achievements

- Spun out of the First Dogpatch Founders Accelerator Programme.
- Secured €850k Funding to Date including HPSU in 2025.
- Shortlisted for HealthTech Innovation Awards 2024, Life Sciences Sustainability Award 2025 & Sustainable BioPharmaChem Company of the Year 2025.
- Currently Onboarding Customers & Building the Team.

Expected Employee Nos.

2026	2027
6	10

DevAlly

DevAlly

DevAlly is an AI-powered accessibility compliance platform that transforms digital accessibility from a manual, reactive burden into a streamlined, automated process.

www.devally.com

Achievements

- Securing €2 million in pre-seed funding led by Belgian VC Miles Ahead.
- Gaining international recognition on major global tech stages including a keynote at WebSummit Main Stage.
- Launching our mid-market product, and successfully working with world-leading companies in AI video, and food delivery.

Expected Employee Nos.

2026	2027
10	16



Disseqt AI

Disseqt transforms AI governance from documentation into infrastructure. Our platform embeds best-in-class testing, policy enforcement, continuous monitoring, auditability, explainability, and vulnerability detection directly into AI development and deployment workflows.

www.disseqt.ai

Achievements

- Selected as one of eight startups to pitch at the Irish Tech Summit 2026 (San Francisco, March 2026).
- Selected to participate in 500 Global & Enterprise Ireland Partnership Programme (San Francisco, Q2 2026).
- Have secured major customers in the banking industry across EMEA, UK and North America within the first 6 months of operations.

Expected Employee Nos.

2026	2027
35	55



Dublin Offshore Technology Ltd

Dublin Offshore is an Irish technology company focused on floating wind. We use our Load Reduction Device to deliver high performance mooring systems. The LRD delivers compliance, working like a shock absorber to reduce wave loading on the floating platform and moorings. The result is substantially reduced cost and reduced risk of failure.

www.dublinoffshore.com

Achievements

- Certification of the Technology from leading maritime certification society DNV.
- Closed investment round led by a Japanese engineering and construction giant.
- Patents awarded in key markets such as China, Japan & US.

Expected Employee Nos.

2026	2027
12	20



Early Intervention Tools

Early Intervention Tools identifies early literacy risk — including dyslexia — from age four, generating the structured early-learning data education systems need to intervene earlier and understand what works.

www.alpaca-assessment.com

Achievements

- 1 in every 4 children entering Irish primary schools being screened.
- Shortlisted best use of AI for social good - AI Awards 2025.
- 80% conversion rate from free trial.

Expected Employee Nos.

2026	2027
4	7



AudioCoach.ai

AudioCoach.ai is an AI-native studio assistant for music producers, embedding vertical AI mentorship, analysis, and audio processing directly into the workflow to help creators turn ideas into release-ready tracks.

www.audiocoach.ai

Achievements

- Built a functional AI mentor for music production, delivering real-time creative guidance.
- Developed the core AudioCoach.ai system, including audio analysis, mixing and mastering capabilities.
- MVP launching May 2026, integrating mentorship, audio processing and an AI-powered learning environment.

Expected Employee Nos.

2026	2027
5	8



Enoda Health

Enoda Health provides state-of-the-art data on human mobility (walking speed, stride length, cadence, etc.) from a single wearable sensor. The data is used in clinical trials and clinical care.

www.enoda-health.com

Achievements

- In discussions with a leading pharma company to implement the solution in a clinical trial.
- In discussions with a partner to pioneer the use of the data in clinical care.
- Secured EI HPSU funding.

Expected Employee Nos.

2026	2027
4	15



Enovus Labs

Segri-COOL is Enovus Labs' patented cooling technology designed to realise our mission of delivering the smallest and lightest cooling solutions on the market. Using thin, laser-welded metal architectures, Segri-COOL integrates thermal management into the mechanical structure, enabling major reductions in mass and volume compared to traditional die-cast solutions.

www.enovuslabs.com

Achievements

- Successfully deployed Segri-COOL hardware on the Moon, with the system operating as designed in February 2025, validating performance through launch, landing, and the lunar thermal environment. This is the first Irish hardware successfully deployed to the Moon.
- Completed a major laboratory and manufacturing expansion in Dublin, establishing in-house thermal-vacuum testing, vibration testing, and robotic laser-welding capability to design, manufacture, and qualify Segri-COOL systems internally.
- Initiated terrestrial pilot trials of Segri-COOL with industry partners, progressing the technology from space-validated hardware to commercial evaluation programmes in terrestrial electronics applications.

Expected Employee Nos.

2026	2027
7	12



First Due Diligence

First Due Diligence's AML Manager is a specialist SaaS solution for accountancy and legal firms. It reduces the time taken for partners to manage their AML obligations to around 4 minutes per client. Our customers are in Ireland and the UK and ranging from 3 to 400 persons.

www.firstdd.com

Achievements

- First UK clients in 2024.
- Secured PSSF funding in 2025.
- Grew revenue by over 30% in Q1 of 2026.

Expected Employee Nos.

2026	2027
4	9



Flexible Power Solutions Limited

FlexPower delivers carbon neutral heat to industry, at lower cost than natural gas, using Irish renewable electricity. We do this to make Irish industry strong, to improve our economy and reduce the burning of fossil fuels. Initial deployment with electric boilers and then as grid capacity gets unlocked follow with Thermal Energy Storage.

www.flexpowersolutions.com

Achievements

- In Feb 2026 FlexPower led the only Irish application to the EU ETS Heat Auction, to provide Heat as a Service. Involved acquiring a Letter of Intent towards a 10-year heat-as-a-service contract and securing a project finance commitment of €16m.
- Government LEAP (Large Energy-user Action Plan) policy document (Jan 2026) recommends non-firm import capacity, 'Sandbox Trials' and review of tariffs and charges.
- Contract to install e-boilers at major Irish Power Plant progressing to full delivery. Proves electric boilers can be deployed by fossil fuel generators to reduce carbon and increase flexibility services to the electricity grid System Operators.

Expected Employee Nos.

2026	2027
9	9



Format

Format is transforming customer intelligence by centralising customer conversations and turning them into clear, actionable insights. It analyses interactions at scale to generate personalised reports, delivered as articles or podcasts, enabling founders and teams to stay deeply connected to their customers without the need to manually review calls, emails or support threads.

www.useformat.ai

Achievements

- Closed \$2M in pre-seed financing.
- Launched multiple products.
- Scaled to hundreds of thousands of ARR within weeks of public launch.

Expected Employee Nos.

2026	2027
10	40



Fortivum

Fortivum is a growing data centre-focused business delivering high-quality, efficient project solutions through strong technical expertise, streamlined operations, and a focus on continuous improvement.

www.fortivum.com

Achievements

- Successfully delivered multiple high-value data centre projects, strengthening relationships with leading international clients and demonstrating consistent project execution capability.
- Achieved significant year-on-year revenue growth, supported by an expanding project pipeline and increased demand within the data centre sector.
- Built internal capability and operational scale, including team expansion and improved systems, positioning the company for continued growth and larger project delivery.

Expected Employee Nos.

2026	2027
70	85



FotoNation

FotoNation is a deep-tech semiconductor company developing ultra-low-power edge AI and intelligent imaging technology. With a global reach and headquarters in Galway, Ireland and a wholly own subsidiary in Brasov, Romania, the company is originally known for advanced neural image processing IP. Now evolving into a silicon provider focused on AI-enabled vision, sensing, and near-memory compute solutions for energy efficient devices such as smart glasses, cameras, and other edge systems.

www.fotonation.com

Achievements

- Secured over 3M EUR in seed investment.
- Successfully licensed our technology to several customers including a leading global technology company.
- Significant progress in raising series A.

Expected Employee Nos.

2026	2027
42	60



Galway Biomedical

Your trusted CDMO for biomaterial based medical devices & implant products.

www.galwaybiomedical.com

Achievements

- Secured funding, completion of new state-of-the-art facility construction including our 4,000 sqft cleanroom and achieved ISO13485 certification.

Expected Employee Nos.

2026	2027
11	20



Gemell Technology Limited

Gemell builds 3D visualisation and sustainability software for textile manufacturers and designers. By generating photo-like digital twins of yarns and fabrics, manufacturers reduce unnecessary fabric sample manufacture (and waste) by 70%, whilst getting products to market 11 weeks faster.

www.gemell.io

Achievements

- Signed a deal with a top 5 global apparel retailer and manufacturer.
- Selected as 1 of 6 tech companies from Europe to present to the LVMH innovation team.
- In Q1 2026, secured 5 pilots, 2 of which are with multi billion dollar turnover apparel manufacturers.

Expected Employee Nos.

2026	2027
7	15



Harbour AI

Harbour AI is a trade compliance agent that simplifies customs for e-commerce brands. Harbour AI automates tariff classifications, obtains proofs of origin and hosts Digital Product Passports. Designed for scaling brands, Harbour AI takes the guesswork out of customs.

www.harbour-ai.com

Achievements

- Secured a waitlist of 150+ e-commerce brands.
- Onboarded 14 pilot customers managing €5M+ of customs duties.
- Obtained pre-seed funding including Enterprise Ireland and NDRC.

Expected Employee Nos.

2026	2027
5	15



Harmony Medical

Harmony Medical's Anchoring Sheath empowers doctors to perform advanced minimally invasive and hybrid heart procedures in children with congenital heart disease, turning high-risk open-heart surgeries into safer, gentler treatments with better lifelong outcomes.

www.harmonyhybrid.com

Achievements

- Secured €1.5M seed funding.
- Completed our first preclinical trials successfully.
- Selected to present at the annual Paediatric and Congenital Interventional Cardiology meeting in Chicago in 2025.

Expected Employee Nos.

2026	2027
4	8



iTrust 6A

iTrust 6A is a legal-tech platform for service providers with users in the EU to handle complex law-enforcement data-disclosure requests. Built on 40 years' expertise and grounded in fundamental rights, it transforms legal complexity into a consistent, transparent, auditable workflow that reduces non-compliance fines, legal referrals and reputational risk.

www.itrust6a.com

Achievements

- Raised 750k pre-seed round including EI HPSU.
- Successfully launched software.
- US patent pending.

Expected Employee Nos.

2026	2027
5	11



Shuttle

Shuttle is building regulated infrastructure for private market investing. Today that means end-to-end SPV execution - deal structuring, KYC, payments, compliance, reporting, in a single regulated platform. But SPVs are just the wedge. The future is fund infrastructure, managed products, yield on idle capital, secondary markets, and ultimately an embedded distribution layer for wealth managers and fintechs who want private markets access without rebuilding the rails.

www.joinshuttle.com

Achievements

- Officially launched our product after an 18 month regulatory process with the CBI.
- Hired our first 2 full time employees.
- Submitted our MiFID application to the FCA.

Expected Employee Nos.

2026	2027
19	19

Katana

Katana Healthcare

Katana Healthcare is an AI powered prescribing platform that transforms clinical productivity. By reducing decision time and automating medication checks and treatment optimisation, Katana increases clinical throughput, reduces operational risk, and delivers clear, quantifiable ROI at scale.

www.katana-healthcare.com

Achievements

- Secured HPSU Funding.
- Selected as a winner in the Health Innovation Hub Ireland 2025 AI Pilot call.
- Completed two successful clinical pilot studies showing significant productivity and safety improvements for clinicians.

