

<b>Title</b>	Senior Executive, Precision Fermentation Manufacturing
<b>Grade</b>	Level E
<b>Department</b>	Technology Infrastructure
<b>Business Unit</b>	Research, Innovation and Infrastructure Division
<b>Reporting to</b>	Department Manager, Technology Infrastructure
<b>Location</b>	East Point, Dublin or Enterprise Ireland's office locations in Waterford, Galway, Cork or Shannon
<b>Job Reference</b>	<b>EI.099.25E</b>
<b>Closing Date</b>	<b>Tuesday, 12<sup>th</sup> August 2025</b>

## Background

Ireland's manufacturing sector which makes up the greatest proportion of exports is facing many challenges in terms of competitiveness and sustainability. Under its forthcoming strategy, Enterprise Ireland will invest in an industry-led pre-commercial pilot-to-scale Precision Fermentation Manufacturing Facility that will support the sector to enhance its competitiveness and further position it for future growth. It is expected that the establishment of this initiative, in partnership with key Government stakeholders, will maximise the opportunity of this cutting-edge technology on the Irish manufacturing sector, particularly in Food and Pharmaceuticals.

## Role Purpose

The Senior Executive, Precision Fermentation Manufacturing role will be responsible for driving the development and implementation of the pre-commercial Precision Fermentation Manufacturing Facility initiative from concept to delivery. This will involve project scoping and management, stakeholder engagement, collaboration and relationship-building with key players from Industry, Government Departments, EU, State agencies and Academia with the key objective of creating a viable project plan towards the development and implementation of a new Facility. The person appointed to the role will project manage and deliver all aspects of this work. They will also need to be a proactive self-starter with a capacity to work autonomously while also being a strong team-player.

## Key Deliverables

- Work with the Department Manager, Technology Infrastructure to map out a detailed project plan from concept to delivery.
- Lead, manage and deliver the feasibility stage of the project working to tight deadlines. This will involve wide ranging consultation and engagement with relevant stakeholders.
- Develop the output from the feasibility study to derive a full implementation plan and associated impacts and KPIs.
- Lead and manage the implementation plan which will involve full engagement with Divisional teams in Research, Innovation and Infrastructure as well as Enterprise Ireland's sector team colleagues.
- Project manage the Precision Fermentation manufacturing facility to ensure delivery of agreed impacts and KPIs.
- Manage the operation and delivery of external Independent Review Processes in support of key funding decisions for the Precision Fermentation manufacturing facility.
- Work with the R&I management team and EI's Corporate Marketing and Communications team to ensure optimum visibility, ease of engagement and communication of value and impacts of the Precision Fermentation manufacturing facility to Irish companies and other key stakeholders.
- Undertake scheduled reviews of Precision Fermentation manufacturing facility's performance and report on same internally and to relevant Government Departments and stakeholders as appropriate.
- Be a positive and dynamic member of the Technology Infrastructure team and the wider Research, Innovation and Infrastructure Division undertaking duties assigned to provide support to the R&I senior leadership team as required.

### **Functional Competencies (Key Skills and Knowledge)**

- Strong project management skills and experience from concept to delivery in a business environment is essential.
- Significant current/recent experience of working in or with the Food or Pharmaceutical related sectors, with a particular emphasis on experience in manufacturing, project-building and management in these areas is essential.
- Strong demonstrated track record, skills and experience in creating and building credible relationships and engagement with key stakeholders relevant to this role and at C-suite level is essential.
- Excellent demonstrated analytical and reporting skills to include demonstrated experience in conducting research and interpretation of data/information for business/research purposes is essential.
- A third level qualification in a relevant research, technology or business-related discipline is essential.
- Demonstrable experience of successfully producing content for a range of complex business reports and in presenting position papers/reports.
- Experience/strong working knowledge and understanding of Precision Fermentation manufacturing is desirable.
- Strong presentation, communication and interpersonal skills, particularly to internal and external Committees and ability to represent Enterprise Ireland and its position/agenda across diverse platforms.

### **Enterprise Ireland Behavioural Competencies**

#### **Networking**

Establishes and maintains mutually beneficial relationships with colleagues and other networks for the purpose of sharing information.

#### **Communicating with Impact to Influence Others**

Communicates in a manner that will persuade, convince and influence their own staff and others, both internally and externally, in order to motivate, inspire or encourage them to follow a particular course of action.

#### **Teamworking**

Co-operates with colleagues, shares information and respects the opinions and values of staff members. Understands the skills, experience and knowledge of staff members and maximises how these can be utilised to the benefit of the department, the organisation and the client.

#### **Results Focused**

The ability to remain outcome and results focused with regard to business priorities and organisational goals, monitoring progress and adjusting approach ensuring delivery against the appropriate timescales.

#### **Problem Solving and Decision-Making**

The ability to be decisive and take tough decisions about clients, people and costs to deliver sustainable results, using the analysis of information and situations to make logical and sound decisions

#### **Innovation and Risk-Taking**

Actively encourages new ideas, experimentation and measured risk-taking, while always being on the lookout for opportunities to continuously improve business processes and efficiencies within Enterprise Ireland and client organisations.

#### **Client Focused**

The ability to provide an excellent client service focusing on client needs and building and maintaining effective personal and business relationships to advance clients' objectives and Enterprise Ireland strategy.

**Embracing & Leading Change**

Understands the business agenda of Enterprise Ireland and embraces changes for area of responsibility and for external and internal clients.

**Acting / Leading with Integrity**

Lives the Enterprise Ireland purpose and values, acting genuinely and with integrity, in a manner that builds trust and engages and motivates others, placing the genuine needs of the client, the organisation, and staff ahead of personal agenda.

**Developing Yourself & Others**

Creates an environment that enables others to excel in terms of job performance.

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**Salary Scale:****€80,668 - €99,073 per annum contributory superannuation**

Rising to €105,168 by long service increments

**€77,917 - €94,117 per annum non-contributory superannuation**

Rising to €99,910 by long service increments.

Candidates should note that entry will be at the minimum of the relevant scale and the rate of remuneration may be adjusted from time to time in line with Government pay policy. Subject to satisfactory performance, increments may be payable in line with current Government Policy.

\*\* Point of entry on this salary scale may differ from the minimum point of the scale if the successful candidate is a current public or civil servant. \*\*

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**Application and Selection Process**

The selection process may include short-listing of candidates. The selection criteria will be based on the essential requirements of the position. It is therefore important that you provide a detailed and accurate account of where you believe your skills and experience meet the requirements for the position. This should be contained in a short document (template attached – maximum 2 pages) accompanying your CV.

Applicants should note that, for shortlisting purposes in particular, clear evidence of the functional competency requirements listed as essential in this specification must be demonstrated as part of the supporting document accompanying your CV.

To apply for the position, send a detailed CV and a completed supporting document quoting reference number **EI.099.25E** to [hrconnect@enterprise-ireland.com](mailto:hrconnect@enterprise-ireland.com) to be received **on or before Tuesday, 12<sup>th</sup> August 2025**.

***N.B. All correspondence will be acknowledged in writing by the HR Department within 3 working days. Applicants who do not receive an acknowledgement within 3 working days should contact [hrconnect@enterprise-ireland.com](mailto:hrconnect@enterprise-ireland.com).***

**ISSUED BY PEOPLE DEPARTMENT, ENTERPRISE IRELAND ON TUESDAY, 22<sup>nd</sup> JULY 2025**

**Enterprise Ireland is an equal opportunities employer**

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