

Title	Economist
Grade	Level D
Department	Strategy & Policy
Reporting to	Senior Executive Strategy & Policy
Location	East Point, Dublin
Job Reference	EI.175.25E
Salary	Starting at €52,026
Closing date	Friday 2nd January 2026

Applicants must have employment eligibility to work in Ireland

and to be available to work from the Enterprise Ireland location specified for the role.

Background

Enterprise Ireland's strategy Delivering for Ireland, Leading Globally (2025–2029), sets out an ambitious vision to position Irish-owned exporting companies as the primary drivers of Ireland's economic growth. With targets to increase employment in supported companies to 275,000 and grow exports to €50 billion by 2029, the strategy places a strong emphasis on innovation, competitiveness, and global connectivity.

Role Purpose

The Strategy & Policy Team plays a central role in shaping Enterprise Ireland's strategic direction and policy engagement. We ensure that the agency is effectively delivering and communicating its strategic priorities, and that the existing and emerging needs of Irish enterprise are reflected in policy development. As an Economist in this team, you will provide evidence-based insights to guide decision-making and ensure Enterprise Ireland's policy interests are clearly articulated and understood internally and externally.

Key Deliverables

- Support the development and implementation of Enterprise Ireland's Strategy Delivering for Ireland, Leading Globally, working with colleagues across the organisation to support development and design of initiatives and programmes.
- Contribute to evaluations and operational reviews of Enterprise Ireland's client offers to ensure that they remain effective and aligned with our corporate objectives.
- Monitor macroeconomic trends and policy developments impacting Irish exporters and gather and interpret economic data from national and international sources.
- Prepare reports, briefing notes, and presentations for internal and external stakeholders including senior management, the Enterprise Ireland Board, and government stakeholders.
- Liaise with external stakeholders including Department of Enterprise, Tourism, and Employment to ensure the needs of Enterprise Ireland client companies are fully represented.
- Represent Enterprise Ireland in policy forums and external working groups.

- Other duties that may be assigned as a member of the Strategy & Policy team.

Functional Competencies (Skills, Experience & Qualifications)

- Third-level qualification in economics or a related discipline is essential.
- Strong research and analytical skills, including the ability to gather, analyse, and synthesise economic data from multiple sources and monitor macroeconomic trends and policy developments relevant to Irish exporters is essential.
- Ability to produce and present clear, concise, and insightful reports, briefing notes, and presentations using data-driven insights is essential.
- Strong relationship-building and influencing skills across internal and external stakeholders is essential.
- Experience in conducting qualitative and quantitative analysis, with the ability to assess programme effectiveness and recommend evidence-based improvements.
- Sound knowledge of Irish enterprise policy and a good understanding of the challenges faced by Irish export focused SMEs who make up the majority of Enterprise Ireland's clients.
- Skilled in communicating to diverse audiences, including senior stakeholders
- Ability to manage multiple tasks and projects within deadlines and coordinate cross-functional teams to ensure alignment with strategic goals.
- Proven experience in liaising with government departments/external partners is desirable.

Enterprise Ireland Behavioural Competencies

Results Focused

The ability to be outcome and results focused with regard to business priorities and organisational goals, monitoring progress and adjusting approach ensuring delivery against the appropriate timescales.

Innovation and Risk-Taking

Actively encourages new ideas, experimentation and measured risk-taking, while always being on the lookout for opportunities to continuously improve business processes and efficiencies within Enterprise Ireland and client organisations.

Problem Solving and Decision-Making

The ability to be decisive and take tough decisions about clients, people and costs to deliver sustainable results, using the analysis of information and situations to make logical and sound decisions.

Client Focused

The ability to provide an excellent client service focusing on client needs and building and maintaining effective personal and business relationships to advance clients' objectives and EI strategy.

Communicating with Impact to Influence Others

Communicates in a manner that will persuade, convince and influence their own staff and others, both internally and externally, in order to motivate, inspire or encourage them to follow a particular course of action.

Teamworking

Co-operates with colleagues, shares information and respects the opinions and values of staff members. Understands the skills, experience and knowledge of staff members and maximises how these can be utilised to the benefit of the department, the organisation and the client.

Embracing & Leading Change

Understands the business agenda of Enterprise Ireland and embraces changes for area of responsibility and for external and internal clients.

Acting / Leading with Integrity

Communicates the EI purpose, values and approach, acting genuinely and with integrity, in a manner that builds trust and engages and motivates others.

Networking

Establishes and maintains mutually beneficial relationships with colleagues and other networks for the purpose of sharing information.

Developing Yourself & Others

Creates an environment that enables you and others to excel in terms of job performance.

Salary Scale

€52,026 to €74,725 per annum contributory superannuation

Rising to €76,521 by long service increments.

€49,701 to €71,098 per annum non-contributory superannuation

Rising to €72,804 by long service increments.

Candidates should note that entry will be at the minimum of the relevant scale and the rate of remuneration may be adjusted from time to time in line with Government pay policy. Subject to satisfactory performance, increments may be payable in line with current Government Policy.

*Point of entry on this salary scale may differ from the minimum point of the scale if the successful candidate is a current public or civil servant. *

Application and Selection Process

The selection process may include short-listing of candidates. The selection criteria will be based on the essential requirements of the position. It is therefore important that you provide a detailed and accurate account of where you believe your skills and experience meet the requirements for the position. This should be contained in a short document (template attached - maximum 2 pages) accompanying your CV.

Applicants should note that, for shortlisting purposes in particular, clear evidence of the functional competency requirements listed as essential in this specification must be demonstrated as part of your supporting document accompanying your CV.

To apply for the position, send a detailed CV and a completed supporting document quoting reference number **EI.175.25E** to HRConnect@enterprise-ireland.com to be received by **Friday, 2nd January 2026**.

N.B. All correspondence will be acknowledged in writing by the HR Department within 3 working days. Applicants who do not receive an acknowledgement within 3 working days should contact HRConnect@enterprise-ireland.com

ISSUED BY THE HR DEPARTMENT, ENTERPRISE IRELAND ON TUESDAY 16th DECEMBER 2025

Enterprise Ireland is an equal opportunities employer

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