Expected Employee Nos.

2026	2027
3	7



Kato AI

KatoAI is a learning management system that helps language schools harness the power of AI to create, deliver, and monitor learning—cutting costs, increasing engagement, and simplifying academic oversight.

www.kato-ai.com

Achievements

- Secured €500k in funding from angel investors and Enterprise Ireland.
- Successfully working with some of the largest language schools globally - serving hundreds of thousands of students.
- Spun out of DCU in late 2025 following a successful 500k commercialisation fund.

Expected Employee Nos.

2026	2027
5	8



Key2Biotics

Key2Biotics is a specialist probiotic and gut health development company, supporting brands, ingredient suppliers, and research teams to translate microbiome science into market-ready products through formulation development, stability testing, and small-scale production of finished formats.

www.key2biotics.com

Achievements

- Established a strategic development collaboration with one of the world's leading global ingredient suppliers in probiotics and gut health, supporting formulation and stability programmes.
- Designed and built Key2Biotics' Formulation Innovation Centre, creating a dedicated facility for hands-on probiotic product development, stability testing, and small-scale production.
- Formed and activated a strategic partnership with a clinical research organisation, already supplying human study products and enabling integrated clinical trial support.

Expected Employee Nos.

2026	2027
5	7



KineMo

KineMo gives physios, clinicians and coaches what previously required a motion capture lab — but could never scale. Accurate, objective movement analysis during exercise, with detailed 3D metrics, clinically validated scoring, trend tracking, and predictive analytics. All from a single camera on your phone.

www.kine-mo.com

Achievements

- General release launched.
- New client practitioners in the Premier League, Serie-A, professional rugby, cricket, European Space Agency, longevity health and university research.
- HPSU Status.

Expected Employee Nos.

2026	2027
5	10



Kinesin Health

Kinesin provides patient management system software to healthcare professionals. Our cloud based system improves patient care and saves time and cost for GPs, hospital consultants and allied healthcare professionals.

www.kinesin.health

Achievements

- Achieved first stage approval from GPIT/ HSE.
- Launched product and gained first paying customers.
- Completed investment funding.

Expected Employee Nos.

2026	2027
5	9



Konree Innovation

Platform technology that monitors and manages underwater microscopic pest threats in the 3 verticals of aquaculture, aquatic invasive alien species, power and water infrastructures.

www.konreeinnovation.com

Achievements

- First €1 Million raise closed.
- External validation trial confirms 97% reduction in larval lice attachment to fish.
- Irish Times Innovators to Watch 2025.

Expected Employee Nos.

2026	2027
10	12



Leapifai

Leapifai's Tax Copilot is an AI-native agent that gives accountancy firms instant, statutory-compliant tax clarity and practical guidance - no manual research, no delays. It's a workforce multiplier: every junior works like a senior, and every senior spends more time with clients.

www.leapifai.com

Achievements

- Secured PSSF and Growing Capital funding in 2025.
- Launched the platform in October and onboarded tens of accountancy firms.
- Completed MGV's ÉireFin programme.

Expected Employee Nos.

2026	2027
4	12

 **Lia EyeCare**

Lia EyeCare is an Irish eye health technology company focused on transforming overnight eye comfort. Its lead product, Nightleaf™, is a non-invasive, wearable solution designed to relieve dry eye symptoms by supporting the eye's natural overnight recovery, bringing practical, patient-driven innovation to an underserved area of eye care.

www.liaeyecare.com

Achievements

- CE Mark achieved for first production batch of Nightleaf™.
- Product validation studies initiated with TU Dublin (Dec 2025, ongoing).
- Winner of cash prize at the prestigious M2D2 competition, Boston (Apr 2025).

Expected Employee Nos.

2026	2027
7	23



Magnate

Magnate Software builds Mandy Assistant, an AI scheduling assistant that helps recruiters coordinate interviews in the email thread faster and with less admin.

www.magnatesoftware.com

Achievements

- Brought Mandy Assistant from product build to live agency pilots, proving recruiter demand for AI-powered interview scheduling.
- Achieved Microsoft App Store approval, a major product and distribution milestone for Outlook-based deployment.
- Established early commercial traction with agencies and larger recruitment groups across Ireland and the UK.

Expected Employee Nos.

2026	2027
7	12



MedWrite

MedWrite is a no-code AI platform that enables healthcare organisations to automate clinical and back-office tasks and workflows.

www.medwrite.ai

Achievements

- Secured €1.25m in pre-seed funding.
- We are now working with the largest public and private hospitals in Ireland and expecting to sign our first international customer in Q2.
- We published 3 papers on the clinical value of MedWrite and AI in healthcare.

Expected Employee Nos.

2026	2027
6	8



MorriganEV Ltd

Morrigan is electrifying heavy goods vehicles through a proprietary battery-swapping system that enables a full battery change in under 4 minutes without fixed infrastructure, eliminating downtime and reducing operating costs by up to 50% for commercial fleets.

www.morriganev.ie

Achievements

- Secured Enterprise Ireland Pre-Seed funding to develop Morrigan’s core technologies, including CrawlDrive and AutoSwap.
- Designed and built a prototype of a novel automated EV battery-swapping system that operates without fixed infrastructure—removing the need for dedicated swapping stations.
- Developed and validated the CrawlDrive system, enabling low-speed vehicle movement independent of the main traction battery during swap operations.

Expected Employee Nos.

2026	2027
10	10



Nazata Bio

Nazata Bio is dedicated to preventing strokes and heart attacks through HeartShield, a doctor-prescribed, medically certified software for treating high blood pressure. We aim to do a disproportionate amount of good.

www.nazatabio.com

Achievements

- Achieved EU MDR Class I medical device certification for HeartShield with a fully certified ISO 13485 Quality Management System.
- Validated and improved HeartShield through pilots across three countries — with the British Heart Foundation (UK), Nephrology Centre Göttingen (Germany), and IPPOSI (Ireland).
- Commenced a clinical study in partnership with the Irish Heart Foundation.

Expected Employee Nos.

2026	2027
4	8



NíoSync

NíoSync unlocks innovation for patients by launching life-saving therapies in European markets through its scalable commercial platform — providing a solution to the regulatory and reimbursement complexity that would otherwise mean these medicines never reach the patients who need them.

www.niosync.com

Achievements

- In final stages of closing first oncology focused product acquisition.
- Secured investor commitments for first acquisition.
- Announced strategic partnership with Unipharm to accelerate access to European markets.

Expected Employee Nos.

2026	2027
6	15



Otis

Otis is dedicated to helping hospitality businesses improve profitability through smarter purchasing and cost analytics, giving restaurants, cafés, and multi-site operators clear visibility into margins, pricing, VAT, and supplier performance so they can make better commercial decisions.

www.getotis.ai

Achievements

- Secured PSSF funding to support the company's growth and product development.
- Successfully onboarded our first 20 customers, validating early market demand and adoption.
- Built multi-site capabilities to support larger hospitality groups.

Expected Employee Nos.

2026	2027
3	6



Penny

The first pension platform designed around women's lives, offering private pensions that are fully portable, flexible, and independent of any employer or the state. Built from 3,000+ interviews and seven years of research, Penny was shaped by how women actually live. We are proudly Irish-founded, triple regulated, and B Corp certified.

www.thisispenny.com

Achievements

- Secured HPSU investment: validating both the scale of the opportunity in pensions fintech and our ambition to build a globally scalable company from Ireland.
- Scaled customer assets to a million euro milestone in our first phase of growth.
- Named in the Business Post Hot 100 Start-ups, which highlighted Penny's momentum as one of Ireland's most exciting emerging companies and reinforced our position within the next generation of high-growth fintech businesses.

Expected Employee Nos.

2026	2027
4	6



Platform9

Platform9 is a professional social audio platform built especially for legal professionals, delivering curated insights, community, and referrals through a mobile app. It brings people together in live, moderated 'Sessions' within specialised communities called 'Forums', with all content recorded, transcribed, and summarised so you can come back to it anytime. It includes a 24/7 chat feature that supports continuous exchange of information and experience.

www.platform9.com

Achievements

- Secured €450,000 from Investors and EI HPSU.
- Commenced paid pilot with Law Society of Ireland.
- Secured first 1,000 users, 120 Moderators and hosted 170 Live Sessions.

Expected Employee Nos.

2026	2027
5	7



Primum Ai Ltd.

Primum AI is building OIL, an Operational Intelligence Layer that sits above existing healthcare systems and autonomously runs patient intake, pre-consult data capture, documentation, and EHR updates, turning fragmented tools into a single AI-driven operational workflow.

www.primumai.eu

Achievements

- Selected by Spark Crowdfunding as one of Ireland's Top 100 Most Ambitious Companies, recognising Primum AI's Operational Intelligence Layer (OIL) vision for healthcare automation.
- Secured Pre-Seed Start Fund support from Enterprise Ireland and participated in the NDRC Pre-Accelerator programme to develop AI-driven clinical workflow automation.
- Validated AI clinical workflow automation with GP clinics including Rialto Medical Centre, Newcastle Medical Centre, and GPdoc Medical Centre, demonstrating real-world deployment of patient intake, documentation, and EHR workflow automation.

Expected Employee Nos.

2026	2027
5	5



PRM Assist

PRM Assist delivers innovative digital solutions that transform how airports manage assistance services for passengers with reduced mobility, improving operational efficiency, real-time coordination, and passenger experience through intelligent task management, training, and data-driven insights.

www.prmassist.com

Achievements

- Secured major contracts with two of the world's largest hub airports, Jeddah and Riyadh, expanding PRM Assist's presence in high-volume international operations.
- Awarded a Global Airport Award for excellence in ground handling solutions and passenger experience innovation.
- Successfully raised €500,000 in seed investment to support product development, scaling, and international expansion.

Expected Employee Nos.

2026	2027
13	18



PRONAV Clinical

Partnering with emerging pharma and biotech innovators worldwide, PRONAV Clinical accelerates the path to clinical trials—delivering new therapeutics with speed, precision, and a solutions-driven approach.

www.pronavclinical.com

Achievements

- Secured €650,000 new contract to package and supply investigational new drugs trial sites in five countries in the EU and 20 states in the US.
- Opened office in Maryland US.
- Maintained growth and profitability despite the negative trends in funding for emerging pharma and biotech in the US in particular.

Expected Employee Nos.

2026	2027
7	8



Prospect Music Limited

Anthem Vinyl is Ireland’s only vinyl pressing plant, and we’re building one of Europe’s most agile music service companies. We support artists, managers, agents, and labels with a fully integrated suite of services—including premium vinyl pressing, release campaign planning, retail distribution, CD and merch manufacturing, chart reported D2C fulfilment, social media promotion, and digital distribution—creating a single, streamlined home for every stage of a music release.

www.anthemvinyl.com

Achievements

- Fit-out and commissioned our manufacturing facility and pressed first records within 3 months of moving in.
- We have secured several of Ireland’s leading artists and two major international artists as clients.
- Our campaign planning has helped to achieve 3x No. 1 records in the independent charts.

Expected Employee Nos.

