

Effective 01 October 2023	Contributory				Non Contributory			
Grade	Min	Max	LSI-3	LSI-6	Min	Max	LSI-3	LSI-6
Executive Director	n/a	191,094	n/a	n/a	n/a	n/a	n/a	n/a
Divisional Manager / Grade 1	156,472	178,995	n/a	n/a	148,650	170,047	n/a	n/a
Level F	98,665	114,722	118,384	122,041	93,732	108,986	112,466	115,939
Level E	75,822	93,121	95,983	98,850	73,236	88,463	91,185	93,908
Level D	48,381	69,540	71,212	n/a	46,146	66,165	67,753	n/a
Level C	28,314	53,994	55,755	57,529	27,046	51,432	53,089	54,754
Level B	24,424	41,973	43,257	44,558	23,372	40,061	41,284	42,518
Senior Principle Scientific Officer (SPSO)	115,392	124,875	128,875	132,871	109,622	118,633	122,429	126,225
Principle Scientific Officer (PSO)	89,200	114,722	118,381	122,042	84,739	108,986	112,465	115,939
Senior Scientific Officer (SSO)	68,676	93,297	96,241	99,638	65,342	88,633	91,430	94,657
Scientific Officer (SO)	44,046	70,056	71,743	74,143	42,026	66,658	68,258	70,537