2026	2027
10	16



QuickPoint

QuickPoint is an AI-native presentation platform that enables educators to create and distribute fully accessible, PDF/UA-compliant course materials — the only presentation tool where both the creation experience and the output meet WCAG 2.1 AA standards, without requiring additional software or manual remediation.

quickpoint.me

Achievements

- Delivered 19 accessibility features making QuickPoint the only presentation tool that produces native PDF/UA-compliant output — positioning the company to serve thousands of institutions facing US ADA Title II (April 2026), EU EAA, and Canadian accessibility mandates.
- Secured seven active institutional evaluations across three countries — including University of Cincinnati, Lycée International Montebello (France), The Seven Hills Upper School, and Summit Country Day — with product demonstrations scheduled for school IT procurement teams.
- Granted US Patent (US11455625B2) on URI-based payment methods and published the UTAP v0.1 open protocol specification for AI agent payments, attracting contributions from a software architect at a Big Four professional services firm.

Expected Employee Nos.

2026	2027
3	4



Red Robin Events Limited

Bringing your brand vision to life through operational excellence and a customer-obsessed approach to global logistics. We support journeys that inspire by partnering with our clients to deliver successful experiences, tending to every detail - both seen and unseen.

www.redrobinevents.com

Achievements

- Successfully working with some of the leading brands in the world.
- Engage 2026 - largest event to date, logistics for 6,000 people.
- 250+ Events in 2025.

Expected Employee Nos.

2026	2027
71	75



Run Audit

RUN Audit is a dedicated software platform designed by IT auditors to support auditors through the entire journey, delivering a 10X time improvement over manual "man-hour" audits.

www.runaudit.ai

Achievements

- 2025 - Enterprise release of AI platform for ISO 27001, DORA and NIST Audit.
- 2025/6 - Successfully working with one of the world's leading payment companies.
- 2025/6 - pilots of product with group of independent IT auditors.

Expected Employee Nos.

2026	2027
6	10

SENSED SPORTS

Sensed Sports LTD

Sensed Sports uses IoT sensors to deliver real-time environmental monitoring for sports grounds, enabling clubs and governing bodies to optimise pitch performance, reduce water and chemical use, and make more sustainable, data-driven decisions.

www.sensedsports.ie

Achievements

- Awarded PSSF to support the development and deployment of Sensed Sports.
- Bronze winner at National Startup Awards, recognising innovation and impact in environmental monitoring.
- Developed and deployed Sensed Sports app, securing pilot partnerships with key stakeholders across Irish sport.

Expected Employee Nos.

2026	2027
5	5



Shift

Shift is the OpenTable of hiring, helping micro businesses hire local staff through their social and in-store channels, while automating the entire hiring process from application to contract.

www.shiftapp.com

Achievements

- Launched the Shift intelligent hiring platform to improve how micro businesses hire local staff.
- Onboarded 20+ Irish businesses actively hiring through the platform.
- Generated 400+ worker app downloads.

Expected Employee Nos.

2026	2027
3	8

Silicate

Silicate boosts the resilience, profitability and sustainability of agri-food supply chains through evidence-based soil pH optimisation, and measures the benefits across soil productivity, water quality and greenhouse gas emission reductions and removals enabled by its soil pH optimisation process.

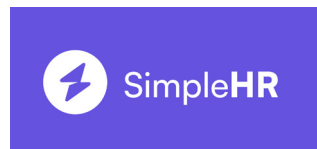
www.silicatecarbon.com

Achievements

- Secured three paid commercial pilots with food and beverage companies in Ireland and the US, with more planned for 2027.
- Launched our new website, <https://www.silicatecarbon.com/>, March 2026.
- Winner of Social/Sustainability Startup of the year, 2025, at The National Startup Awards in November 2025.

Expected Employee Nos.

2026	2027
5	15



SimpleHR

SimpleHR enables membership organisations, accountants, and advisors to provide a complete HR solution to small businesses with 1-30 employees.

It gives business owners everything they need to manage employees and stay compliant, while partners deliver this as a value-added service without taking on HR work.

www.simplehrhub.com

Achievements

- Successfully built and launched SimpleHR, a purpose-built HR platform for micro businesses (1-30 employees), designed for partner-led distribution.
- Secured early partnerships and pilot opportunities with leading membership organisations including ISME, FSB, and the Micro Business Alliance.
- Developed a scalable partner model enabling accountants and advisors to offer HR solutions to clients with no operational burden, creating a new distribution channel.

Expected Employee Nos.

2026	2027
5	10



EstateMin

EstateMin is a B2B SaaS platform that streamlines trust & estate departments for law firms, reducing administrative burden by up to 50% while improving the experience for both attorneys and their clients.

www.estatemin.com

Achievements

- Achieved US revenue.
- Secured a certified partnership with Clio, the world's largest legal technology company, and grew to 23 paying law firms with 141 live estates.
- Partnered with the New York State Bar Association.

Expected Employee Nos.

2026	2027
10	10



SizeWise

SizeWise is an innovative company dedicated to revolutionising online shoe sizing. It is reshaping online footwear retail by tackling industry challenges around fit and consumer confidence, setting new standards through a smarter, AI-powered approach. With just a scan of the foot using any mobile device, customers can instantly receive accurate size recommendations tailored to a specific brand and product.

www.sizeWISE.com

Achievements

- 2025 - Won Best New AI & Machine Learning Project at the National Digital Business Awards 2025.
- 2026 - Completed first funding round supported by angels, EIT Digital and Enterprise Ireland.
- 2026 - Secured deal with global children's footwear brand to add to existing well established brands in the UK like Start-Rite.

Expected Employee Nos.

2026	2027
5	11



Slíglas

Slíglas enables quality carbon removal with streamlined biochar technology.

www.slíglas.com

Achievements

- Developed a reactor system optimised for carbon removal not energy.
- Completed pre-certification & established clear routes to market.
- Winner of SeedCorn Connacht / Leinster in the deep tech category.

Expected Employee Nos.

2026	2027
5	10



AskSOBI

AskSOBI is dedicated to supporting business teams in making better decisions, by combining our real-time AI guidance solution with human expertise.

www.sobianalytics.com

Achievements

- Launched the AskSOBI AI guidance solution at SxSW in Austin in March 2026.
- Funding secured of over €1.2m.
- Built team of incredibly skilled people.

Expected Employee Nos.

2026	2027
8	12



Talio

Talio is a discoverability layer for the food and beverage industry that helps brands understand what will win and who they are up against, while enabling retailers and distributors to identify emerging products gaining real consumer traction.

www.talio.ai

Achievements

- Raised \$1.5 million in funding to accelerate product development and scale Talio's AI-powered discoverability platform.
- Secured and delivered projects with leading global food and beverage companies, demonstrating the ability to generate high-impact innovation outputs and commercial insights at enterprise level.
- Launched Talio's self-onboarding discoverability platform, enabling brands, distributors, and ingredient suppliers to identify emerging products, competitive threats, and new market opportunities using real-time retail, social, and menu data.

Expected Employee Nos.

2026	2027
10	20



Telegenz

Telegenz helps healthcare organisations train and upskill students and professionals for new models of care through live supervised teaching and AI-powered virtual patients. By bringing training, assessment, CPD, and supervised patient care into one platform, it makes workforce development more scalable, efficient, and measurable, while keeping human oversight at the core.

www.telegenz.com

Achievements

- Selected by Spark CrowdFunding as 1 of Ireland's top 100 most ambitious companies in 2025.
- Secured PSSF from Enterprise Ireland.
- GCC Expansion.

Expected Employee Nos.

2026	2027
5	15



Tolki AI Limited

Tolki is an AI platform for litigation workflows that transforms complex legal documents into actionable case intelligence, enabling lawyers to move from case review to decision-making in minutes.

www.tolki.ai

Achievements

- **Developed and validated the MVP**
We built the core platform and conducted customer evaluations within our target region and legal segment, validating strong demand and product relevance.
- **Secured initial customer traction**
We onboarded our first 10 customers, demonstrating early adoption and validating our go-to-market approach.
- **Established a strategic partnership with a leading legal publisher**
We are working with a major legal publisher in Italy, with over 10,000 active clients, enabling scalable distribution and accelerated market access.

Expected Employee Nos.

2026	2027
10	10



Treaty Software Ltd

At Treaty Software, we specialise in delivering bespoke software solutions tailored to meet your business's unique requirements. Our solutions are right-sized for where you are today and crafted to help you confidently embrace the future. Our commitment is to simplify your operations, enhance your business, and deliver bespoke software solutions that exceed your expectations.

www.treatysoftware.com

Achievements

- Won Limerick Chamber of Commerce Best Emerging Business in its annual awards ceremony in Dec 2025.
- Continue to support Ireland's Passport Online system alongside its partner Viatel.
- Grew staffing numbers from 24 in Jan 25 to 31 in Dec 25.

Expected Employee Nos.

2026	2027
35	40



Unturn

Unturn is an agentic smart layer for fashion e-commerce, using a cross-brand data network and autonomous AI to deliver hyper-personalised shopping at scale.

www.unturn.ai

Achievements

- Secured pre-seed funding.
- Engineered and deployed our v2 visualisation technology directly into live e-commerce stores.
- Evolved into an agentic AI platform, building an autonomous shopping assistant.

Expected Employee Nos.

2026	2027
5	15



Vivid Photonics

Vivid Photonics is establishing the 'Third Pillar of Illumination' for a \$200 billion market. While LEDs and lasers struggle with the efficiency and image quality required for AI glasses, Superluminescent Diodes (SLDs) offer the perfect hybrid: the high directionality of a laser with the broadband color of an LED. Historically, SLDs were too complex to manufacture at scale. We've solved this with a patented surface-emitting architecture that enables wafer-level testing and high-yield production for the first time. We are currently looking for early-stage deep tech and hardware investors to help us bring this core technology to the mass market.

www.vividphotonics.com

Achievements

- Established Vivid Photonics, signed license agreement with UCC, and achieved PSSF funding from EI.
- Validated 405nm SLD and developed TriSpiral product concept.
- Selected as one of twelve EU based semiconductor startups to take part in ChipStart EU accelerator run by Silicon Catalyst, started formal supplier engagements and launched €5Million Seed Round.

Expected Employee Nos.

2026	2027
4	10



Zenbundle

Zenbundle is a Shopify app that adds shoppable video to product pages, fixes broken ad tracking, and optimises Google and Meta campaigns — helping independent retailers turn more visitors into buyers without spending more on ads.

www.zenbundle.com

Achievements

- Secured Pre-Seed funding from Leading Irish Entrepreneurs and Enterprise Ireland.
- Launched in the US and secured our first client.
- Helped generate over €1,000,000 in incremental revenue.

Expected Employee Nos.

2026	2027
5	10

Baz

Bazaar

Bazaar is an ai video generator for making software demo videos

www.bazaar.it

Achievements

- 10,000 users acquired, 50,000 videos generated.

Expected Employee Nos.

2026	2027
4	6

Pre-Seed Start Fund

AINMHÍ	Digitax	HyperPath	Pearstop	Sports Impact Technologies
ALFAEYE	DOCTRINE	Envaira	PMPA	Stingray Labs
Allworth Diagnostics	Elinx Technology Limited	Iron Yard	Maximo	TrakPro
Alto Health	Endurance Semiconductors	Ocras	Podsy	Trave
Antreo	Everywhere English	Keimon Medical Ltd	Polliknow	turboTEM Limited
Anyscor	Evident	Kowroo	PulpoSemi Ltd	Vard Digital Health Ltd
Audrey AI	Bánór	Licovolt	Reso Health Ltd	Oraion
Bean Around	Anato	Meta-Flux	Restore Blue	Invet (VetInnovate Solutions)
BladeBridge Ltd	Fashion Connect Ireland LTD	MMIC Lab Ltd	Revelate Fitness	VetPal Technology Limited
Capisso	Finerty	Mór Taste	RocketBox	Veloz
Chuzeday Ltd	RYPT	WONDR Jellies	Scopey Onsite	UniDoodle
Cyber Vigil Pro	Generait AI Solutions	NestiFi	SEA+SOLU Haircare	Vox Talk AI
DASH Leaders	Go Fuel Yourself	Nuálach Automation	SeatFair Technologies Limited	Weighless Wonders Ltd
Digi Food NPD	Grá Chocolates	Omuu Limited	SiliconBlu Limited	Zing Elate
DigiAcademy Technology Limited	Greetally	Open Forest	Kaptea	

Pre-Seed Start Fund



AINMHÍ

AINMHÍ is a multi-award winning, Irish Heritage Skincare company. We design, formulate, test and manufacture our products in-house from our premises in Kenmare, County Kerry on the Wild Atlantic Way. AINMHÍ's mission is to bring traditional Irish beauty rituals and the stories behind them to the World.

www.ainmhi.com

Achievements

- Achieved sales across 6 countries - IE, UK, USA, CAN, DE and LU.
- Won Gold in Universal Beauty Awards 2026 for Best Serum.
- Selected by Business Post as one of Ireland's top 100 most ambitious and innovative e-commerce businesses.

Expected Employee Nos.

2026	2027
2	5



ALFAEYE LTD

ALFAEYE transforms how people access opportunities by converting engagement with businesses and brands into funded pathways for education, skills development, and employment, while building the infrastructure that powers continuous talent supply and personalised talent pipelines for businesses.

www.alfariser.com

Achievements

- Secured HPSU funding in Q4 2025.
- Launched Beta services in Q4 2025.
- Secured PSSF funding in Q1 2026.
- Launching General Availability (GA)/ Production in Q2 2026.

Expected Employee Nos.

2026	2027
10	20



Allworth Diagnostics

Our mission is to optimise the management of Inherited Metabolic Disorders with real-time home test solutions, enabling precision medicine and tailored therapy through data driven insights, maximising clinical outcomes for this global community.

www.allworthdiagnostics.com

Achievements

- Completed clinical evaluation of prototype system.
- Secured direct investment from leading US rare disease patient advocacy organisation.
- Established an international network of Key Medical Opinion Leaders.

Expected Employee Nos.

2026	2027
3	6



Alto Health

Alto removes the operational burden of referral processing using dual-AI intelligence to structure intake, apply clinical decision logic, and validate readiness for scheduling. Its embedded QA layer reduces admin and clinical risk, improves utilisation, and enables more patients to be scheduled faster without additional headcount.

www.altohealth.io

Achievements

- Winner Health Innovation Hub Ireland AI Call 2025.
- CE-marked SaMD for EU/UK access 2025.
- Secured EI PSSF 2025.
- Galway University simulation 93% first pass extraction accuracy 2025.

Expected Employee Nos.

2026	2027
10	10



Antreo

Antreo makes sustainability reporting effortless, embedding verified ESG data directly into payment flows so each transaction becomes an automatic, auditable sustainability record.

www.antreo.com

Achievements

- Secured PSSF funding in 2025.
- Participating in the 2026 Central Bank of Ireland Innovation Sandbox.
- Expanded team.

Expected Employee Nos.

2026	2027
8	8



Anyscor

Anyscor is the digital infrastructure for grassroots sport, unifying a fragmented landscape and empowering leagues and clubs to capture, grow, and monetise fan engagement at scale.

www.anyscor.ie

Achievements

- Expanded Anyscor into the UK and US markets, marking our first international growth phase.
- Secured US investment to accelerate product development and global scaling.
- Achieved 160,000+ weekend interactions on the platform, demonstrating high fan engagement at scale.

Expected Employee Nos.

2026	2027
10	10



Audrey AI

Audrey AI is an audit-specific AI platform designed to automate the most time-consuming parts of financial statement audits.

The platform helps audit teams streamline workflows such as client data collection and tests of detail, improving both efficiency and audit quality. It adapts to each firm's audit methodology, combining domain-specific AI with explainable outputs to reduce manual work while maintaining full transparency and compliance.

www.tryaudrey.ai

Achievements

- Secured €1.5m pre-seed funding from Sure Valley Ventures, Delta Partners, Enterprise Ireland and angels.
- Deployed pilot projects with Top 10 and Top 20 audit firms across multiple industries.
- Demonstrated 85% time savings and quality uplift across core audit workflows.

Expected Employee Nos.

2026	2027
8	14



Bean Around

Bean Around is a sustainable skincare company that transforms spent coffee grounds into innovative exfoliating skincare products.

www.beanaround.ie

Achievements

- Secured EI PSSF investment.
- Nominated for the Irish Times Business Awards 2025.
- Developed and launched 2 new products to market.

Expected Employee Nos.

2026	2027
5	5



BladeBridge Ltd

BladeBridge repurposes retired wind turbine blades into durable infrastructure such as bike shelters, street furniture and pedestrian bridges. We are decoupling the generation of renewable energy from the production of waste, while offering durable products for sustainable infrastructure in line with green public procurement requirements.

www.bladebridge.ie

Achievements

- Won DCEE Circular Economy Innovation Grant two years in a row.
- Placed third at RDS Circular Economy Awards 2025.
- Shortlisted for All-Island Circular Venture Awards.

Expected Employee Nos.

2026	2027
3	5



Capisso

Capisso is redefining accounting through an agentic AI platform, where specialised financial agents work together to automate bookkeeping, compliance, and real-time financial decision support for accountants and SMEs.

www.capisso.com

Achievements

- Secured €100,000 Pre-Seed Startup Fund investment from Enterprise Ireland to accelerate development of an agentic AI accounting platform.
- Launched CapissoAi early access in Ireland, onboarding SMEs and accounting firms for AI-driven expense processing and bookkeeping.
- Built a scalable multi-agent AI architecture enabling automated financial operations, human-in-the-loop review, and real-time decision support.

Expected Employee Nos.

2026	2027
4	8



Chuzeday Ltd

Chuzeday is an Irish, AI-assisted business platform and marketplace designed specifically for solo service providers and micro-business owners. It gives independent professionals—such as therapists, coaches, beauticians, personal trainers, and tradespeople—a simple, all-in-one solution to manage bookings, take payments, and connect with clients; while also providing a powerful CRM (Accountancy, Inventory Management and much more). "Big Business Tools for Micro Businesses"

www.chuzeday.com

Achievements

- Received PSSF Funding, 2025.
- We are now an approved solution for LEO "Grow Digital Voucher", fully engaged with LEO and Digital Consultants to digitise Micro Service Businesses.
- We are nominated for a Business Award with Wexford Chamber of Commerce.

Expected Employee Nos.

2026	2027
4	6



Cyber Vigil Pro

Cyber Vigil Pro provides a security control plane for environments organisations do not fully control, including remote sites, third-party networks, and unmanaged infrastructure.

It delivers real-time, ground-truth visibility and correlates risk at source, without agents, complex integration, or heavy infrastructure. This reduces alert volume by up to 80% and produces audit-ready security insights where traditional tools fall short.

www.cybervigilpro.com

Achievements

- Built and deployed the Cyber Vigil Pro edge platform on production hardware, delivering real-time network visibility and correlated risk insights.
- Developed a proprietary edge correlation approach that converts fragmented network signals into high-confidence, audit-ready security insights.
- Established early market traction through pilot deployments and a European reseller agreement, with ongoing evaluation by experienced U.S.-based security operators.

Expected Employee Nos.

2026	2027
4	8

DASH

Leaders

DASH Leaders

DASH Leaders is a leadership development platform that accelerates performance through edutainment, combining bite-sized, expert-led insights with personalised pathways and real time progress tracking, to help organisations develop high-potential leaders at scale.

www.dashleaders.com

Achievements

- Secured Enterprise Ireland Pre-Seed Start Funding (PSSF), validating DASH Leaders at national level and accelerating product development and growth.
- Designed, built and launched the DASH Leaders platform in April 2026, a purpose-built leadership development solution combining edutainment, personalised pathways and real-time progress tracking.
- Established a strategic partnership with Prism, a leading leadership development consultancy and shareholder, strengthening DASH Leaders' offering through deep leadership expertise and expanding its reach into enterprise clients.

Expected Employee Nos.

2026	2027
4	7



Digi Food NPD

Digi Food NPD is a collaborative platform that structures and validates product data for own-label food development, ensuring producers' submissions are complete, compliant, and retailer-ready, reducing compliance risk and accelerating time to market.

www.foodnpd.com

Achievements

- Successfully developed and deployed the Digi Food NPD platform, including live collaboration and technical specification management tools, with validation from active food producers.
- Secured engagement and pilot discussions with major retail stakeholders, including Dunnes Stores, positioning Digi Food NPD as a solution to improve supplier data readiness and reduce NPD delays.
- Developed and validated a "back-door entry" model for retail engagement by preparing smaller suppliers to become new products submission-ready and compliant, reducing barriers to working with major retailers.

Expected Employee Nos.

2026	2027
5	5



DigiAcademy Technology Limited

DigiAcademy is an award winning accessible scalable digital and work ready solution unlocking untapped talent and transforming inclusive education and employment pathways.

www.digi-academy.org

Achievements

- Secured paid pilot partnerships with Irish NGOs, Higher Education Institutes (e.g. University of Galway) and prestigious Higher Education Authority funded partnership for 3 year flagship programme with Trinity College Dublin.
- DigiAcademy Won Social Impact Award at The Association & Institute Awards 2025
- Secured EI Pre Seed Investment to progress commercialisation opportunities in particular with banking and technology sectors for further development and innovation activities.

Expected Employee Nos.

2026	2027
4	4

DIGITAX

Digitax

Digitax is Ireland's first AI-powered tax tool for sole traders and SMEs, providing an end-to-end tax compliance solution in a single mobile platform. It combines expense management, invoicing, and automated tax reporting, giving users real-time visibility of their tax liabilities and enabling compliant filing in just a few clicks. By simplifying complex processes, Digitax reduces administrative burden and improves accuracy.

www.digitax.ie

Achievements

- Secured €100,000 in PSSF.
- Increased paying clients from 100 to 350 in just Q1 2026 and user base to 600 active users.
- €25,000 MRR.

Expected Employee Nos.

2026	2027
3	7

D O C T R I N E

DOCTRINE

Doctrine is a skincare brand built on expertise — not B/S. Every product is formulated in-house by our co-founder, Tracey Ryan, a cosmetic chemist, using active ingredients at evidence-based, effective levels. We focus on what actually works, creating formulas that deliver visible, real change. Luxurious textures and refined scents turn skincare into a ritual you'll stick to — because consistency is what drives results. No fear. No false promises. Just results.

www.doctrineskincare.com

Achievements

- Secured PSSF funding in 2025.
- Established distribution in the Baltics and successfully launched the brand in Australia via TVSN.
- Launched 4 new products and secured further Irish retail partners such as Kilkenny Group and Shannon airport.

Expected Employee Nos.

2026	2027
4	8



Elinx Technology Limited

Elinx is an AI platform that shows real estate firms how work is carried out across teams and how existing software is used, identifying underutilised tools and where manual, repetitive work can be automated.

At the core of Elinx is Eli, an AI co-worker that understands how real estate agents work across systems, workflows and sales pipelines, guiding where to automate work and connecting productivity to sales results. It identifies missing or delayed steps, triggers alerts and recommends next actions for each sale, while benchmarking sales performance against revenue and profitability.

www.elinx.io

Achievements

- Validated the problem at scale across 20 real estate firms, analysing 700+ structured workflow responses.
- Platform in development with enterprise-ready foundations, proprietary data and conversational intelligence, with pilot scheduled for Q2 2026.
- Generated €21,389 in revenue pre-pilot. Approached by Salesforce to collaborate with existing and new enterprise real estate customers.

Expected Employee Nos.

2026	2027
3	5

ENDURANCE SEMICONDUCTORS

REDEFINING EFFICIENCY & RELIABILITY FOR POWER ELECTRONICS

Endurance Semiconductors

Endurance Semiconductors is developing a new class of power semiconductor technology by integrating cubic silicon carbide (3C-SiC) directly onto silicon wafers. This enables low-cost, high-efficiency power devices that eliminate key switching losses in modern power electronics, allowing designers to increase switching frequency, reduce system size, and improve energy efficiency across applications such as EVs, data centres, and industrial power systems.

www.endurancesemi.com

Achievements

- Selected for the ChipStart EU Programme, recognising Endurance as a high-potential European deep-tech semiconductor venture.
- Secured early-stage commercial traction through direct engagement with tier-1 industry players and other global power electronics companies, supporting future design-in opportunities.
- Advanced core technology from concept to validated device architecture, including simulation and application-level benchmarking demonstrating measurable efficiency improvements versus incumbent solutions.

Expected Employee Nos.

2026	2027
5	8



Everywhere English

Everywhere English is a practical online workforce-integration platform designed to make businesses operate smoothly, delivering job-specific language training focused on safety, quality assurance, and productivity.

www.everywhereenglish.eu

Achievements

- Secured HPSU funding to accelerate our EdTech development and support expansion into new markets.
- Successfully onboarded our first US-based client, marking a key step in our international growth.
- Drove organisational growth through hiring internally and strengthened leadership by expanding our board."

Expected Employee Nos.

2026	2027
8	22



Evident

Evident uses AI to structure fragmented healthcare data into real-time patient intelligence, accelerating clinical trial recruitment, reducing operational burden, and powering scalable, data-driven healthcare.

www.genotrial.com

Achievements

- Achieved national stakeholder validation through collaboration with Cancer Trials Ireland, engaging directly with HSE, Department of Health, and leading oncology centres.
- Selected as a winner of the HIHI 2025 AI Call, validating Evident’s role in advancing AI-driven healthcare innovation in Ireland.
- Deployment of our platform to our first live site.

Expected Employee Nos.

2026	2027
6	12



BÁNÓR

Bánór

Bánór is Europe's first luxury body care brand made using Tipperary sheep milk. We are unlocking the beauty in sheep milk and wool (known as lanolin) because they have many properties that help condition and lock moisture into the skin.

www.banor.ie

Achievements

- Won best beauty brand in the Irish Made Awards 2025.
- Achieved FDA approval.
- Secured PSSF from EI.

Expected Employee Nos.

2026	2027
3	6



Anato

Anato makes it easier and more affordable to equip teams with lab-grade analytics for crumb structure quality in baked goods.

www.anato.ai

Achievements

- Secured PSSF from EI.
- Have got first customer - large bakery group in UK.
- Received positive feedback from WIPO on our first patent application. Completed IP strategy for 2026-2027. Filed second patent application.

Expected Employee Nos.

2026	2027
6	10



Fashion Connect Ireland

Fashion Connect Ireland is an Irish fashion initiative focused on building premium in-house brands rooted in craftsmanship, quality, and local production. At its core is The Linen Shirt Company, which reinterprets Ireland's rich linen heritage through timeless, sustainably made shirts and separates crafted in Ireland. Expanding on this foundation, its second label, Six Roads, launching in Q3 2026, a luxury womenswear brand offering refined, contemporary pieces designed and made in Ireland, with a focus on versatility, elegance, and enduring style.

www.fashionconnectireland.ie

Achievements

- Secured PSSF funding.
- Won Start-Up of the Year 2025 award by Chamber of Commerce.
- Launching our new Label Six Roads with secured orders already received.

Expected Employee Nos.

2026	2027
6	10



Finerty

Finerty provides Financial Advisors with an integrated Financial Planning and Advice as a Service platform, powered by Open Finance, Open Banking, AI. Our platform is interconnected to Financial Institutions for data exchange, task management, and new product distribution.

www.finertydata.com

Achievements

- MVP live with customers.
- Secured PSSF.
- 5 people now full time and growing each month.
- Currently Fundraising.

Expected Employee Nos.

2026	2027
10	18



RYPT

RYPT helps coaches deliver athletic development support at scale so athletes from grassroots to elite levels have access to evidence-based coaching to improve performance and reduce injury risk.

www.rypt.app

Achievements

- Partnered with one of the world's largest grassroots sporting organisations.
- Raised a Seed Round.
- Supported research into injury prevention in female sport.

Expected Employee Nos.

2026	2027
5	8



Generait AI Solutions

Generait is transforming how law firms and funds industry professionals reclaim thousands of billable hours lost to operationally complex and document-heavy workflows. Its AI-powered platform - embedded directly into Microsoft Word and integrated with Outlook - automates the end-to-end processes that consume the working day: drafting, compliance reporting, document review, and operational administration across practice areas. Built specifically for Irish and EU regulatory frameworks and Central Bank of Ireland requirements, Generait delivers jurisdiction-ready outputs with a human always in the loop.

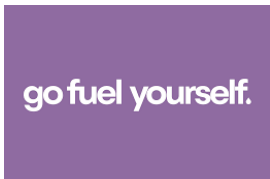
www.generait-doc.com

Achievements

- Secured Enterprise Ireland PSSF Funding.
- Obtained ISO 27001:2022 Certification.
- Established customer pipeline with Irish and UK law firms.

Expected Employee Nos.

2026	2027
4	9



Go Fuel Yourself

Go Fuel Yourself, founded by best friends Paddy and Marc, offers zero-sugar, all-in-one daily wellness sachets packed with all your essential vitamins, minerals, and electrolytes, to support hydration, focus, and energy. Sold online and in select Irish retailers, wellness clubs and hotels, GFY seeks to disrupt the €60bn global functional hydration market as it shifts to clean, functional, convenient hydration in the growing water-plus-sachet category.

www.gofuelyourself.com

Achievements

- Secured listings across premium Irish retailers including Avoca, Lotts & Co, and Donnybrook Fair.
- Obtained PSSF funding from Enterprise Ireland.
- Reformulated and redesigned Go Fuel Yourself, all driven by customer feedback.

Expected Employee Nos.

2026	2027
4	10



Grá Chocolates

At Grá Chocolates, we create award-winning, hand-painted artisanal confections that bridge the gap between fine art and luxury gastronomy, using premium Irish ingredients to celebrate the heritage and flavors of Ireland.

www.grachocolates.com

Achievements

- Awarded Enterprise Ireland HPSU Status & PSSF Funding.
- Formally approved as a High Potential Start-Up (HPSU) by Enterprise Ireland, securing a €100,000 Pre-Seed Start-Up Fund (PSSF). This milestone validates our scalable business model and provides the capital necessary to modernise our production facility.
- Executed Strategic UK Market Entry
Successfully secured a partnership with a premier UK distributor, placing Grá Chocolates in iconic luxury department stores across London. This marks our first major international retail expansion beyond the Irish market.

Expected Employee Nos.

2026	2027
12	14



Greentally

Greentally is a carbon accounting platform that uses automated data processing and standardised calculation engines to enable organisations to measure, track, and report their greenhouse gas emissions within hours.

www.greentally.ai

Achievements

- Successfully secured Thorntons Recycling as a client in Ireland.
- Recognised as a nominee for one of the leading small green technology firms at the Green Awards.
- Selected to participate in the Y Combinator startup program.

Expected Employee Nos.

2026	2027
11	11



HyperPath

As cars and autonomous systems become more connected, uninterrupted communication is essential for safety and operational efficiency. However current networks have limitations, such as cellular coverage gaps, satellite line-of-sight issues, and high costs, which can lead to service interruptions, safety risks, and reduced performance. HyperPath is a scalable AI-powered software solution using patent-pending technology that orchestrates and efficiently combines multiple wireless networks, such as 5G, Satellite and Wi-Fi into a single, resilient Hybrid connection.

www.hyperpath.ie

Achievements

- Secured €100,000 project with the European Space Agency (Business Applications and Space Solutions).
- 1st Automotive OEM purchase order received.
- 4x patents filed.
- Working with multiple customers across Automotive, Space Solutions/Space Network Operations.

Expected Employee Nos.

2026	2027
5	7



Envaira

Envaira is an AI-native SaaS EHS platform that automates environmental, health and safety (EHS) compliance for industrial sites. We continuously monitor legislation across multiple jurisdictions, extract site-specific legal obligations, and deliver a living compliance register — replacing the manual, error-prone spreadsheets and expensive consultants that ISO-certified companies currently depend on.

www.envaira.com

Achievements

In 9 months since inception:

- Built and Launched a commercially live product with paying clients including a large transport company, a global medical device company and a European drinks manufacturer, generating signed purchase orders and an active pipeline exceeding €300k.
- Secured over €415k in combined funding (private investment and Enterprise Ireland / LEO grant support) to fund product development and go-to-market execution.
- Accepted a place on NovaUCD's "AI Ecosystem Accelerator" 2026 programme.

Expected Employee Nos.

2026	2027
9	15



Iron Yard

Iron Yard helps SaaS founders turn their CRM into a growth engine —quickly and predictably. Sitting on top of an existing CRM, Iron Yard provides expert AI coaching, continuous feedback, deal health assessment and pipeline velocity tracking to accelerate sustainable revenue growth.

www.ironyard.io

Achievements

- Launched in the UK and Ireland Market.
- Accepted by HubSpot into their Worldwide App Marketplace.
- Invited by Salesforce to join AppExchange marketplace.

Expected Employee Nos.

2026	2027
2	6



Ocras

Food for people with Dysphagia.

www.ocras.ie

Achievements

- Achieved Leader funding of €75,000.
- Achieved Enterprise Ireland funding of €100,000.

Expected Employee Nos.

2026	2027
4	8



Keimon Medical Ltd

Keimon is developing a minimally invasive platform to deliver targeted, long-lasting relief for chronic headache and facial pain disorders, addressing a significant unmet clinical need with a scalable, device-based solution.

www.keimonmedical.com

Achievements

- Demonstrated clinical efficacy and safety in a randomised sham-controlled trial (RCT) using a prototype, providing early human validation of the technology.
- Built a multidisciplinary core team spanning engineering, clinical, and commercial expertise.
- Established a strong intellectual property position covering both device design and targeted cryo-therapy methods for headache and facial pain.

Expected Employee Nos.

2026	2027
6	6



Kowroo

Kowroo is the global operating system for human risk, making real-time safety intelligence accessible to every individual, so businesses can transform how risk is understood, managed, and acted on at scale.

www.kowroo.com

Achievements

- Spun out of DCU, secured funding to achieve our 12-month objectives, and launched Kowroo with early enterprise validation.

Expected Employee Nos.

2026	2027
11	13



Licovolt

Licovolt's process dramatically improves cathode material production efficiency by reducing calcination time from 18+ hours to 6 hours (with a target of 2.5 hours) and cutting energy consumption by ~64% (from ~4,000 kWh/t to ~1,440 kWh/t). Our IP enables 3x–7x higher throughput from existing furnace infrastructure, reduces CO₂ emissions, and avoids significant furnace CAPEX.

Our patented material and oxalic-acid process also eliminates sodium sulphate waste entirely, avoiding hazardous by-products and saving on disposal, water, and permitting costs.

www.licovolt.com

Achievements

- Seed investment round from Davencor Holdings, new Board advisors, secured joint development agreement with Pure Battery Technologies in Hagen, Germany and bolstered IP portfolio significantly.

Expected Employee Nos.

2026	2027
10	10



Meta-Flux

Meta-Flux is a disease simulations platform for pre-clinical drug development, helping companies deliver the right therapeutics to the right patients.

www.meta-flux.com

Achievements

- 2,000,000 in pre-seed funding from pharmaceutical and tech industry angels.
- Partnered with 2 biotechs to accurately predict action and focus area of the drug.
- Engaged and signed NDA's with top 15 pharma's.

Expected Employee Nos.

2026	2027
8	10



MMiC Lab Ltd

MMiC Lab is a fabless semiconductor company delivering innovative GaAs and GaN MMiC solutions—from concept to production—for advanced mm-wave applications in satellite and aerospace communications, RF energy, and next-generation wireless systems.

www.mmic-lab.com

Achievements

- Secured orders for MMiC amplifier development for LEO satellite and terrestrial phased array application, worth over €800,000.
- Secured Enterprise Ireland HPSU and PSSF funding of >€100,000.
- Successfully engaging with major electronics companies in Europe and Asia on our GaN and GaAs product lines.

Expected Employee Nos.

2026	2027
5	8



Mór Taste

Mór Taste is creating fruit-first food products that bring healthy eating and great taste together: using more real fruit, less sugar and no unnecessary additives across premium preserves and new snacking formats.

www.mortaste.ie

Achievements

- Delivered over 400% turnover growth in 2025, reflecting strong consumer demand and rapid business momentum.
- Achieved national retail distribution across leading Irish retailers including Tesco, Dunnes Stores, SuperValu, Lidl, Aldi and Holland & Barrett within two years of launch.
- Received major external recognition through multiple industry awards, including winning the National Startup Awards Food & Drink category.

Expected Employee Nos.

2026	2027
4	4



WONDR Jellies

WONDR Jellies are aiming to shake up the multi-billion euro sweets category. Their low sugar, high protein jellies are also lower calorie, packed with prebiotic fibre, and contain no artificial flavours or colours. Crucially, they combine meaningful functional benefits with the same delicious taste consumers expect from regular jellies.

www.eatwondr.com

Achievements

- Exporting to 6 countries.
- Listings with major retailers including Holland and Barrett, Circle K and Maxol.
- Finalist in the National Enterprise Awards 2025.

Expected Employee Nos.

2026	2027
5	8



NestiFi

NestiFi is an AI-powered wealth infrastructure platform for financial institutions, enabling banks, credit unions, and wealth managers to deliver personalised, scalable financial guidance to families. Through our AI advisor and embedded investment tools, institutions can offer a “family office” experience to every customer, unlocking new revenue streams while improving financial literacy and long-term engagement.

www.nestifi.money

Achievements

- Developed and deployed NestiFi’s AI advisor platform, enabling personalised financial guidance at scale for institutional partners.
- Launched platform with institutional partner.
- Completed core integrations across brokerage, custody, and payments infrastructure, enabling institutions to launch AI-powered investment products.

Expected Employee Nos.

2026	2027
12	12



Nuálach Automation

At Nuálach Automation, we specialise in delivering cutting-edge automation solutions that empower our customers to achieve greater efficiency, precision, and scalable growth. As a trusted partner in innovation, we seamlessly integrate advanced technology, expert engineering, and a deep understanding of our customers' unique challenges. By streamlining operations, reducing costs, and boosting productivity, we help our customers achieve transformative results and stay ahead.

www.nualachautomation.com

Achievements

- Secured €800K project in the Food & Beverage sector that has resulted in the design, development of a standardised product that is currently being rolled out "Eggsact RP-200", automated the packaging of egg cartons into cases for egg packaging companies. This project not only lead us to developing an exportable product it also increased our diversity, making Food and beverage account for 20% of this years revenue.
- Increased out staff and revenue by over 50%, largely driven by reoccurring business from large multinational customers. To accommodate this growth we have implemented renovations to our existing facility, doubling the office space and increasing the build area by 50%.

Expected Employee Nos.

2026	2027
20	30



Omuu Limited

Omuu is a veterinary developed pet nutrition company using insect protein as a novel, highly digestible and low-allergen protein source for pets with medical conditions. Designed by vets and backed by clinical studies. Our diets support animals with food sensitivities, gastrointestinal issues and chronic skin conditions. Omuu offers a sustainable and science-driven alternative to traditional protein sources without compromising on clinical performance.

www.zirkulu.com

Achievements

- Because 1 of 10 companies to secure a spot on the ASA (Amazon Sustainability Accelerator) programme.
- Received private investment and became an EI HPSU client.
- Entered the Taiwanese market."

Expected Employee Nos.

2026	2027
6	10



Open
Forest

Open Forest

Open Forest is a tech platform that lets business owners take care of their legal, tax, accounting and compliance all under one roof, so they can stay focussed on their business.

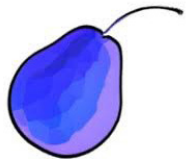
www.townhalltech.com

Achievements

- Highest revenue earning company on NDRC's Accelerator programme.
- Grew to a team of 12 full-time employees while bootstrapped and still profitable.
- Over 1,000 paying companies onboarded.

Expected Employee Nos.

2026	2027
12	20



Pearstop

Pearstop provides data quality solutions for the built environment (i.e. construction, hard services) with a core focus on procurement, category management and asset management & maintenance.

www.pearstop.com

Achievements

- Secured key deals with two of Europe's industry leaders (SPIE and Strukton).
- Reached 95% automatic categorisation accuracy, saving clients on average 3.7FTE.
- Deployed our tool in a project where the client has an objective cost saving of €9.7m.

Expected Employee Nos.

2026	2027
9	18



PMPA

PMPA is dedicated to transforming how security teams evaluate and select software — replacing unstructured vendor-led processes with a structured, buyer-controlled bake-off platform that delivers defensible, evidence-backed purchasing decisions.

www.picari.io

Achievements

- Secured €100,000 in pre-seed funding from Enterprise Ireland, representing the first external validation of PMPA as a high-potential early-stage venture.
- Designed, built and launched a live product, with both co-founders transitioning to full-time to accelerate execution.
- Acquired 150+ users and identified a high-intent ICP — security engineering teams at mid-market SaaS companies — through direct market engagement.

Expected Employee Nos.

2026	2027
6	6

Maximo.

Maximo

Maximo is an API fintech that enables Life Companies and Banks to connect their clients to their Pension and Tax refund options.

www.maximo.ie

Achievements

- Successfully developed and tested the Maximo Platform in strategic Partnership with Irelands largest Pension Provider in 2024 & 2025.
- Successfully Launched and onboarded Maximo's first customers to the platform in January 2026.
- Selected onto the prestigious Central Bank of Ireland Innovation in Payments Sandbox programme February 2026.

Expected Employee Nos.

2026	2027
3	7



Podsy

Podsy turns founder-led podcasts from one-way broadcasts into two-way business pipelines — using Podcast Clubs to transform passive listeners into leads, insights, and revenue.

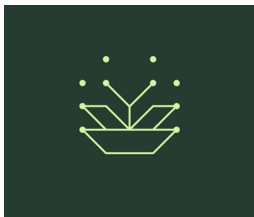
www.podsy.io

Achievements

- Generated €20,000+ in early revenue validating market demand through a manual version of the Podsy methodology before the platform launched.
- Podsy Beta platform on track to launch May 2026, completing the transition from a proven manual methodology to a scalable SaaS product.
- Awarded €100,000 PSSF grant by Enterprise Ireland, recognising Podsy's potential to become a leading platform for podcast-driven business growth in the Irish and international market.

Expected Employee Nos.

2026	2027
3	13



Polliknow

Polliknow deploys AI-powered, solar-powered ground sensors that non-invasively monitor insect pollinators to give landowners scalable, real-time biodiversity data.

www.polliknow.com

Achievements

- Accepted into European Space Agency BIC programme giving €25,000 to support development.
- Collected 3M images to train our models improving detection accuracy by 15%.
- Successfully working with leading renewable energy companies.

Expected Employee Nos.

2026	2027
3	10



PulpoSemi

AI's impact on our lives is growing exponentially, enabled by the phenomenal advances of AI accelerator chips, both in data centers and at the energy-constrained edge. PulpoSemi's highly integrated voltage regulator "chiplets" will halve the power and energy consumption of these chips for given AI-throughput. This means that the electricity consumption of data centers can be halved.

www.pulposemi.com

Achievements

- Spinout with licensing agreement from Tyndall Research Institute in September 2025.
- Won two contracts with European Space Agency for powering AI in satellites.
- Selected into the first cohort of twelve silicon start-ups from across the EU into Silicon Catalyst incubator ecosystem.

Expected Employee Nos.

2026	2027
25	35



Reso Health Ltd

Reso Health is a Nutri Tech company reimagining the world of nutritional supplements one smart sip at a time. Our mission is to create personalised precision nutrition drinks that match your body's needs in real time. Think custom health support, powered by science and delivered through beautifully designed tech.

www.resohealth.com

Achievements

- Raised >€1million pre-revenue.
- Working with the world's largest food service provider to serve international market.
- Secured Google Ireland as first paying customer.

Expected Employee Nos.

2026	2027
11	18



Restore Blue

Restore Blue is a global, data-driven platform empowering offshore energy developers to design nature-inclusive projects and deliver biodiversity-positive outcomes through AI-powered insights and expert-backed intelligence.

www.restoreinnovation.com

Achievements

- Selected for the ESA BIC Ireland programme to advance satellite data integration (2025).
- Winner of the Shell GameChanger global award for biodiversity innovation (2025).
- Completed paid pilot programmes with leading industry players, including RWE (2026).

Expected Employee Nos.

2026	2027
7	10



Revelate Fitness

Revelate Fitness is an innovative FitTech startup connecting gyms and members through personalised, data-driven group fitness classes and events. Our proprietary hardware-software platform enables gyms to offer and scale profitable group classes using existing equipment. Founded by Chris Kenefick, a 16+ year fitness and tech veteran, and backed by a world-class advisory team, Revelate is set to redefine gym community engagement globally.

www.revelate.fitness.com

Achievements

- Secured long term contract with Fitness Event Companies - Metrix and Tryka.
- Secured our 3rd gym on mainland Europe.
- Hit 3,000 monthly users.

Expected Employee Nos.

2026	2027
6	6



RocketBox

RocketBox is an AI-powered kitchen management system that helps restaurants get orders out hot and on time. It intelligently prioritises and sorts incoming orders across kitchen stations/ screens in real-time, and syncs prep timing with driver arrival times to reduce delays and streamline operations in the kitchen, increasing throughput and revenue significantly.

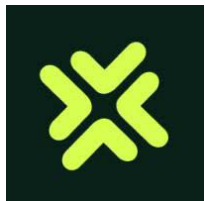
www.rocketbox.io

Achievements

- Secured PSSF funding in 2025.
- Signed LOIs with multi-location restaurant brands.
- MVP development complete with POS and delivery marketplace integrations.

Expected Employee Nos.

2026	2027
5	12



Scopey Onsite

Contractual disputes cost the construction industry billions every year, most of it down to missed notice deadlines and lack of evidence when it matters most. Scopey turns WhatsApp messages from site into contractual notices and commercial records instantly, protecting margin and commercial position.

www.scopeyonsite.com

Achievements

- Signed and onboarded paying pilots with contractors on pharmaceutical and data centre projects in Ireland and Australia.
- In discussions to covert our first pilot to company-wide rollout with one of Ireland's leading construction companies (€230M annual construction volume).
- Inbound interest from the COO Ireland's largest contractor (€2.8B ACV), in-person demo is scheduled.

Expected Employee Nos.

2026	2027
7	14

SEA+
SOLU

SEA+SOLU Haircare

SEA+SOLU is an award-winning, clean, high-performance haircare brand, manufactured in Ireland and built around simple, intentional rituals with long-term hair health at its core. Powered by science, its formulations work with the hair—not against it—strengthening and restoring over time without relying on harsh ingredients or short-term fixes.

www.seaplussolu.com

Achievements

- Multiple award winning products.
- Voted Best New Irish Beauty Brand 2025.
- Launched into premium retail throughout Ireland.

Expected Employee Nos.

2026	2027
3	6

 seatfair.com

SeatFair Technologies Limited

SeatFair is a pricing technology platform, applied to live event ticketing, that helps rights holders discover the optimal price for live event tickets before they go on sale, improving revenue, reducing unsold inventory while creating a fairer, more transparent experience for fans.

www.seatfair.com

Achievements

- Secured Enterprise Ireland backing and advanced early-stage fundraising.
- Built SeatFair’s core pricing platform and live product demonstration.
- Secured a strategic music industry partnership to accelerate market entry.

Expected Employee Nos.

2026	2027
5	10

SiliconBlu

SiliconBlu Limited

SiliconBlu has optimised the Performance per μ W in its ultra-low power Bluetooth Low Energy (BLE 6.0) IP, which it licenses to fabless semiconductor companies. It is the only company licensing such an ultra-low power BLE 6.0 subsystem IP on a competitive geometry, placing it in a unique position to enable battery lives in excess of 10 years for AIoT edge devices.

www.siliconblu.com

Achievements

- Secured unhindered ownership to a full BLE 5.3 system IP, including the Controller, Modem and RF.
- Raised \$700K in equity finance, hired a world-class development team and developed the Controller and Modem IP to BLE 5.4.
- We are at an advanced stage of completing BLE 6.0, which enables RTLS (real-time location systems) to an accuracy of <50cm.
- World-first demonstration of Wireless Group Chat over BLE on 05 September 2025.

Expected Employee Nos.

2026	2027
10	10



Kaptea

Kaptea enables regulated organisations to design & orchestrate essential omnichannel workflows with confidence. We offers custom CRM integrations with Microsoft Dynamics, Salesforce, Zendesk and HubSpot, alongside our carrier-class platform, Pronto for enterprises that want to buy vs build.

www.kaptea.io

Achievements

- Secured €500,000 in funding from US, Irish and EI investors.
- Pronto completed its CREST certification ensuring cybersecurity standards.
- Awarded Twilio Artificial Intelligence Partner Certification with Kaptea's ZOE voice agent.

Expected Employee Nos.

2026	2027
6	10



Sports Impact Technologies

Sports Impact Technologies has developed a wearable sensor that detects and analyses all head impacts in real-time. Targeting sports teams, clubs, and organisations, the solution aims to eliminate undetected head impacts while providing new data into cumulative player load. The technology supports both player safety and performance optimisation through objective biomechanical insights.

www.sportsimpact.tech

Achievements

- Raised €650,000 in a pre-seed round.
- Successfully working with a global top sporting league.
- Proven our technology in microgravity environments.

Expected Employee Nos.

2026	2027
8	15



Stingray Labs

Stingray Labs is building the infrastructure layer for digital property and legal transactions.

www.stingraylabs.ie

Achievements

- 2025 – Funding round of €1.4m closed.
- 2026 – Pilot of product with DNG.
- 2026 – Partnering with a leading global Fintech company to develop solution for lending industry.

Expected Employee Nos.

2026	2027
40	50



TrakPro

TrakPro is a construction SaaS platform that simplifies how contractors manage subcontractor payments and project finances. Instead of juggling spreadsheets, emails, and paperwork, everything from payment claims to variations and final accounts is handled in one place, reducing admin, errors, and financial risk.

www.trak-pro.com

Achievements

- TrakPro is in use in 4 countries: Ireland, UK, Sweden and Portugal.
- There are over 500 Weekly Active Users on TrakPro.
- TrakPro secured our first UK Headquartered Customer.

Expected Employee Nos.

2026	2027
7	18



Trave

Trave is construction management software built for small and mid-sized contractors and specialist trades. It replaces spreadsheets, WhatsApp and disconnected tools with one connected platform to manage projects, documents, people and costs, helping construction businesses reduce admin, improve control and protect margins.

www.trave.io

Achievements

- Rolled out Trave on live construction projects across Ireland, the UK and Australia, with 100+ companies using the platform across main contractors, subcontractors and external stakeholders.
- Expanded the product beyond early MVP into a broader operating platform.
- Secured strong investor backing for seed growth, with a €1m round.

Expected Employee Nos.

2026	2027
12	18



turboTEM Limited

turboTEM develops and builds new and replacement modules for electron microscopes to extend their performance, functionality and productive life-span.

www.turbotem.com

Achievements

- Designed, manufactured and installed the world's first 1mm Cc TEM lens for the MRC in Cambridge, UK.
- Delivered a new 100mm wide high-throughput objective lens for human health imaging to the Allen Institute in Seattle, USA. The project was completed from customer contact to installation in just 7 months.
- Won a contract to build a three-lens condenser system for the HeXI beam-line at the Diamond Facility in Harwell, UK.

Expected Employee Nos.

2026	2027
10	12



Vard Digital Health Ltd

Vard Digital Health is transforming how clinicians work with an AI-enhanced platform that unifies clinical, operational, and financial workflows. By leveraging international interoperability standards such as openEHR and FHIR, Vard helps clinicians deliver safer, more data-driven care while reducing administrative burden and enabling new digital health capabilities across primary and community care.

www.vardhealth.com

Achievements

- Secured funding from Enterprise Ireland's Pre-Seed Start Fund (PSSF), enabling completion of core product development and early-stage market validation.
- Attracted early-stage investors to participate in Vard's upcoming seed round, accelerating product roadmap execution and commercial readiness.
- Achieved strong market validation from primary care and allied health professionals through prototype testing and co-design sessions, confirming demand and informing product-market fit ahead of pilot rollout.

Expected Employee Nos.

2026	2027
6	10



Oraion

Oraion brings all your data together into a single trusted source, removing reporting bottlenecks and speeding up decisions. We are the agentic platform built to cut through the noise. It surfaces what matters, provides instant clarity, and gives teams the confidence to act quickly and accurately.

www.oraion.com

Achievements

- Secured a \$3,500,000 pre-seed round in 2025.
- Selected by EU-Startups as one of the 10 most promising start-ups to watch in 2026.
- Expanded the teams and operations globally, crossing \$1,000,000 in ARR.

Expected Employee Nos.

2026	2027
20	70



Invet (VetInnovate Solutions)

Invet develops thoughtfully designed products and create solutions that work better for vets, pets, and the people caring for them.

www.surgerypetsuit.ie

Achievements

- Secured Enterprise Ireland Pre seed start funding and mentorship.
- Secured global route to market and distribution, developing a strategic partnership with Covetrus.

Expected Employee Nos.

2026	2027
4	10



VetPal Technology Limited

VetPal is a digital prescription platform designed to connect the entire livestock medicine ecosystem: veterinary practices, agricultural merchants and farmers while ensuring compliance with modern veterinary medicine regulations.

www.vetpal.ie

Achievements

- Secured 100K PSSF.
- On track to achieve HPSU funding.
- Secured 70% of market in 3 months.

Expected Employee Nos.

2026	2027
4	4



Veloz

Veloz is an AI-Native Services company for B2B SaaS. We build content and visibility systems that get brands discovered and recommended by AI. Expert-led strategy, proprietary AI workflows, delivering outcomes, not just more tools.

www.veloz.site

Achievements

- 25% month-over-month revenue growth.
- Secured a contract with one of Europe's largest B2B SaaS scaleups following a successful pilot.

Expected Employee Nos.

2026	2027
6	15



UniDoodle

UniDoodle is an AI-powered platform that grades handwritten maths and STEM work in seconds, delivering instant, actionable feedback to students and a 70% reduction in grading time to teachers. With proprietary data and growing UK/Irish traction, UniDoodle is positioning itself as the infrastructure layer for exam-based learning.

www.unidoodle.com

Achievements

- Working with Irish partners onboarding 100,000 students, validating early demand and distribution model. Expanding into the UK market with partners onboard, positioning UniDoodle for scaled international growth.
- Achieved 97% grading accuracy in AI assessment of handwritten STEM work, built on a proprietary dataset of 90,000+ annotated images.
- Strong University connections, spun out of Maynooth and selected for the UCD AI Accelerator, currently based in the Nova UCD innovation ecosystem, supporting rapid development and commercialisation.

Expected Employee Nos.

2026	2027
3	5



Vox Talk AI

Vox Talk AI is building an AI workforce for the security and alarm monitoring industry, starting with AI voice operators and computer vision systems that automate high-volume, repetitive workflows securely and efficiently.

www.voxtalkai.com

Achievements

- Closed a €1.35 million pre-seed funding round backed by ACT Venture Capital, Delta Partners and Enterprise Ireland to accelerate product development, team growth and international expansion.
- Successfully launched Vox Talk AI with live customers in the security and alarm monitoring industry, deploying AI voice operators into real-world monitoring workflows and securing enterprise-level clients, including G4S.
- Secured a strategic partnership with Monitor Computer Systems as its AI voice partner, integrating Vox Talk AI with Sentinel, a leading platform used by monitoring centres that monitors over 5 million properties globally.

Expected Employee Nos.

2026	2027
5	15



Weighless Wonders Ltd

Weighless Wonders is a health-tech company transforming how people understand food, combining personalised coaching with our NutraVerse app to go beyond calories and reveal the true impact of ingredients, processing, and sustainability—empowering healthier choices and preventing chronic disease.

www.weighlesswonders.ie

Achievements

- Successfully launched the NutraVerse app across 7 EU countries, achieving over 1,000 downloads and generating €45,000+ in early-stage revenue through programmes and subscriptions.
- Secured public funding and support, including a €48K Priming Grant, €50K Pre-Seed investment, and participation in Enterprise Ireland's New Frontiers Programme, enabling product development and market expansion.
- Gained national and international recognition through accelerator and award programmes, including selection for AgTechUCD, participation in EU food innovation initiatives, and speaking at the Open Food Facts Assembly in Paris on food transparency.

Expected Employee Nos.

2026	2027
3	6



Zing Elate

Zing Elate is for ambitious but struggling students and young professionals. This stylish earpiece delivers neurostimulation to bring on laser focus and deep relaxation. Zing Elate makes high performance living as easy as pressing play.

Achievements

- Developed working prototype combining neurostimulation (through transcutaneous auricular vagus nerve stimulation).
- Working with one of Ireland's leading manufacturers.
- Developed a suite of marketing materials.

Expected Employee Nos.

2026	2027
3	5

New Frontiers Overview

New Frontiers is Enterprise Ireland's flagship national entrepreneurship development programme to develop the skillsets of early-stage founders. New Frontiers was established in 2012 and is delivered nationwide across 18 locations in Ireland in partnership with third-level institutions.

Over 500 ambitious founders participate across the multiple phases of Enterprise Ireland's New Frontiers programme each year.

Participants are empowered to take an idea or early-stage business through the initial development stages and prepare for the first phases of fundraising and growth.

New Frontiers has become a proven pipeline of promising startups for the Local Enterprise Office and Enterprise Ireland High Potential Start-Ups (HPSUs).

The founders listed participated in the programme in 2025.

Name	Company
Shane Holohan	Culture Underground
Sharon Malone	Finerty Data
Dearbhla Lynch	Align Care Focus
Allen O'Donoghue	Face Painted Kids
Brian O'Farrell	DivotPivot
Hugh Staunton	AURA Sports Cream
Hugh Duggan	Mojo Health
Ankur Bassi	TopDog Store
David Scullion	DavidScullion.com
Fiona Finucane	Finperiti
Lisa Gilmartin	Snugz
Cian Herrera Quinn	Root Technologies
Darren Donohoe	Oak Stone Natural Farming Solutions
David Ian McGarry	DanuWater
Duncan Philip Austin	enThriven
Garreth Coughlan	ResonAia

Ipek Uremek	GreenGuard Tech
Joel Pinney	SlánDocs
Justin Pienaar	TextSavy
Louise McCall	SyveSocial
Marco Faggiani	EaseTalk
Mélanie O' Donovan	Arborian Sentinel
Rekha Jonnala	PRIJYM
Sinead O Keffe	BioClover
Briony Somers	Ori
Cait Makey Maher	Yellow Deer Designs
Gail Daniels	Bo Bar Soap
Nora Norris	SAUNA Wear
David McKeon	Via
Harry Dunne	DocuWill
Jack Honnen	MediTreats
Mark Dunne	deline8
Darren Maher	ReCreo
Barbara O'Riordan	The Ned Hub
Bryan McKeon	Kaisoft
Gerhard Drobits	Hybopay Finance Ltd

Liana Tomescu	SonnyLabs.ai
Patrick Doyle	Planify
Paul Murnane	DocuSmart AI
Rusha Sen	Crookshanks PVT Limited
Therese Lockwood	
Vincent Ghiotti	SectorSift
Conor Relf	Techcove Ltd
Lauren Price	Little Mello's LTD
Sandeep Kannirasan	Ordis Healthcare
Ali McNulty	VisiGlass
Cian O'Laoi	Spawnit.gg
Cillian Griffith	Covy Watersport
Conor O'Keeffe	Altar Nutrition
Eniola Salami	Joyof
Soltan Abass	Intua
Teri Kelly	Total Reputation
Zachary Dair	Indralis
Jennifer Sheahan	The HomePage
Haksing Zimik	Islandbridge Automation
Anna Malsam	Hytropics

Emer Spain Butterly	LARA
Gavin Hefferon	Poseidon Hair
Manmeet Abroll	The Source.AI
Mark Harkin	Vox Talk AI
Phuong Vu	Talexia
Owen Murray	Urhired.ie
Gavin Doyle	Examinaite
Graham Ó Maonaigh	Tuarity
Nicola Gillespie	Equigenesis
Carl Stainthorpe	Madra World
Christina von Schmieder	VS Interactive
Conor Fay	Mushroom Furniture
Piush Vaish	Kojable
Chris Cornwall	Clinic Notes AI
Connor Feehily	Qora EPOS
Donal McLynn	Trinity Drinks
Eoghan Matthews	Ceol Connect
Hannah Kelly	Insigli
Jennie Carr	Isle Skincare
Joanna Frivet	LegalMoov Limited

Mamta Bhardwaj	Insight Pulse
Shania Taite	Saorla
Swastik Sahu	Trading Studio
Brenda Cassidy	Braincalm Institute
Brendan Cleary	Ethica Planet
Dean Minnock	SEER Health
Eileen Tan Farnan	Gifzi Ireland
Emer Mugisha	Cyberminds
Fiona O'Sullivan	Caomhnú Cúram Gruaige Teo
John McDonagh	CPGspace
Jonathan Madden	SOLFI.Energy
Kevin Michael Douglas	Somana
Niall Keogh	Naze Limited
Sahar Alialy	MetaBloom
Shane Garry	LearnLingo.ai
Vanessa Mooney	Someone Like Me – Your Cancer Community
Emer Kearns & Suzanne Healy	HomeDLBX
Ailbhe O'Donnell	Reignite AI
Dr Anna Sorushanova	LEAF
Igor Litvinov	

Jane O'Neill	
Erica Herwood	VerbaNexa
John Burke	Atomate - Soogra
John Broderick	Brudair Bespoke
Richard Naughton	Tabletopple
Ann Marie Gavin	AMG Optimus
Helen Gavin	Social Jam
Mykola Avlas	AskTask
Eoghan O'Mara Kilbane	MovieGame
Eoghan Gallagher	Thormech
Essino Madzhiani	Washell
Sean Morris	Marketta
Oisín Flynn	ChessIreland
Dylan Dunne	Cora
Donna Nelan	Interactive Therapies
Markus Schmidberger	JuntoAI
Paddy Lange	Resilium
Sean Field	DPPMANAGER.COM
Máire Griffin	Compliance Hub
Phillippa Christie	Equine Tailor

Sean Hancox	Aonsight Ltd
Tamara Tetiura	Stable Manager Ltd
John McGovern	Resolve No Shows
Shane Doherty	HUWMO
Gavin Pedley	Fertally
Leo Moore	Subbie
Azadeh Beizaei	AziraMed Strategy
Feargal Máirtín	SúilSiar Teoranta
Christian Albrecht	AuthNGo
Stephen Dwyer	CloudMount
Sarah Hayes	Derah Software Solutions
Mykola Babiy	WinnerFlags
Eoin Keller	Lurra Bio
Hugh McNally	Rhev Ltd
Brian Garvey	Tribal Drinks
Sherin Sebastian	QuietSignals
Gillian Shannon	HY-GEN-IST
Greta Adomaviciute	Carbona
Rachel Power	Calm & Free
Sam Sorensen	CYBERLYNK Technologies

Brendan Shinnors	Devyber
Matthew Kelly	SAR Commander
Eimear Lynch	My Trimester
Alwin Stephen	Neuromodal Ltd
Anthony Fildes	EchoFold
Daniel Bergin Holly	Bisuit Factory Games
Daniel Smyth	Tendr
Darragh O'Regan	LifePath
Irial O Farrell	RodiHR
Jo Cheng	Earthvisio
Kevin Collins	EchoFold
Ming Zhao	Datamnis
Phuong Vu	Databuckets
Sadhbh Wood	Bean Around
Vaibhav Gupta	Appfend

Spinout Showcase Pitch Competition

Ireland's third-level institutions - supported by State-funded research - generate a strong pipeline of expertise and innovation for companies across the country. The Spinout Showcase celebrates the research teams who have recognised the potential in their work and taken the step from discovery to commercialisation.

When academic ideas become new products and services, they can deliver meaningful economic and societal benefit. Enterprise Ireland is proud to support researchers and their collaborators as they develop their ideas and bring them from the lab to the marketplace. Today, eight research-derived spinouts will pitch for investment as part of the competition.

Pitch Competition Finalists



NanoformiX

NanoFormiX has developed a proprietary, cartridge-based platform that significantly improves the speed, cost, and scalability of RNA lipid nanoparticle (LNP) formulation, addressing critical bottlenecks in a rapidly growing market. Our integrated system enables parallel processing with minimal waste and no cleaning, underpinning a high-margin, recurring consumables model and positioning the company as a potential end-to-end solution across discovery through to GMP manufacturing.



Ailtire Technologies

Every enterprise wants to adopt AI, but none of them will do it without a security layer they can trust. Ailtire's agents assess technology systems, simulate everything that could possibly go wrong, and design the fixes.



MicroJect Bio

MicroJect Bio is a UCD spin-out developing a patented hollow polymer microneedle platform for precise, consistent, low-pain intradermal delivery. Our first product targets allergy diagnosis, where it improves dosing consistency and patient experience while fitting existing clinical workflows. Backed by an established allergy diagnostics partner supporting the regulatory and commercial pathway, the platform also has clear expansion into higher-value drug delivery applications.



MetHealth

MetHealth is a UCD spin-out creating next-generation immunometabolic diagnostics for precision risk stratification and improved clinical care in obesity-related cardiometabolic diseases. Our proprietary biomarker platform, integrated with AI-driven algorithms, delivers critical insight into cardiometabolic health, launching first with a non-invasive blood-based IVD for metabolic liver disease (MASH).

Pitch Competition Finalists



ChromWatch

ChromWatch is modernising how biopharma controls its most valuable processes. We replace slow, manual testing with fast, in process measurements that give manufacturers critical insight in minutes, not hours. With a defensible deep tech platform and clear productivity gains for high value biologics, ChromWatch is positioned to become core process infrastructure for next generation biomanufacturing.



Subtrato Medical

Subtrato Medical is redefining oxygen therapy to enhance tissue repair for millions of chronic wound patients worldwide. Built on the expertise of RCSI's Tissue Engineering Research Group and a founding team with 25 years of MedTech experience, we're developing a breakthrough solution that restores ulcer free time for patients and reduces the unsustainable cost burden of chronic wounds.



Narrative

Narrative is the AI-native engagement layer for small business financial platforms – we embed a financial coach in platforms. Our traction includes a commercial contract with Bank of Ireland (~€100k ARR) and payment-network partnerships in progress. We're a DCU spin-out and currently in Tech.



OcuHealth

OcuHealth is redefining how ocular therapeutics are delivered through patented, scalable nanoformulations.

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Arna chomhchistiú ag
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